

**FACTSHEET ON
PROFESSIONAL CONVERSION PROGRAMMES (PLACE-AND-TRAIN)
– ENHANCED FUNDING SUPPORT**

Background

The Singapore Workforce Development Agency's (WDA)'s Professional Conversion Programmes (PCPs) are targeted at helping Professionals, Managers and Executives (PMEs) including mid-career switchers, undergo skills conversion and secure new jobs in different industries.

These individuals will be given opportunities to re-skill themselves and obtain the necessary knowledge and competencies to take on new jobs in a different industry. The programmes may also involve work attachment, which helps individuals acquire some hands-on experience at the workplace. This enhances the jobseekers' competencies and therefore, their employability and confidence as they have the necessary skills to take on new jobs.

WDA's PCPs are offered in a Place-and-Train mode, where trainees are hired by a participating employer, before commencing their training to acquire the necessary skills for the job.

The PCPs facilitate job seekers to switch industries through the provision of subsidies for salary support and course fees, incurred by the employers during the training period. These subsidies would encourage employers to be more open to hiring mid-career professionals, and recognise them for their existing skills as well as prepare them for new job roles by equipping them with new skills.

Enhanced funding support for Professional Conversion Programmes (PCPs)

To strengthen the support for PMEs and to facilitate the hiring of more mid-career PMEs into the industries, WDA will increase the monthly salary support given to employers who hire PMEs on a PCP, from the current 70 per cent of monthly salary (subject to a cap of \$2,000), to up to 90 per cent of the monthly salary (subject to a cap of \$4,000). The enhanced support applies to industries/sectors that have existing as well as upcoming PCPs in the place-and-train mode. PMEs aged 40 years old and above, as well as those unemployed for more than six months will be eligible for the enhanced support. The details of the enhanced PCP funding support are in Table 1.

Table 1: Enhanced funding support for Professional Conversion Programmes (PCPs)

Professional Conversion Programmes Mode	Funding Components	Enhanced WDA Funding Support*
Place-and-Train	Course Fee Grant <i>(no change)</i>	Up to 70% of course fees per trainee, capped at \$2,000 per month <i>(no change)</i>
	Salary Support *Enhanced	Up to 90% of monthly salary, capped at \$4,000 per month

Industries/sectors that have Professional Conversion Programmes in the Place-and-Train mode

- Infocomm Technology
- Early Childhood Care and Education
- Creative Industries - Design/ IDM
- Financial Services – Compliance
- Social Work

Eligibility Criteria

- Mature PMEs aged 40 years old and above, or
- PMEs unemployed for more than six months.

How to Apply

Please visit www.wda.gov.sg and contact the respective programme partners to apply.