

SUMMARY OF GRANT COMPONENTS & INCENTIVES UNDER *ETS*

Type of Grant	How it Helps Companies
1. Training Grant (Up to \$200,000 per company)	<ul style="list-style-type: none"> Forms the core of the ETS scheme. It supports the cost of non-WSQ structured training and OJT, with bundled WSQ training forming at least 30% of an enterprise training plan. The overall enterprise training plan should be relevant to at least 50% of the company's local (SC/PR) workforce.
2. Capability Grant (One-time grant of \$20,000 per company)	<ul style="list-style-type: none"> Help SMEs and non-SMEs to build in-house capabilities in the areas of training delivery and infrastructure.
3. Curriculum Contextualisation and Alignment Grant (Up to \$52,000 per company)	<ul style="list-style-type: none"> Helps companies to defray costs in developing Singapore Workforce Skills Qualifications (WSQ) training modules, both in terms of content and training delivery. The grant will also support development of On-the-Job (OJT) training blueprints for the company.
4. HR Development Grant (Up to \$60,000 per company)	One-time grant to help companies to: <ul style="list-style-type: none"> Develop a system to administer and monitor a holistic training plan which would include identifying skills needed of the workforce and developing training pathways; or Integrate WSQ into their training plans and HR policy; or Enhance existing or develop new learning and development systems to support adoption of WSQ and measure learning gains; or Develop career progression pathways, tied to the training

	roadmap with WSQ components.
5. Compensation and Benefits System Review Grant (Up to \$15,000 per company)	<ul style="list-style-type: none"> • To help companies to defray costs of engaging consultancy services to conduct enterprise-wide industry salary benchmark reviews and restructuring of wages, to attract local talent and retain them in a tight labour market.

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