



P R E S S R E L E A S E

APPENDIX 2

Illustration of Calculation of Overtime Pay (Current and New)

Salary/ month	Formula to Calculate Hourly Basic Rate	Calculation of Hourly Basic Wage	(Current) Overtime Hourly Wage	(New) Overtime Hourly Wage
\$1,600	$\frac{12 \times \text{Monthly Basic Rate of Pay}}{52 \times 44}$	$\frac{12 \times \$1,600}{52 \times 44} = \$ 8.40$	$\$8.40 \times 1.5 = \mathbf{\$12.60}$	$\$8.40 \times 1.5 = \mathbf{\$12.60}$ (no change)
\$2,250		$\frac{12 \times \$2,250}{52 \times 44} = \$ 11.80$	Not covered on OT pay	$\$11.80 \times 1.5 = \mathbf{\$17.70}$
\$2,400		$\frac{12 \times \$2,250}{52 \times 44} = \$ 11.80$ (OT payable capped at salary level \$2,250)	Not covered on OT pay	$\$11.80 \times 1.5 = \mathbf{\$17.70}$