



P R E S S R E L E A S E

Annex C

THE EMPLOYMENT ACT

1. The Employment Act (EA) was introduced in 1968 to standardise the employment conditions of employees across different occupations and facilitate Singapore's rapid industrialisation to create jobs.
2. The EA is the primary legislation that sets out the basic employment terms and conditions in Singapore. The EA serves a dual role:
 - First, it safeguards basic employment standards, particularly for workers who are more vulnerable and need to be protected by law.
 - Second, it regulates employment relations by establishing the basic duties of employers and workers, and providing mechanisms to settle employment disputes.
3. For more information and details on the EA, please refer to <http://www.mom.gov.sg/employment-practices/employment-rights-conditions/employment-act>