

**FACTSHEET ON WORKPRO**

1 WorkPro is jointly developed by the Ministry of Manpower (MOM) and the Singapore Workforce Development Agency (WDA) to augment local manpower, foster progressive workplaces and strengthen the Singaporean core in our workforce. The programme is designed in consultation with the tripartite partners - Singapore National Employers Federation (SNEF) and the National Trades Union Congress (NTUC), who will manage and administer the programme for 3 years from 1 April 2013 to 31 Mar 2016.

**WorkPro for Employers**

2 WorkPro aims to provide funding support for employers and employees through two key strategies:

- a. Support the recruitment, training and retention of mature workers, the economically inactive, and individuals who are out of work for three months or more, by supporting and equipping companies with the capabilities to implement good age management practices and job redesign.
- b. Enhance work-life harmony by supporting employers in defraying the implementation costs of work-life strategies, particularly flexible work arrangements (FWAs) and motivating them to support a higher proportion of their employees on FWAs.

3 To do this, WorkPro will provide funding support for employers to redesign jobs, improve workplace practices, and implement work-life measures. WorkPro also provides incentives for employers to encourage them to recruit or retain local workers, or to place their employees on FWAs.

**WorkPro for Workers**

4 WorkPro will help employees to benefit from good work-life practices. It also aims to improve the employability of mature workers, economically inactive, and individuals who are out

of work for three months or more. WorkPro will help these groups of workers become more job ready, and encourage them to return to work and stay on the job.

5 Please refer to **Annex A2** for more details on the funding support provided by WorkPro.

### WorkPro Ambassadors

6 The People's Association Women's Integration Network Council is collaborating with WDA to pilot the WorkPro Ambassadors Programme in South West District. The role of the Ambassadors is to reach out to residents and help them realize the benefits of returning to the workforce. The Council will be organising district job fairs and the ambassadors will play a role in explaining the WorkPro Programme to job seekers.

### Contact Details

Companies or individuals who require more information on WorkPro can visit [www.wda.gov.sg](http://www.wda.gov.sg) and [www.mom.gov.sg/workpro](http://www.mom.gov.sg/workpro).

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