

DETAILS OF INFRINGEMENTS

No	Company	Case Details	Start date for six months' curtailment
1	IPM Global Solutions (S) Pte Ltd	<p>The company had advertised for the position of Accounts/ Admin Executive, indicating that the candidate had to be of "age from 30 to 45 years".</p> <p>A public apology was posted on 8 July 2013 on STJobs.com.</p>	7 August 2013
2	Link-8 Security Pte Ltd	<p>The company had advertised for Security Officers indicating "Prefer Chinese Race".</p> <p>A public apology was posted on 16 July 2013 on Gumtree.sg.</p>	14 August 2013
3	Wanco Manpower Pte Ltd	<p>The employment agency had advertised for the position of Filipinos Manufacturing Specialist.</p> <p>A public apology was posted on 22 July 2013 on their company website (Wanco-manpower.com/).</p>	21 August 2013
4	RGF HR Agent (S) Pte Ltd	<p>The employment agency had advertised for the position of PMO Consultant in Financial Sector, indicating "Age: 28 – 37" and "One position prefers Vietnamese nationality" as a requirement</p> <p>A public apology was posted on 1 August 2013 on JobsDB.com.</p>	30 August 2013

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5	Chiu Teng Enterprises	<p>The company had advertised for the position of Assistant Account Manager, indicating "Male Preferred".</p> <p>A public apology was posted on 20 August 2013 on Jobstreet.com and their company website (Chiuteng.com.sg).</p>	20 September 2013
6	Cayman Management Consultants Pte Ltd	<p>The employment agency had advertised for the position of Administrative Executive with Cayman Group indicating "S Pass / DP Welcome".</p> <p>A public apology was posted on 27 August 2013 on Jobstreet.com.</p>	25 September 2013
7	Renaissance Management Services Pte Ltd	<p>The employment agency had advertised for the position of Business Assistance Officer indicating "Strictly Singaporean and PR Only, Caucasians are welcome".</p> <p>A public apology was posted on 28 August 2013 on Jobstreet.com.</p>	26 September 2013
8	Talent2 Singapore Pte Ltd	<p>The employment agency had advertised for the position of On-site Recruitment Consultant indicating "Candidates who are PRs or hold a current work permit are preferred".</p> <p>A public apology was posted on 31 August 2013 on eFinancialCareers.sg.</p>	29 September 2013

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9	La Fondue Pte Ltd	<p>An employee of La Fondue Pte Ltd had advertised for a chef position, indicating "High salary for Filipino Chefs only. EPass, PR and DP Holder" as a requirement.</p> <p>A public apology was posted on 21 September 2013 on Gumtree.sg and their company website (Lafondue.com.sg).</p>	22 October 2013
10	Linny Service and Supplies	<p>Company posted job advertisement stating preference to hire "Foreigners holding social visit pass, long term visit pass or not in Singapore currently AND married to a Singaporean or Singapore PR" for the positions of Cleaner/Dishwasher.</p> <p>A public apology posted on 18 October 2013 on Locanto.sg.</p>	17 November 2013
11	Singapore Human Resource Consultants Pte Ltd	<p>The employment agency had posted job advertisements indicating "Must be Filipino" for position of Sales Consultant and "1. Must be Filipino, 2. Below 30 yrs old" for position of Management Trainee F&B & Retail on PinoySG.com without valid cause for their actions.</p> <p>A public apology was posted on 23 October 2013 on Gumtree.sg and their company website (Shrc.com.sg).</p>	21 November 2013

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12	Imag Global Resources Pte Ltd	<p>The employment agency had advertised for the position of Guest Relation Officer – Filipino male candidates, Indian candidate in FNB, Cleaner - Malaysian male.</p> <p>A public apology posted on 28 October 2013 on Gumtree.sg.</p>	26 November 2013
13	New Channel Manpower International	<p>The employment agency had advertised for the position of Civil Authority Designer indicating “Open for locals, Myanmar or Filipino” as a requirement.</p> <p>A public apology was posted on 28 October 2013 on Gumtree.sg and Smilesrecruitment.com.</p>	26 November 2013
14	Ministry of Recruiters Pte Ltd	<p>The employment agency had advertised for the position of Audit Executive indicating “...Filipino (Lady) must be CPA”.</p> <p>A public apology was posted on 29 October 2013 on Gumtree.sg.</p>	27 November 2013

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15	Search Network Pte Ltd	<p>The employment agency had advertised for the position of Customer Service Representative, indicating "Singaporeans/ PR/ Malaysians/ Chinese" as a requirement. The agency also advertised for the position of Senior Accounts Executive, indicating the age of "30-40 years old" as a requirement, and "Malaysians welcome" for the position of Retail Associate.</p> <p>A public apology was posted on 6 November 2013 on their company website (Searchnetwork.com.sg).</p>	6 December 2013