

# I know *employment* my rights.

# I do it right.

## As an employee\*, I should have

- CPF contributions# on my wages (including allowances and overtime payments);
- Working hours not exceeding 12 hours a day;
- Overtime pay at 1.5 times (when I work more than 44 hours per week);
- 1 rest day per week; and
- Annual leave, sick leave, and public holidays with pay.

Like me, most employers are responsible. We respect our employees' rights.

And everyone benefits. By contributing CPF for our employees, our lower-wage workers can earn more via Workfare Income Supplement (WIS); and we can receive Special Employment Credit (SEC) for hiring older workers.

Those who do not act responsibly may face fines of up to \$10,000 and/ or imprisonment of up to 7 years.



\* Entitlements under the CPF and Employment Acts may vary for different categories of employees covered.

# Applicable to Singaporeans/ Permanent Residents earning more than \$50 per month (including those on part-time and contract terms).

Please visit [www.mom.gov.sg/workright](http://www.mom.gov.sg/workright) for more information on employment rights.

**Need help? Contact**  
**1800-221-9922**  
Email: [workright@mom.gov.sg](mailto:workright@mom.gov.sg)

**Your identity will be  
kept strictly confidential.**

A WORKRIGHT INITIATIVE

