

Working Example 1: Mrs Tan



Required to renew her FDW's Work Permit on 1 Nov 2012, and again 2 years later on 1 Nov 2014.

Mrs Tan can continue to renew her FDW's Work Permit as she would ordinarily have done.

The regulation would have no practical impact on Mrs Tan.

Upon renewal of the FDW's Work Permit, Mrs Tan will need to provide her FDW a weekly rest day or compensation in lieu of rest days foregone.

1 Nov 2012

1 Jan 2013

1 Nov 2014

Rest day regulation has not been implemented

Rest day regulation is intended to only govern Work Permits that have been issued or renewed from 1 Jan 2013 onwards

Working Example 2: Mr Ahmad

Mr
Ahmad



Does not have an FDW today, but hires one on 1 Aug 2012. After 9 months, his FDW requests to go home. He hires a new FDW on 20 Mar 2013.

When Mr Ahmad hires a FDW, he can choose to give any number of rest days a month.

1 Aug 2012

Rest day regulation has not been implemented

The regulation would have no practical impact on Mr Ahmad.

1 Jan 2013

Rest day regulation is intended to only govern Work Permits that have been issued or renewed from 1 Jan 2013 onwards

When Mr Ahmad changes FDWs, he will need to provide the new FDW a weekly rest day or compensation in lieu of rest days foregone.

20 Mar 2013



Working Example 3: Mrs Pillay

Mrs Pillay



Does not have an FDW today, but hires one on 1 Feb 2013.

New regulation
intended to kick
in

1 Jan 2013

When Mrs Pillay hires a
FDW, she will need to
provide the new FDW a
weekly rest day or
compensation in lieu of
rest days foregone.

1 Feb 2013

Rest day regulation intended to govern Work Permits
that have been issued or renewed from 1 Jan 2013
onwards

Worked Example 4: Mr Lee

Mr Lee



Hired an FDW on 1 Feb 2011 whose work permit is due for renewal on 1 Feb 2013. His current employment contract with this FDW, which was signed on 1 Feb 2011, only provides for one rest day a month and has no expiry date.

When Mr Lee renews this FDW, he will need to provide the new FDW a weekly rest day or compensation in lieu of rest days forgone.

Mr Lee should sign a new employment contract to reflect the new arrangement.

New regulation intended to kick in

1 Jan 2013

1 Feb 2013

Rest day regulation intended to govern Work Permits that have been issued or renewed from 1 Jan 2013 onwards