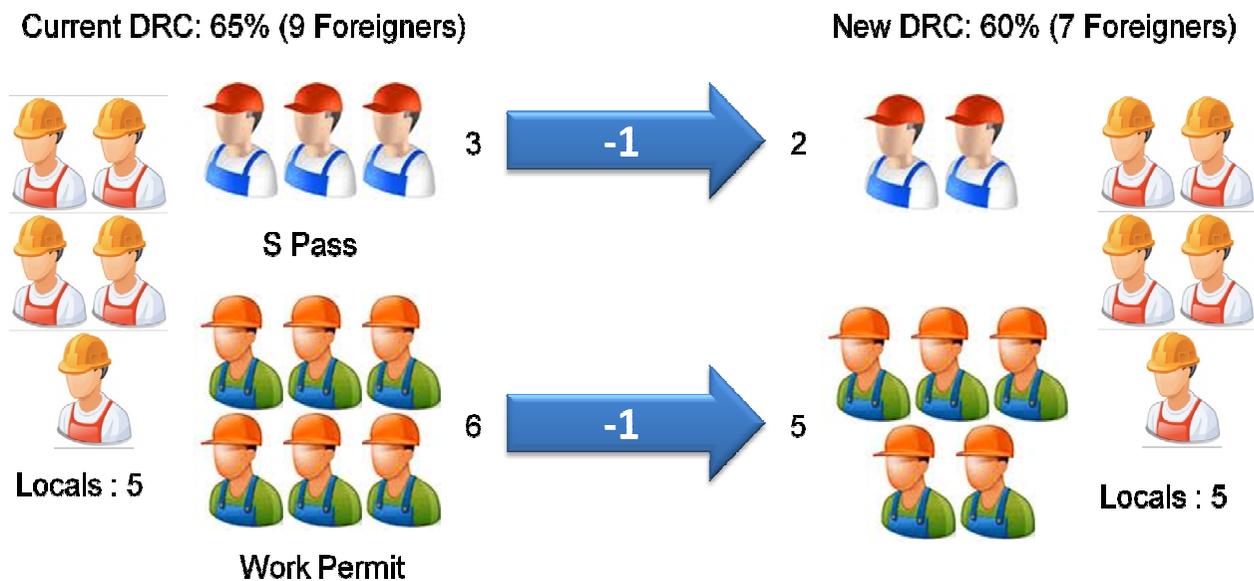


Impact of Measures

Illustration – Manufacturing company with 5 Locals, 9 Foreigners (at max DRC level)



Company will need to:

- Reduce its FW workforce by 1 S pass holders and 1 work permit holder