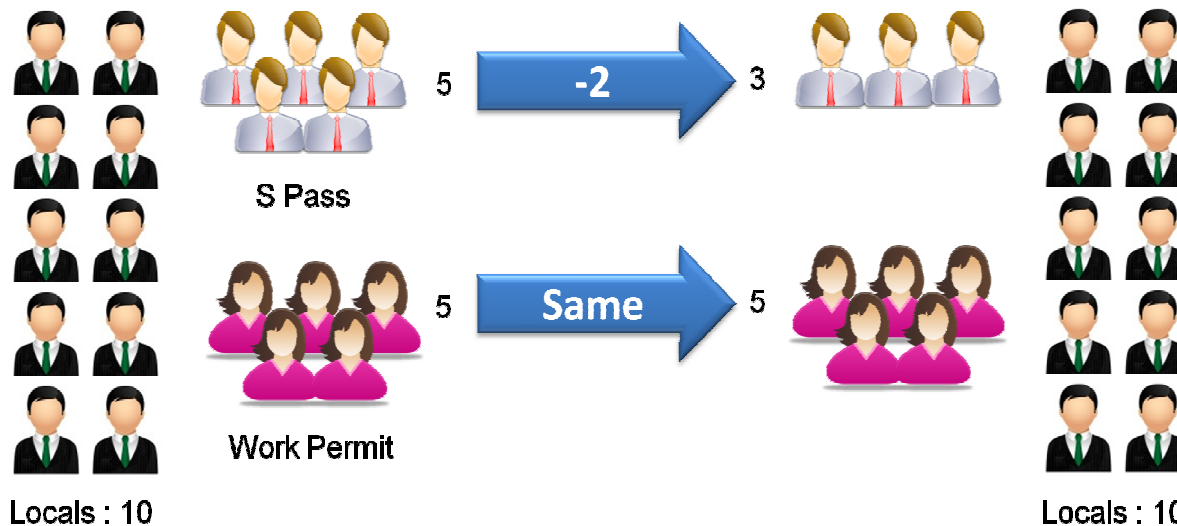


# Impact of Measures

Illustration 1 - Services company with 10 Locals, 10 Foreigners (at max DRC level)

Current DRC: 50% (10 Foreigners)

New DRC: 45% (8 foreigners)



Company will need to:

- Reduce its FW workforce by 2 S pass holders but number of work permit holders remain the same.