## **ANNEX A**

## **OVERVIEW OF CHANGES TO BE IMPLEMENTED FROM JULY 2012\***

|                                 |                   | Current           |                | 1 Jul 2012          |                | 1 Jan 2013        |                                  | 1 Jul 2013        |                                  |
|---------------------------------|-------------------|-------------------|----------------|---------------------|----------------|-------------------|----------------------------------|-------------------|----------------------------------|
|                                 |                   | DR                | Levy (\$)      | DR                  | Levy (\$)      | DR                | Levy (\$)                        | DR                | Levy (\$)                        |
|                                 |                   | Skilled/Unskilled |                | Skilled/Unskilled   |                | Skilled/Unskilled |                                  | Skilled/Unskilled |                                  |
| All Sectors                     |                   |                   |                |                     |                |                   |                                  |                   |                                  |
| S Pass                          | Tier 1            | ≤ 15%             | 160            | ≤ 10%               | 200            | ≤ 10%             | 250                              | ≤ 10%             | 300                              |
|                                 | Tier 2            | 15-25%            | 250            | 10-20%              | 320            | 10-20%            | 390                              | 10-20%            | 450                              |
| Manufacturing<br>(Work Permits) | Tier 1            | ≤ 30%             | 190/290        | ≤ 25%               | 210/310        | ≤ 25%             | 230/330                          | ≤ 25%             | 250/350                          |
|                                 | Tier 2            | 30-50%            | 270/370        | 25-50%              | 300/400        | 25-50%            | 330/430                          | 25-50%            | 350/450                          |
|                                 | Tier 3            | 50-65%            | 450            | <mark>50-60%</mark> | 470            | 50-60%            | 500                              | 50-60%            | 550                              |
| Services<br>(Work Permits)      | Tier 1            | ≤ 20%             | 210/310        | ≤ 15%               | 240/340        | ≤ 15%             | 270/370                          | ≤ 10%             | 300/400                          |
|                                 | Tier 2            | 20-30%            | 330/430        | 15-25%              | 360/460        | 15-25%            | 380/480                          | 10-25%            | 400/500                          |
|                                 | Tier 3            | 30-50%            | 470            | <mark>25-45%</mark> | 500            | 25-45%            | 550                              | 25-45%            | 600                              |
| Construction<br>(Work Permits)  | MYE<br>MYE-waiver | ≤ 87.5%           | 200/300<br>450 | ≤ 87.5%             | 250/350<br>500 | ≤ 87.5%           | 280/400<br>550/ <mark>650</mark> | ≤ 87.5%           | 300/450<br>600/ <mark>750</mark> |
| Process<br>(Work Permits)       | MYE<br>MYE-waiver | ≤ 87.5%           | 180/300<br>380 | ≤ 87.5%             | 210/310<br>470 | ≤ 87.5%           | 230/330<br>500                   | ≤ 87.5%           | 250/350<br>550                   |
| Marine<br>(Work Permits)        |                   | ≤ 83.3%           | 190/300        | ≤ 83.3%             | 210/310        | ≤ 83.3%           | 230/330                          | ≤ 83.3%           | 250/350                          |

<sup>\*</sup>There will be no changes made to Process and Marine sectors.