

FACTSHEET ON MARITIME LABOUR CONVENTION (MLC)

1. Singapore is one of the busiest ports in the world and also has one of the largest ship registries in the world. As a responsible flag state, the ratification of the Maritime Labour Convention (MLC) is yet another demonstration of Singapore's commitment towards ensuring good employment conditions for seafarers. Singapore is the first Asian country to do so.

2. The MLC is a global instrument adopted by the ILO to provide for the rights and protection of seafarers at work. It establishes comprehensive minimum requirements for different aspects of working conditions for seafarers working on board ships, including conditions of employment, hours of work/rest, accommodation, recreational facilities, food and catering, health protection, medical care, welfare and social security protection. The Convention also establishes a compliance and enforcement mechanism based on inspection and certification of the seafarers' working and living conditions.

3. The Convention will enter into force 12 months after it is ratified by at least 30 members with a total share in the world's gross tonnage of ships of at least 33 per cent.