

Annex A1

Fact Sheet on Frasers Centrepoint's WSH Management

Corporate Profile

Frasers Centrepoint Limited (FCL), a fully-owned subsidiary of Fraser and Neave, Limited, is one of Singapore's leading property companies. Spanning 14 countries across Asia, Australasia, Europe and the Middle East, FCL has close to \$10 billion worth of assets. To date, it has a combined global land bank in excess of 30 million square feet. It is a fully-integrated real estate company involved in residential and commercial development, and property management. It owns two real estate investment trusts, and also has an award-winning gold-standard serviced management company, Frasers Hospitality, in 21 gateway cities across the globe. Its international property arm, Frasers Property, develops world-class projects in UK, Australia, New Zealand, Thailand, China and Vietnam.

Numerous local and international awards attest to the company's commitment towards environmental sustainability and construction excellence.

Work Safety & Health Performance

Frasers Centrepoint places great emphasis on safety in the workplace.

"We value the health and safety of our staff and workers and are fully committed and dedicated to ensuring that everyone, from senior management to the workers on the ground is focused on incident prevention so that we can work in a safe environment," said Mr Lim Ee Seng, Group Chief Executive Officer of Frasers Centrepoint Limited.

To this end, the company is proud to have achieved zero fatality rate on all our construction sites in 2010*.

**Based on the WSH Report*

How we manage WSH

There is a robust WSH plan in place and this is implemented at both individual and corporate levels.

a) Design Risk Management

Right from the design concept stage of any project, architects and engineers try to address all the WSH risks and hazards that may arise from the design, and try to mitigate them as much as possible. Factors like the planning of the building orientation, type of building, site ingress and egress, number of storeys and surrounding constraints, are all taken into consideration. A practical time frame for works is drawn up so that more time can be allocated to put in suitable design measures to address these risks. Even pre-development information such as soil investigation reports and neighbouring structures are gathered to assess the risks involved prior to construction.

When appointing contractors, we use BCA's price quality method to assess the safety track record and systems of the tenders.

b) Monitoring Site Safety

On a monthly basis, a site safety audit is conducted by the main contractor and a Work Safety Health Officer, which will be verified by the Resident Engineer. The audit includes site safety planning & organization, general work condition, working condition at height, fire safety, material handling/lifting, tools/equipments/machineries used at the site.

c) Safety Tour

Safety tours are carried out every quarter by FCL Project Management jointly with the main contractor. The tour covers excavation safety, electrical safety, lifting safety, construction vehicle safety, metal scaffold safety, mechanical safety, fire & explosion safety, temporary structure safety, formwork safety, environment, ill-health, feedback & suggestion for safety & health.

d) Safety Star Award

The Safety Star Award is an innovation by FCL and is possibly the first in the industry.

In conjunction with the quarterly Safety Tour, FCL Management has instituted the quarterly Safety Stars Award to incentivise workers to adopt good safety practices. During the tour, FCL management will identify these workers, nominate them to be Safety Stars and reward them with a \$10 Frasers Centrepoint Malls voucher. There is no limit to this Safety Star incentive for workers adopting good safety practices.