

Annex B

WSH COUNCIL MEMBERS

Mr Lee Tzu Yang (Chairman) Chairman Shell Companies in Singapore	Mr Heng Chiang Gnee (Deputy Chairman) Chief Executive Officer (CEO), Maritime Sustainability Pte Ltd
Ms Kala Anandarajah Partner and Head, Competition and Trade Laws, Rajah & Tann	Mr Chia Ngiang Hong Group General Manager, City Developments Ltd
Mr Ho Siong Hin Commissioner for Workplace Safety and Health, Ministry of Manpower	Mr Karthikeyan s/o R. Krishnamurthy General Secretary, United Workers of Petroleum Industry
Associate Professor Lim Meng Kin Yong Loo Lin School of Medicine, National University of Singapore	Professor Low Teck Seng Deputy Managing Director (Research), Agency for Science, Technology and Research
Mr Mohd Abdul Akbar Bin Mohamed Abdul Kader Managing Director of Nan Guan Construction Pte Ltd	Professor Poo Aun Neow Director, Bachelor of Technology Programme, Faculty of Engineering, National University of Singapore
Mr Quek Keng Liang Chairman, Singapore Logistics Association	Mr Quek See Tiat Deputy Chairman and Partner, PricewaterhouseCoopers
Mr Soh Kong Pheng Chief Executive, Defence Science and Technology Agency	Mr Terence Tan Senior Vice President and Head, Corporate Division, HSBC Insurance (Singapore) Pte Ltd
Mr Wong Weng Sun President and CEO, Sembcorp Marine Ltd	Mr Jackson Yap Kit Siong Group Managing Director and CEO, United Engineers Ltd
Mr Yeo Guat Kwang Alignment Director, Quality Worklife and All Nationalities, National Trades Union Congress (NTUC)	Mr Eugene Yong Kon Yoon Director, Woh Hup Pte Ltd

PROFILE OF WSH COUNCIL MEMBERS



Mr Lee Tzu Yang
Chairman, WSH Council
Chairman, Shell Companies in Singapore

Mr Lee Tzu Yang graduated in economics in 1976 from the London School of Economics and Political Science, and has worked with Shell since 1979. Towards the end of July 2000, he took on the position of Chairman of Shell Companies in Singapore.

In 2006, Mr Lee was appointed Chairman of the WSH Advisory Committee, the forerunner of the WSH Council. Mr Lee's involvement in safety and health at the workplace started with joining Shell, and he credits his interest in the subject to his grounding there. Shell puts safety and health top most for its businesses, and it is an essential competency for its leadership.

Quote: "As a responsible business, we recognise the potential impact that we make on others - customers, suppliers, staff and our community. We aim for a positive impact. If we create risks in the course of our business, we must aim to manage those risks in order that our staff and others who come in contact suffer no harm, and are able to go home safe and well. It is our belief based on long experience that a safe business is good business. Whatever the structure in any particular industry, there is interdependence among the players in terms of supply chain, sub-contracting, and specifications, and never more so than in the arena of safety and health. Outcomes in this arena draw great public interest and regulation of practices.

My vision for the Council is to enable industry to take ownership of standards and practices in relation to health and safety, to work with the government to raise overall performance in these areas, and to make our workplaces safer and healthier for all."



Mr Heng Chiang Gnee
Deputy Chairman, WSH Council
CEO, Maritime Sustainability Pte Ltd

Mr Heng Chiang Gnee was appointed CEO of Maritime Sustainability Pte Ltd on 1 March 2009. He was a member of the former WSH Advisory Committee and is the Deputy Chairman of the new WSH Council.

Mr Heng is currently a Member of Institute of Technical Education (ITE) Board of Governors. He has also participated in the various committees and associations, including:

- Chairman, Advisory Committee for Marine Offshore Technology Course, Ngee Ann Polytechnic (1997 to 2006)
- President, Association of Singapore Marine Industry (1997 to 2005)
- Chairman, Singapore Accreditation Council (2006 to 2009)

Quote: "It is heartening to note that in the last two years, the WSH Council has implemented many initiatives to bring the business community together to further the interest of the workforce in building a safer and healthier work environment. As a nation, we may be considered to be in the early stages of our safety journey. There are some companies both local and foreign owned, that have matured structures and practices to serve as catalysts and with shared learning experiences, they can provide effective springboards to guide improvements and to serve as models for building a desirable safety culture."

I have enjoyed my involvement and learnt much from the safety community both local and overseas in the last four years. I will continue to contribute to the evolution and progress in safety management systems, culture building and safety movement as best as I can so as to achieve the overall goal of world class safety performance for Singapore. As Deputy Chairman of the Council, I will assist the Chairman of the Council accordingly."



Ms Kala Anandarajah
Chairperson, WSH Council (Engagement and Outreach) Committee
Partner and Head, Competition & Trade, Rajah & Tann

Ms Kala Anandarajah is a Partner in Rajah & Tann. She heads the Competition & Anti-Trust Practice as well as the Trade Law Practice and leads the Corporate Governance Practice.

She has served on various committees from time ranging from corporate governance to being the Chairperson of the Law Society Corporate Practice Committee. She is currently a member of the Singapore Institute of Directors Governing Council, a member of the SAL Interim Committee of Legal Education and its Co-Chair of the Working Party for Mandatory Continuing Legal Education, and a member of the National Transplant Ethics Committee (Lay-Persons), and a member of the Competition Roundtable formed by the Competition Commission of Singapore. She served on the WSH Advisory Committee and Chairperson of the Engagement and Publicity Sub-Committee from 2005 to 2008.

This high-profile lawyer, who is passionate about safety and health issues, practices in the field of Competition Law, Corporate & Corporate Governance, Employment Law, Environmental Law and Trade Law. The *AsiaPacific Legal 500 2007-8 Edition* notes that '*Kala Anandarajah ... a leading authority in corporate governance, compliance and competition issues ...*'.

Kala is not only cited internationally as a leading lawyer in her areas of practice, but also widely published. She is author of the first Singapore book on corporate governance as well as Competition Laws in Singapore. She most recently published a new book on corporate governance, titled, *Corporate Governance – Issues and Practice*. Besides her practice, she has also conducted a number of lectures internationally, including the UK, the US, South Africa, Austria, Japan, China, India, the United Arab Emirates, Hong Kong, Indonesia, Malaysia and Maldives in her areas of expertise.

Quote: "Environmental Health and Safety is an area that I have always had a passion about from as a young lawyer, and continue to practice in the area. We need to build a strong safety and health culture amongst our workforce."



Mr Chia Ngiang Hong
Deputy Chairman, WSH Council (Construction and Landscape)
Committee
Group General Manager, City Developments Limited

Mr Chia Ngiang Hong has more than 30 years of experience in the real estate and construction industry. He graduated from the University of Singapore with a degree in Bachelor of Science (Estate Management) (Honours). He subsequently obtained his Master in Business Administration (with Distinction) from the University of Hull, UK.

Mr Chia was the Property Manager with DBS Land before joining City Developments Limited (CDL) in 1981 where he is currently the Group General Manager. He holds several other positions in different organizations, such as:

- Fellow in the Singapore Institute of Surveyors & Valuers (SISV)
- First Vice President of Real Estate Developers' Association of Singapore (REDAS)
- Member of the Advisory Panel in BCA Academy
- Chairman of the Consultative Committee to the Department of Real Estate, National University of Singapore (NUS)

Under Mr Chia's leadership, CDL has been championing a Safe and Green culture in its operations which stems from its firm advocacy in Corporate Social Responsibility since the late 1990s. It is the first and only Singapore private developer certified with OHSAS 18001 for occupational health and safety management in 2003. CDL has committed itself to create a holistic safety and health management system which integrates product and service delivery and transcends across the whole value chain. It introduces numerous initiatives in this aspect including the well-known CDL 5-star Environment, Health & Safety (EHS) Assessment System.

In recognition of these efforts, CDL was awarded the inaugural Developer Award by the Singapore's Ministry of Manpower (MOM) in 2006. CDL's commitment in WSH has also been recognized internationally, having been conferred the prestigious UK RoSPA (The Royal Society for the Prevention of Accidents) Gold Award for 3 consecutive years since 2006.

Quote: "Through WSH Council, I hope to influence industry peers to adopt workplace safety and health as their top priority as we do. I would also like my company to continue to take a lead role in promoting safety and occupational health and be a shining example for others to follow."



Mr Ho Siong Hin
Member, WSH Council
Commissioner for WSH, Ministry of Manpower

Mr Ho Siong Hin is the current Commissioner for Workplace Safety and Health. He holds a concurrent position as the Divisional Director for the Ministry of Manpower's Occupational Safety and Health (OSH) Division. Mr Ho was instrumental in the formation of the WSH Council and will now serve as a member of the Council.

Mr Ho is a Mechanical Engineering graduate from the University of Auckland, New Zealand. He joined MOM in 1982 as a Factory Inspector which involves inspection of workplaces, investigation of industrial accidents, pressure vessels and lifting equipment. Subsequently, Mr Ho held various portfolios in MOM, including Deputy Director of Construction, Shipyards and Engineering, Director of Corporate Planning and Divisional Director for Foreign Manpower Management Division. For his contribution to the public service, Mr Ho received his National Day Awards, PPA (Silver) in 2000.

In 2005, Mr Ho was appointed to his current position to lead OSH reform in Singapore. Arising from the Ministerial Study Trip to Europe to learn OSH best practices, Mr Ho played a key role to translate the findings of the study mission to a new OSH framework announced in Parliament in March 2005. The key changes include a push for greater ownership by industry for OSH outcomes and the introduction of risk management.

Mr Ho continued to lead major OSH developments, including the introduction of the new WSH Act in 2006, enhanced capabilities in inspections and investigations and new industry engagement programmes such as bizSAFE and ConSASS. Under Mr Ho's leadership, a new online reporting system known as iReport was also launched to make simple the reporting of accidents. All these efforts had led to the significant reduction in the fatal accident rates from 4.9 deaths per 100,000 workers in 2004 to 2.9 deaths per 100,000 workers in 2007.

In the regional and international arena, Mr Ho has presented many papers on OSH matters, including China, Hong Kong and Australia. Mr Ho is also an active member of the ASEAN OSHNET. In particular, he chaired the ASEAN Policy Dialogue on implementing OSH Framework among ASEAN member countries in 2007. An important achievement at this dialogue was the agreement by all ASEAN member countries to implement the OSH framework within a specific time frame.

Beyond his MOM portfolio, Mr Ho is a member of the Professional Engineers Board and an Advisory Committee member to the Chemical Engineering Department of Ngee Ann Polytechnic. He is also a member of the Singapore Accreditation Council by SPRING and chairs the Council Committee on Inspection Bodies. He serves as a Council Member of the Institution of Engineers Singapore and chairs the membership committee.



Mr Karthikeyan s/o R. Krishnamurthy
Chairman, WSH Council (Chemical Industries) Committee
General Secretary, United Workers of Petroleum Industry

Mr Karthikeyan, under the Petrochemical Corporation of Singapore (PCS), is currently seconded to United Workers of Petroleum Industry (UWPI) as General Secretary.

He has been seconded to Singapore Petrochemical Complex Employees Union (SPCEU) and then to UWPI for 25 years. During the tenure, he served in many committees and the first committee he volunteered to serve in was the safety committee in PCS, in which he served from June 1985 to May 1986. After that sojourn, he requested companies that Union committee should sit-in the committee every year. Presently, Mr Karthikeyan is serving as NTUC Workplace Health and Safety Committee as Chairman. He is also in the NTUC Central Committee and servings the NTUC Thrift and Loan, Shell Thrift and Loan and Workforce Development Agency as Board Member.

Mr Karthikeyan was a member of the WSH Advisory Committee and now serves as Chairman of the WSH Council (Chemical Industries) Committee.

Quote: "My vision is to see zero accidents in Singapore. To achieve it, my personal goal is to share my petroleum and petrochemical companies' safety management system. To inculcate that nothing is more important than life, and safety is the ultimate importance."



Associate Professor Lim Meng Kin
Chairman, WSH Council (Healthcare) Committee
Department of Epidemiology and Public Health, Yong Loo Lin School of
Medicine, National University of Singapore (NUS)

Dr Lim Meng Kin is Associate Professor of Health Policy and Management at the Yong Loo Lin School of Medicine, National University of Singapore. He is concurrently Academic Director of the MBA (Healthcare Management) Program at the NUS Business School, and Public Health Director of the Association of Pacific Rim Universities' World Institute. He was formerly Chief of the Singapore Armed Forces Medical Corps, founding Director of the Defence Medical Research Institute and Chief Executive Officer of the Health Corporation of Singapore.

Assoc Prof Lim obtained his medical degree (with distinction in Social Medicine & Public Health) from the University of Singapore in 1974, followed by the Diploma in Aviation Medicine (UK) in 1977, MSc Occupational Medicine (Singapore) in 1982, and MPH in Health Policy and Management (Harvard) in 1990. He is an elected Fellow of the Royal College of Physicians of Edinburgh, the Faculty of Occupational Medicine, UK, and the Academy of Medicine of Singapore.

Assoc Prof Lim has served as Board Director of Singapore General Hospital, Tan Tock Seng Hospital, Changi General Hospital, KK Women and Children's Hospital, Singapore National Eye Centre, National Heart Centre, National Neuroscience Institute, and Ang Mo Kio Community Hospital. He has also served on numerous national health committees such as Radiological Protection, HIV Control, Tuberculosis Control, Epidemic Diseases, Smoking Control, Healthy Lifestyle Promotion, and the Subcommittee on Hub Services of the Committee on Singapore's Competitiveness.

Assoc Prof Lim is currently Visiting Consultant in Occupational Medicine to the Singapore General Hospital and a board member of the Singapore Medical Association's Centre for Medical Ethics and Professionalism. He is also Council Member of the Singapore Red Cross, Chairman of its Disaster Preparedness Committee, and Vice-Chairman of the Tsunami Reconstruction Facilitation Committee.

Internationally, he has served on the WHO Western Pacific Advisory Committee on Health Research and has consulted extensively for the World Bank, World Health Organization and Asian Development Bank across Asia and the Middle-east (China, Vietnam, Thailand, Indonesia, Malaysia, Brunei, Bulgaria, Lebanon, Kuwait, Egypt, and West Bank and Gaza. Iran). He is on the editorial boards of *Health Services Research*, *Health Research Policy and Systems* and *Asian Journal of Health and Information Sciences*. Amongst his awards are the Public Service Star, Public Administration (Silver) Medal, and NUS's Special Commendation Award for Teaching Excellence.

Quote: "My personal goal is to help WSH Council to return every Singaporean worker to home safe and healthy each day."



Professor Low Teck Seng
Chairman, WSH Council (Metalworking and Manufacturing) Committee
Deputy Managing Director (Research), Agency for Science, Technology and Research (A*STAR)

Prof Low graduated with First Class Honours in Electrical & Electronic Engineering in 1978 from Southampton University and subsequently received his PhD from the same university in 1982, specializing in computational electromagnetics. He was a Research Fellow at Southampton University from 1981 to 1983. He joined National University of Singapore (NUS) in 1983 as an academic staff of the Department of Electrical Engineering. His research interests were in magnetics and their applications to data storage and in recent years his interests included aspects of nanomagnetism. He has published over 100 research papers in internationally refereed academic journals and conferences. He is a recognised expert in the design and control of permanent magnet machines.

Prof Low was tasked to set-up the Magnetism Technology Centre (MTC) at NUS in 1992 with the support of a research grant from the National Science and Technology Board (NSTB). This served as the anchor for technology development, partnerships and acted as the catalyst for R&D in the data storage serving an industry sector of prime importance to Singapore. The MTC was renamed the Data Storage Institute (DSI) with an expanded charter in 1995, and is today the foremost research centre in data storage technologies in the world focusing on technologies in magnetism and optics relevant to data storage.

In 1998, Teck Seng returned to the Faculty of Engineering at NUS as Dean. As NUS was preparing at that time for the new challenges of the emerging knowledge economy, he was instrumental in establishing clear developmental strategies for the faculty and oversaw the partnerships with MIT, Technical University Eindhoven and Georgia Institute of Technology.

During his tenure as Dean he initiated four faculty level multi-disciplinary laboratories, the Laboratory for Concurrent Engineering and Logistics (LCEL), the Laboratory for Biomedical Engineering (LBME), the Large Scale Systems Laboratory (LSSL) and the Information Storage Materials Laboratory (ISLM).

In 2001, Prof Low served as Chairman of the Task Force looking into the establishment of a fifth polytechnic in Singapore which led him to be the founding Principal of Republic Polytechnic in 2002. Under his leadership, RP introduced Problem-Based Learning pedagogy and full-fledged holistic learning experience, this unique approach has gained international recognition.

Prof Low was awarded the National Science and Technology Medal in 2004, the highest honour bestowed on an individual who has made distinguished, sustained and exceptional contributions, and played a strategic role in the development of Singapore through the promotion and management of R&D.

In 2007 he was awarded the Public Administration Medal (Gold) by the President of Singapore for his outstanding contributions to the development of technical education and the management of science and technology for the nation.

Prior to joining A*STAR as the Dy Managing Director (Research) in Apr 2009; and appointed as Executive Director (Science & Engineering Research Council) in Feb 2010, Prof Low was the Chief Executive Officer of Parkway Education, a subsidiary of Parkway Health Group from Apr 2008.

On 22 Jul 2009, Prof Low was conferred the Honorary Doctor of Science by Southampton University in recognition for his contributions to Singapore and his profession internationally, in the IEEE.

In Jan 2010, Prof Low took up a tenured professorship at NTU and was appointed the Senior Advisor to President, Nanyang Technological University.

Prof Low currently sits on the following Board/Council:

- Member, National Community Leadership Institute (NACLI) Board
- Member, Evaluation Committee for the Innovation for Environmental Sustainability (IES) Fund, National Environment Agency (NEA)
- Member, Workplace Safety and Health Council

Prof Low is a Fellow of the IEEE and he continues to be active in research. His technical interests are in computational electromagnetics, mechatronics and data storage technologies.

Quote: "I am glad to be a member of the WSH Council and to learn and share workplace health and safety tips, information and best practices with fellow members. I hope that the work of the council will continue to raise the level of workplace health and safety practices. This will promote safe and healthy industry work environments as competitive and rewarding."



Mr Mohd Abdul Akbar Bin Mohamed Abdul Kader
Member, WSH Council
Managing Director Nan Guan Construction Pte Ltd

Mr M A Akbar Bin M A Kader is currently the Vice President (I) of the Singapore Malay Chamber of Commerce and Industry (SMCCI) and chairs the EDC@SMCCI since its inception in 2006. Under his leadership and guidance, Akbar has significantly improved the two organisations through infusion of best practices in business and financial management, a sound management team and advisory performance. His active involvement and strategic inputs in the organisation, coupled with his transformation-based leadership style has successfully transformed EDC@SMCCI to be one of the most modernised and advanced enterprise centre.

Outside his strategic roles in SMCCI and EDC, Akbar serves the community and the general public through his involvement in various governmental committees like COMPASS (Community and Parents in Support of Schools), Businesses for Families Council, Working Group Committee, Education, (National Integration Council) and MENDAKI Board.

He is also an entrepreneur with interests in construction and the food and beverage sector. Ensuring a safe and healthy environment for his colleagues at his various business interests has been his primary concern. Always an advocate of 'working smart and working safe', he hopes to be able to rally the SMEs towards treating safety as the way to increase productivity and a social responsibility.

Akbar graduated in 1986 from Nanyang Technological Institute with a degree in Bachelor in Engineering (Civil). He also has a Graduate Diploma in Business Administration from SIM.

Quote: "Accidents are preventable if each and everyone of us do their part. Productivity gains can be achieved through best practices applied in a safe and healthy working environment. I hope to see more SMEs, especially the micro enterprises, adopting these practices."



Professor Poo Aun Neow
Chairman, WSH Council (Marine Industries) Committee
Director, Bachelor of Technology Programme,
Faculty of Engineering, NUS

Dr Poo Aun Neow received his B.Eng. degree with first class honours in mechanical engineering from the National University of Singapore in 1968. He then proceeded, on a Ford Foundation Fellowship, to the University of Wisconsin where he obtained his M.Sc. and Ph.D. degrees in 1970 and 1973 respectively. After a year as a research fellow with IBM's Thomas Watson Research Centre in New York, he joined the National University of Singapore (NUS) where he is currently professor in the Department of Mechanical Engineering. At NUS, he has held, amongst others, the positions of Head of the Department of Mechanical and Production Engineering, Dean of the Faculty of Engineering, and Director of the Graduate School of Engineering. He is currently Director of the Bachelor of Technology Programme. He is a member of the Senate at NUS and has also been on the Council of both NUS and NTU.

Prof Poo's special interest is in automation and mechatronics, a field in which he has worked for more than thirty years, supervised some dozens of doctoral and masters students, published some 250 research papers in journals or presented at international conferences, holds several patents, and consulted for industry. He has also been actively involved in organising numerous international conferences on automation, robotics and control, and served as editor to several international journals.

Other than his academic interests, Prof Poo is a past president and a Fellow of the Institution of Engineers, Singapore, and a Founding Fellow of the Asean Academy of Engineering and Technology. He has also served on the boards of management of numerous industrial and professional bodies including on Singapore Aerospace Industries, Singapore Institute of Standards and Industrial Research, the Defence Science Organisation, the International Federation of Robotics, and GINTIC Institute of Manufacturing Technology.

In 1994, he also served as a member of the Committee of Inquiry investigating the fire and explosion at Sembawang Bethlehem Pte. Ltd from September 2005 to March 2008.

Among the awards he has received are the Public Administration Award (silver) from the Government of Singapore, the Chevalier dans l'Ordre des palmes Academiques from the French Government, excellent teaching awards from NUS, and the Prestigious Engineering Achievement Award and Gold Medal from the Institution of Engineers, Singapore. He has also been conferred Honorary Fellowship by the ASEAN Federation of Engineering Organisations and the Institution of Engineers, Singapore.

Quote: "Every one life lost and every one limb injured in the workplace is one too many. We must work towards making the Singapore workplace among the safest in the world."



Mr Quek Keng Liang
Chairman, WSH Council (Logistics and Transport) Committee
Chairman, Singapore Logistics Association

Mr Quek Keng Liang is the Chairman of Singapore Logistics Association with about 40 years of experience in logistics and port activities. Besides his appointment by the Minister for Manpower as a Member of WSH Council, he is an Authority Member, Civil Aviation Authority of Singapore and sits on the Governing Council of the Institute of Service Excellence at SMU and Customs Advisory Committee as member.

At Keppel Logistics, where he retired on 31 December 2009, Mr Quek ensured that WSH activities were regularly held to promote WSH and the systems, processes and WSH framework were ISO and OHSAS 18001 certified. Under Mr Quek's leadership, Singapore Logistics Association collaborated with various government agencies and port terminal operators in many initiatives to communicate the safety message across the different levels of the workforce, from drivers to CXO-level management. Since its inception in 2008, the WSH Council (Logistics and Transport) Committee has actively promoted workplace safety and health to stakeholders of the sector. The effort of the committee resulted in the publication of case studies and several best practices guidelines on various hot safety and health topics in the sector.

Quote: "The quest to attain our 2018 national safety objective begins with each one of us taking a personal interest in caring for our own safety and those of our team members at the workplace. It is the genesis to building a culture where WSH would be embraced by every worker."



Mr Quek See Tiat
Chairman, WSH Council (Finance) Committee
Deputy Chairman, PricewaterhouseCoopers

Mr Quek See Tiat, an accountant by training, graduated from the London School of Economics and Political Science in 1977. He is a Fellow of the Institute of Chartered Accountants in England and Wales. Mr Quek joined PricewaterhouseCoopers in Singapore in 1981 and was admitted as a partner of the firm in 1987. Currently he is the Deputy Chairman, a position he has held since 2004.

Besides his appointment as a Member of the WSH Council, he is Chairman of the Building & Construction Authority. Previously a Board Member of the Accounting & Corporate Regulatory Authority, Mr Quek received a Merit Award from the Institute of Certified Public Accountants of Singapore in 1999 for his contributions to the accounting profession.



Mr Soh Kong Pheng
Chairman, WSH Council (Industry Capability Building) Committee
Chief Executive, Defence Science and Technology Agency

Mr Soh Kong Pheng is the Chief Executive of the Defence Science and Technology Agency. Prior to that, Mr Soh was in the Republic of Singapore Air Force since 1972 and was deployed to the Ministry of Defence as Director Defence Material Organisation in 1998.

When MINDEF restructured and established the Defence Science and Technology Agency as a new Statutory Board, he was appointed as Deputy Chief Executive (Operations). DSTA undertakes project management for acquisition and technology projects as well as systems development in the niche areas of command and control software and protective structures. Mr Soh's responsibilities are largely similar, and he continues to be primarily responsible for over-seeing the management of acquisition projects for MINDEF and the SAF.

Mr Soh was appointed by the Minister of Manpower as a Member of the WSH Advisory Committee from 2005 to 2008 and now as a member of the Council. Mr Soh is the Technical Member for Armaments and Weapons systems in the Weapons Engineering Systems Safety Advisory Board (WESSAB) established in MINDEF to provide safety advice for the introduction of new systems and capabilities. He possesses vast knowledge of workplace safety and health issues as he has been involved in safety systems throughout his working life.

Quote: "I have seen too many accidents that could and should have been averted or prevented. But I have also seen, and been apart of, successes where complete turn-around in safety was achieved. I hope that WSH Council can help to overcome setbacks by providing feedback to the government on policies related to safety."



Mr Terence Tan
Member, WSH Council
Senior Vice President and Head, Corporate Division, HSBC Insurance

Mr Terence Tan served as the President of the General Insurance Association of Singapore in 2003/2004 and prior to that served as its Vice President and Convenor of Fire and Marine Committee for over 12 years. He is currently employed as the Senior Vice President and Head, Commercial Division of the HSBC Insurance (Singapore) Pte. Limited [Composite Insurer]. He was formerly the Principal Officer of HSBC Insurance (Asia) Limited [General Insurer], Singapore branch since 1991.

Prior to joining the Singapore branch in 1989, Mr Tan held various management positions with a multi-national broker and insurance companies, having worked locally and overseas for 32 years. Mr Tan also undertook appointments in the following office:

- Former Council Member, National Fire Prevention Council (06/07, 07/08)
- Former Council Member, Institute of Banking and Finance (11 June 2004 – 3 May 2005)



Mr Wong Weng Sun
Chairman, WSH Council (Work at Height) Taskforce
Deputy Chairman, WSH Council (Marine Industries) Committee
President and CEO, Sembcorp Marine Ltd

Mr Wong Weng Sun has more than 24 years of experience in the marine and offshore industry. He graduated from the University of Technology, Malaysia, in 1986 with a Bachelor degree in Mechanical Engineering (Marine), and obtained a Master in Business Administration from Oklahoma City University in 1993.

Mr Wong began his career with Sembcorp Marine in 1988 and is currently the Group's President and Chief Executive Officer. He also holds several positions in various organisations and associations including:

- President of the Association of Singapore Marine Industries
- Board Member of the Maritime and Port Authority of Singapore
- Board Member of the Singapore Maritime Foundation

Mr Wong's steadfast support in Workplace Safety and Health (WSH) is seen from his active involvement in several committees that focus on promoting occupational safety and health excellence within the industry and on a national level. He is Chairman of the National Work at Height Taskforce, WSH Council.

Within Sembcorp Marine, Mr Wong leads the drive in promoting a proactive and inter-dependent safety culture where stakeholders – employees, contractors and partners – care for one another and work together to achieve WSH excellence.

Safety is well-integrated into all aspects of the Group's operations, from top management to the production level. This continuous commitment towards WSH excellence is evident in all of Sembcorp Marine's yards – Jurong Shipyard, Sembawang Shipyard, PPL Shipyard, SMOE and Jurong SML – where stringent safety management systems are in place to ensure the well-being of its customers, employees, contractors and stakeholders. These yards are also bizSAFE certified, signaling their readiness to engage and help contractor partners build up their WSH capabilities.

Sembcorp Marine's relentless focus on WSH promotion has resulted in many industry and national accolades, including those accorded by Association of Singapore Marine and Ministry of Manpower, won by its yards for WSH achievements.

Quote: "Workplace Safety and Health is a cause close to my heart as every life is precious and everyone has the right to return home safely after a day's work. It is the social responsibility of businesses to ensure a safe and conducive environment for our employees, partners and stakeholders. Through my involvement in the WSH Council, I hope to contribute towards the continuous advancement of occupational health and safety standards in Singapore and within the industry to further our nation and industry's competitiveness on the global stage."



Mr Jackson Chevalier Yap
Chairman, WSH Council (Construction and Landscape) Committee
Group Managing Director and CEO, United Engineers Ltd

Mr Jackson Chevalier Yap Kit Siong is the Group Managing Director and Chief Executive Officer of Mainboard-listed United Engineers Limited (UE) since February 2001. In this role, he has overall responsibility for leading the management team in implementing the strategic goals and directions set by the Board.

A professional engineer, Mr Yap obtained his degree in Chemical and Materials Engineering at the University of Auckland on a Colombo Plan Scholarship. Prior to joining UE in 1997 as Chief Operating Officer, he worked 20 years in the oil and petrochemical industry serving in several multinational companies.

Quote: "I see my role as persuading, cajoling and helping companies to adopt and excel in workplace safety and health; it should be an industry-led, concerted commitment and push. I hope that Singapore will, one day, become a pre-eminent learning centre for workplace safety and health where foreign companies can learn from our advanced experience and best practices."



Mr Yeo Guat Kwang
Member, WSH Council
Alignment Director, National Trades Union Congress

Mr Yeo Guat Kwang has been the Member of Parliament for Aljunied GRC since 2001. He was the Member of Parliament for Cheng San GRC from 1997 to 2001. As a labour MP, he works closely with the tripartite social partners to improve and enhance the well-being of workers.

He has been elected as the President of Consumer Association of Singapore (CASE) since 2002. During his term of office, he successfully lobbied for the Consumer Protection (Fair Trading) Act and implemented key initiatives to better protect the interest of the consumers including greater transparency of the hospital bills. He also serves as the Executive Secretary for the Amalgamated Union of Statutory Board Employees.

Mr Yeo is a member of the Government Parliamentary Committee (GPC) for Ministry of Manpower and the Ministry of Information and the Arts. He also serves as member of the Board of Director in Public Utilities Board and the Financial Industry Disputes Resolution Centre Ltd.

He is also the Alignment Director for Quality Worklife and All Nationalities of NTUC. In this position, he is responsible for programmes to improve the physical health and emotional well-being of workers to enhance quality of work life. He is also in-charge of reviewing and implementing action plans to promote and safeguard occupational health and safety of workers at their workplaces. He is the Co-Chairman of NTUC Migrant Workers' Forum which champions the welfare of migrant workers in Singapore. He is also Co-Chairman of GEMS UP Working Committee which is a national tripartite effort to promote service excellence and support companies to be committed to take the lead in raising service standards in their industry to transform Singapore's service quality.

He graduated with a Bachelor of Arts (2nd Upper Honours) from National University of Singapore, and holds a Postgraduate-Diploma in Education (with Merit) from National Institute of Education. In 2002 he attended the Executive Programme in Strategic Leadership Institute, University of California LA. He was awarded the People's Association Youth Movement Award in 1990 and 1992, and the People's Action Party Youth Award in 1993.

Mr Yeo, 49, is married with 2 children.

Quote: "The promotion of safety and health at work cannot be seen as just the duty and responsibility of any one party or individual. We need all stakeholders and every individual at the workplace to cooperate and collaborate closely for a common vision that every employee goes home to his/her family safe and sound at the end of every workday."



Mr Eugene Yong
Deputy Chairman, WSH Council (Construction and Landscape)
Committee
Director, Woh Hup Holdings (Pte) Ltd

Mr Eugene Yong Kon Yoon is Director of Woh Hup Holdings (Pte) Ltd. He graduated from The University of Liverpool with Degree of Bachelor of Arts and Degree of Bachelor of Architecture in 1973 and 1976 respectively. He has been involved in Woh Hup, a family business, as Architect, Developer and Contractor since the 1980s. The company business includes building construction in Singapore and the neighbouring region i.e. Thailand, Philippines, Myanmar, Malaysia. The company also has development and property investments in UK, Australia and hotels in China.

Mr Yong is also actively involved in various private and public sector committees and associations, including:

- The Singapore Contractors Association Ltd (SCAL), Council Member (since 1999) and President (2001 to 2005)
- Building and Construction Authority (BCA), Board Member (2003 to 2007)
- Construction Excellence Awards Assessment Committee (2002 to 2007)
- Singapore Accreditation Council (SAC), Member (2003 to 2006)

Mr Yong has been more involved with Workplace Safety and Health since being elected as a Council Member of SCAL, and was a member of the Advisory Committee on Occupational Safety and Health (OSH) for the Construction Industry.

As a Director of Woh Hup, Mr Yong is responsible for WSH for all construction worksites of the Company. He actively contributes towards the company in maintaining high safety standards, and is pleased that this has resulted in receiving numerous safety awards. He believes that by agreeing to become a Council Member, he can contribute positively to the improvement of safety standards at all worksites.

Quote: "I believe my main role is to help the construction industry develop and instill a safety culture, and raise the safety standards at all worksites progressively."