

FACTSHEET ON WORK PASSES ISSUED AT THE EMPLOYMENT PASS SERVICES CENTRE (EPSC)

Types of Work Passes Issued at EPSC

1. Employment Pass
 - a. Personalised Employment Pass
 - b. EntrePass
 2. Training Employment Pass
 3. Work Holiday Programme
 4. Dependant's Pass
 5. Long Term Visit Pass
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1. Employment Pass

Foreign professionals, managers, executives and executives who wish to work in Singapore may apply for an Employment Pass. There are three categories of Employment Passes:

Pass	Eligibility Criteria
P1 Employment Pass	<ul style="list-style-type: none">• Fixed monthly salary > \$7,000
P2 Employment Pass	<ul style="list-style-type: none">• Fixed monthly salary > \$3,500• Possesses recognised qualifications
Q1 Employment Pass	<ul style="list-style-type: none">• Fixed monthly salary > \$2,500• Possesses recognised qualifications

1a. Personalised Employment Pass

The Personalised Employment Pass is an enhanced Employment Pass that grants applicants more job flexibility. It differs from the Employment Pass as it is not tied to a specific employer. Such pass holders may remain in Singapore for up to six months in between jobs to evaluate new employment opportunities.

These foreigners may be eligible for a Personalised Employment Pass:

- **Overseas foreign professionals with a last drawn fixed monthly overseas salary > \$7,000**
The last drawn fixed monthly salary overseas should be no more than six months from the time of the application.
- **Former P1 Employment Pass holders residing overseas**
Pass holders should not be unemployed for more than a continuous period of six months at the point of application.
- **P1 Employment Pass holders**
Pass holders will be accorded in-principle approval for the Personalised Employment Pass upon application.
- **P2 Employment Pass holders**
Pass holders that have at least two years' working experience on a P2 Employment Pass. They should earn a fixed salary of at least \$30,000 in the preceding year.
- **Q1 Employment Pass holders**
Pass holders with at least five years' working experience on a Q1 Employment Pass. They should earn a fixed salary of at least \$30,000 in the preceding year.
- **Foreign graduates from institutions of higher learning in Singapore**
Foreign graduates from institutions of higher learning in Singapore with at least two years' working experience on a P1, P2 or Q1 Employment Pass. They should earn a fixed salary of at least \$30,000 in the preceding year.

1 b. EntrePass

The EntrePass is a work pass for foreign entrepreneurs who would like to start a business in Singapore. EntrePass applications are jointly assessed by MOM and the Standards, Productivity and Innovation Board Singapore (SPRING). All applicants must fulfill these requirements:

- Company must be registered as a Private Limited Company with the Accounting and Corporate Regulatory (ACRA).
- Applicant to hold at least 30% of shares in the company.

- Company to have at least \$50,000 paid-up-capital.
- Company must not be registered for more than six months at the point of application.
- The business must not be illegal.
- Examples of businesses that will not be considered for the EntrePass include:
 - Coffee shops, hawker centres, food courts
 - Bars, night clubs, karaoke lounges
 - Foot reflexology, massage parlours
 - Acupuncture, traditional chinese medicine, herbal dispensing
 - Geomancy

2. Training Employment Pass

Foreigners undergoing practical training attachments for professional, managerial, executive or specialist jobs may apply for a Training Employment Pass. These foreigners may be eligible for the Training Employment Pass:

- **Undergraduates**
The training attachment in Singapore must be part of the undergraduate's degree programme from an acceptable educational institution
- **Trainees from foreign offices or subsidiaries**
Intra-company trainees should hold recognised tertiary qualifications.

The applicant should also earn a fixed monthly salary of more than \$2,500.

3. Work Holiday Programme

University undergraduates and graduates aged between 17 and 30 years old may apply for the Work Holiday Programme to work in Singapore for up to six months. It is applicable to students from these countries:

- Australia
- France
- Germany
- Hong Kong
- Japan
- New Zealand
- United Kingdom
- United States

Students who have gained admission to the university but have not commenced their studies may also apply.

4. Dependant's Pass

A Dependant's Pass allows the immediate family of an Employment Pass holder to live in Singapore with the holder. It is applicable to spouses and unmarried or legally adopted children under 21 years of age, including newborns.

5. Long Term Visit Pass

A Long Term Visit Pass allows the family of a P1 or P2 Employment Pass holder to live in Singapore with the holder. It is applicable to:

- Spouse
- Unmarried daughters above 21 years of age
- Handicapped children above 21 years of age
- Stepchildren
- Parents or parents-in-law