

Annex A

Singapore Human Capital Summit Full Programme

29th – 30th September 2010

Resorts World Sentosa, Singapore

Day 1: 29th September 2010, Wednesday

Time	Programme	Venue
0800 - 0900	Registration	Compass West Foyer
0900 - 0905	Welcome by Master of Ceremonies and Theme Weaver Prof Narayan Pant , Affiliate Professor of Strategy, INSEAD	Compass West-Central 1 & 2
0905 - 0910	Welcome Remarks by Mr Loh Khum Yean , Permanent Secretary, Singapore Ministry of Manpower	
0910 - 0930	Opening Keynote Address by Guest-of-Honour Mr Teo Chee Hean , Deputy Prime Minister and Minister for Defence	
0930 - 1040	Plenary Session (Individual) Insights from a Global Chief Executive Officer - Nurturing the Next Generation Speaker: Mr John G. Rice , Vice Chairman, GE Facilitator: Prof Narayan Pant , Affiliate Professor of Strategy,	

	INSEAD	
1040 - 1105	Coffee Break	Compass West Foyer
1105 - 1215	<p>Plenary Session (Panel Dialogue)</p> <p>Perspectives of Leaders - Leadership Capabilities for Success in Asia</p> <p>Speaker 1: Prof Dave Ulrich, Professor of Business, Ross School of Business, University of Michigan, and Partner and Co-founder, RBL Group</p> <p>Speaker 2: Mr Gerald Lema, Corporate Vice President and President, Asia Pacific, Baxter International</p> <p>Speaker 3: Ms Cordelia Chung, Regional General Manager, IBM ASEAN</p> <p>Facilitator: Prof Dave Ulrich, Professor of Business, Ross School of Business, University of Michigan, and Partner and Co-founder, RBL Group</p>	Compass West-Central 1 & 2
1215 - 1315	Lunch	Compass East-Central 3
1315 - 1425	<p>Plenary Session (Panel Dialogue)</p> <p>Perspectives of Leaders - Authentic Leadership</p> <p>Speaker 1: Prof Anne S. Tsui, Motorola Professor of International Management, W.P. Carey School of Business, Arizona State University</p> <p>Speaker 2: Mr Miguel Ko, Chairman and President, Asia Pacific, Starwood Hotels and Resorts Worldwide, Inc.</p> <p>Speaker 3: Mr John Philip S. Orbeta, Managing Director and Head,</p>	Compass West-Central 1 & 2

	<p>Corporate Resources Group, Ayala Corporation</p> <p>Facilitator: Prof Anne S. Tsui, Motorola Professor of International Management, W.P. Carey School of Business, Arizona State University</p>	
1435 - 1545	<p>Concurrent Seminars</p> <p>The Leadership DNA for Success</p> <p>Speaker 1: Prof Ivy Ng, Deputy Chief Executive Officer, Singapore Health Services, and Chief Executive Officer, KK Women's and Children's Hospital</p> <p>Speaker 2: Mr Michael Jenkins, Chief Executive Officer, Roffey Park Institute</p> <p>Speaker 3: Mr Jack Hsu, Founder and Chief Executive Officer, Ivy Group</p> <p>Facilitator: Mr Kulshaan Singh, Managing Director, Hewitt Southeast Asia</p>	Compass East 2
	<p>Talent Management in Asia - What Works?</p> <p>Speaker 1: Mr Gerard Ee, Chairman, National Kidney Foundation</p> <p>Speaker 2: Mr Liu Zhengrong, Group Senior Vice President, Human Resources, LANXESS AG</p> <p>Speaker 3: Mr Kraisit Anukoolutaiwong, Executive Vice President, Corporate Human Resource, IRPC Public Co., Ltd</p> <p>Facilitator: Mr Ian Till, General Manager, Singapore, DDI Asia/Pacific International Ltd</p>	Compass East 1
	<p>Employer of Choice - What Does it Take?</p> <p>Speaker 1: Mr Ajay Lavakare, Executive Chairman, RMSI Private Limited</p>	Compass West 3

	<p>Speaker 2: Mr John Victor Tence, Corporate Human Resources Vice President, Jollibee Foods Corporation</p> <p>Speaker 3: Mr Foo Hee Kiang, Group Executive Vice President, Industry Relations and Commercial Contracts, Hyflux Ltd</p> <p>Facilitator: Mr Na Boon Chong, Managing Director, Human Capital, Southeast Asia, Aon Consulting</p>	
1545 - 1610	Coffee Break	Compass West Foyer
1610 - 1720	<p>Plenary Session (Individual)</p> <p>Thought Leadership - The Why of Work: How Great Leaders Create Abundant Organisations that Win</p> <p>Speaker : Prof Dave Ulrich, Professor of Business, Ross School of Business, University of Michigan, and Partner and Co-founder, RBL Group</p>	Compass West-Central 1 & 2
1720 - 1730	<p>Closing by Master of Ceremonies and Theme Weaver</p> <p>Prof Narayan Pant, Affiliate Professor of Strategy, INSEAD</p>	
1730 - 1830	Networking Cocktail Reception	Compass West-Central Foyer
1830	End of Day 1	

Day 2: 30th September 2010, Thursday

Time	Programme	Venue
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0800 - 0900	Registration	Compass West Foyer
0900 - 0905	Welcome by Master of Ceremonies and Theme Weaver Ms Farah Abdul Rahim , Director, Corporate Communications and Press Secretary to Minister, Singapore Ministry of Manpower	Compass West-Central 1 & 2
0905 - 0930	Asian Human Capital Award Ceremony Award presented by Mr Gan Kim Yong , Minister for Manpower	
0930 - 1040	Plenary Session (Panel Dialogue) Perspectives of Leaders - Innovative People Strategies Facilitator: Prof Nilanjan Sen , Associate Professor and Associate Dean, Nanyang Executive Education, Nanyang Business School, Nanyang Technological University	
1040 - 1105	Coffee Break	Compass West Foyer
1105 - 1215	Plenary Session (Panel Dialogue) Perspectives of Leaders - The Asian Success Stories Speaker 1: Mr Piyush Gupta , Chief Executive Officer, DBS Group Holdings Ltd and DBS Bank Ltd Speaker 2: Ms Chua Sock Koong , Group Chief Executive Officer, SingTel Speaker 3: Mr Joydeep Bose , President and Global Head, Human Resources, Olam International Limited Facilitator: Prof Annie Koh , Associate Professor of Finance, Dean, Office of Executive and Professional Education, and Academic Director, International Trading Institute@SMU, Singapore Management University	

1215 - 1315	Lunch	Compass East-Central 3
1315 - 1425	<p>Concurrent Seminars</p> <p>Creating Impactful and Sustainable People Strategies - Recipients of 2010 Asian Human Capital Award Special Commendation Prize</p> <p>Facilitator: Ms Julia Smith, Executive Director, Human Capital, Performance and Reward, Ernst and Young Solutions LLP</p>	Compass East 2
	<p>Leveraging on the World's Talents</p> <p>Speaker 1: Dr John Boudreau, Professor of Management and Organization and Research Director, Center for Effective Organizations, Marshall School of Business, University of Southern California</p> <p>Speaker 2: Mr Scott G. Drach, SPHR, GPHR, Human Resources Director, Boeing International</p> <p>Speaker 3: Mr David Wong, Deputy Chief Executive, Bank of China (Hong Kong) Limited</p> <p>Facilitator: Dr John Boudreau, Professor of Management and Organization and Research Director, Center for Effective Organizations, Marshall School of Business, University of Southern California</p>	Compass East 1
	<p>Research on Asia - Harnessing Human Capital for Successful Regionalisation in Asia</p> <p>Speaker 1: Mr Rick Smith, Managing Director, Accenture Leadership Consulting Practice</p> <p>Speaker 2: Mr Cliff Taylor, Human Resources Director, Eli Lilly Amerasia</p>	Compass West 3

	<p>Speaker 3: Mrs Melody King, Senior Vice President, Human Capital and Development, Pan Pacific Hotels Group</p> <p>Facilitator: Mr Rick Smith, Managing Director, Accenture Leadership Consulting Practice</p>	
1435 - 1545	<p>Plenary Session (Panel Dialogue)</p> <p>Research on Asia - Future of Work</p> <p>Speaker 1: Prof Lynda Gratton, Professor of Management Practice, London Business School</p> <p>Speaker 2: Mr Stephen Sidebottom, Global Head, Organisational Development and Design, Nomura</p> <p>Speaker 3: Mr Lee Tzu Yang, Chairman, Shell Companies in Singapore</p> <p>Facilitator: Prof Lynda Gratton, Professor of Management Practice, London Business School</p>	Compass West-Central 1 & 2
1545 - 1610	Coffee Break	Compass West Foyer
1610 - 1720	<p>Plenary Session (Panel Dialogue)</p> <p>Perspectives of Leaders - People Strategies for the Next Leap</p> <p>Speaker 1: Dr John Boudreau, Professor of Management and Organization and Research Director, Center for Effective Organizations, Marshall School of Business, University of Southern California</p> <p>Speaker 2: Mr Wong Lup Wai, Chairman and Chief Executive Officer, Philips Electronics Singapore</p> <p>Speaker 3: Mr Sandip Das, Chief Executive Officer, Maxis Berhad, Malaysia</p>	Compass West-Central 1 & 2

	<p>Facilitator: Dr John Boudreau, Professor of Management and Organization and Research Director, Center for Effective Organizations, Marshall School of Business, University of Southern California</p>	
1720 - 1830	<p>Closing Plenary Session (Panel Dialogue)</p> <p>Perspectives of Leaders - The World in 2020</p> <p>Speaker 1: Mr Lim Swee Say, Minister, Prime Minister's Office, and Secretary-General, National Trades Union Congress</p> <p>Speaker 2: Mr Nitin Paranjpe, Chief Executive Officer and Managing Director, Hindustan Unilever Limited, and Executive Vice President, Unilever companies in South Asia</p> <p>Speaker 3: Prof Lynda Gratton, Professor of Management Practice, London Business School</p> <p>Facilitator: Ms Su-Yen Wong, Senior Partner and Managing Director – ASEAN, Mercer</p>	
1830 - 1840	<p>Closing by Master of Ceremonies and Theme Weaver Ms Farah Abdul Rahim, Director, Corporate Communications and Press Secretary to Minister, Singapore Ministry of Manpower</p>	
1840	<p>End of Summit</p>	

* Tentative Programme as at 09 Sept 2010 (subject to changes)