

ABOUT THE TRIPARTITE COMMITTEE ON WORK-LIFE STRATEGY

The Tripartite Committee on Work-Life Strategy was set up in September 2000 to drive the promotion of Work-Life Harmony in Singapore. The committee drives and facilitates the implementation of Work-Life strategies in all industry sectors. It organises national-level programmes and activities to increase the practice of Work-Life Harmony in establishments. The committee also reviews the progress of the national Work-Life Strategy and its implementation in Singapore, and monitors developments overseas to aid in its deliberations.

ABOUT THE WORK-LIFE EXCELLENCE AWARD

The Work-Life Excellence Award is a biennial award organised and conferred by the Tripartite Committee on Work-Life Strategy, as part of the effort to promote Work-Life Harmony. The assessment criteria for the Award go beyond programmes and policies, to focus on workplace culture, as well as outcomes and achievements that organisations with excellence Work-Life strategies could attain.

The Work-Life Excellence Award is open to all organisations and celebrates organisations with leading Work-Life strategies and practices.

The Award categories are:

- **Work-Life Excellence Award** – recognises successful employers for their continued commitment to help employees harmonise work and personal responsibilities through effective and innovative Work-Life strategies
- **Work-Life Achiever Award** – commends organisations for their efforts in implementing Work-Life strategies and promoting Work-Life Harmony within the organisation
- **Work-Life Leadership Award** (individual award) – honours individuals who demonstrate deep commitment and outstanding leadership in making Work-Life Harmony a reality in their organisations and beyond

Judging Process

In *Phase 1*, organisations are short-listed based on the information submitted in the application form. The organisations are assessed based on the outcomes for the employer and the employees, rather than on the variety and number of Work-Life programmes. Short-listed organisations move on to the next phase.

In *Phase 2*, organisations are asked to provide documents supporting the application. These can include brochures, handbooks or other publicity material on the organisation's Work-Life strategy and programmes; copies of communication to employees; records of usage and benefits, etc.

In *Phase 3*, site visits and employee opinion surveys are conducted. Winners are then announced at the Work-Life Excellence Award Gala Dinner.

Work-Life Excellence Award Logos



The Work-Life Excellence Award logo embodies an employer's continuous journey to achieve excellence in Work-Life strategy. The dynamic star represents the inspirational company every employer aspires to be, always pushing ahead of competitors and improving but remaining in touch with its business' and employees' needs. The Work-Life Achiever Award is the subsidiary award to the Work-Life Excellence Award.

Award winners may use the logos for a period of 2 years. Companies are not allowed to use the logo upon cessation of the period. They may participate and compete again in the biennial award to attempt to retain their title.



Work-Life Leadership Award



The 'Work-Life Leadership Award' recognises individuals who made exceptional contribution to Work-Life initiatives to create an engaged workforce and ultimately advance Work-Life effectiveness. The application process for the award is via nomination. The nominations are assessed by a panel of judges.
