



P R E S S R E L E A S E

Annex – List of Employers and Charges

S/N	Company	Person Charged	Nature of Business	Number of Charges under the Employment Act
1	88 Builders Pte Ltd	Fahhrosh Khan Bin Shah Baz, Director	Construction	10 charges against the Director <ul style="list-style-type: none">• 7 counts for failure to pay salary to his employees (before the expiry of the 7th day after the last day of the salary period)• 3 counts for failure to pay salary to his employees (on completion of contract)
2	89 Builders Pte Ltd	Fahhrosh Khan Bin Shah Baz, Director	Construction	33 charges against the Director <ul style="list-style-type: none">• 22 counts for failure to pay salary to his employees (before the expiry of the 7th day after the last day of the salary period)• 2 counts for failure to pay salary



P R E S S R E L E A S E

				<p>to his employees (on completion of contract)</p> <ul style="list-style-type: none">• 9 counts for failure to pay salary to his employees (upon dismissal)
3	Scaffold Master & Construction Pte Ltd	Bala Subramaniam S/O Muniandy, Director	Marine & Construction	<p>93 Charges against the company</p> <ul style="list-style-type: none">• 78 counts for failure to pay salary to his employees (before the expiry of the 7th day after the last day of the salary period)• 15 counts for failure to pay the total salaries after the termination of their contract of service (termination with full notice) <p>32 Charges against Director</p> <ul style="list-style-type: none">• 17 counts for failure to pay salary to his employees (before the expiry of the 7th day after the last



P R E S S R E L E A S E

					day of the salary period) <ul style="list-style-type: none">• 15 counts for failure to pay salary to his employees (upon dismissal)
4	Marine Scaffold Master Pte Ltd	Bala Subramaniam S/O Muniandy, Director	Marine & Construction		56 Charges against the company <ul style="list-style-type: none">• 47 counts for failure to pay salary to his employees (before the expiry of the 7th day after the last day of the salary period)• 9 counts under for failure to pay the total salaries after the termination of their contract of service (termination with full notice) 20 charges against Director <ul style="list-style-type: none">• 11 counts for failure to pay salary to his employees (before the expiry of the 7th day after the last day of the salary period)



P R E S S R E L E A S E

					<ul style="list-style-type: none">• 9 counts failure to pay salary to his employees (upon dismissal)
5	Master Scaffolds Pte Ltd	Bala Subramaniam S/O Muniandy, Director	Marine & Construction		<p>13 Charges against the company</p> <ul style="list-style-type: none">• 10 counts for failure to pay salary to his employees (before the expiry of the 7th day after the last day of the salary period)• 3 counts for failure to pay the total salaries after the termination of their contract of service (termination with full notice) <p>5 Charges against Director</p> <ul style="list-style-type: none">• 2 counts for failure to pay salary to his employees (before the expiry of the 7th day after the last day of the salary period)• 3 counts failure to pay salary to



P R E S S R E L E A S E

				his employees (upon dismissal)
6	Sin Lim Seng Construction (1998) Pte Ltd	Chew Kee Seng (赵基成), Director	Construction	24 charges each <ul style="list-style-type: none">• 18 counts for failure to pay salary to his employees (before the expiry of the 7th day after the last day of the salary period)• 3 counts for failure to pay the total salaries after the termination of their contract of service (termination with full notice)• 3 counts for making unauthorised deductions from the employees' salaries
7	U-Hin Engineering Pte Ltd	Wong Shiu Hung (黄樹亨), Director	Construction	43 charges each <ul style="list-style-type: none">• 24 counts for failure to pay salary to his employees (before the expiry of the 7th day after the last day of the salary period)



P R E S S R E L E A S E

				<ul style="list-style-type: none">• 3 counts for failure to pay the total salaries after the termination of their contract of service (termination with full notice)• 16 counts for making unauthorised deductions from the employees' salaries
8	Asia Link Marine Industries Pte Ltd	Lim Seong Ong (林尚旺), Director	Marine	<p>54 charges against the company</p> <ul style="list-style-type: none">• 48 counts for failure to pay salary to his employees (before the expiry of the 7th day after the last day of the salary period)• 6 counts under for failure to give overtime pay to his employees