



About Accenture India:

Accenture is a global management consulting, technology services and outsourcing company. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. With more than 177,000 people serving clients in over 120 countries, the company generated net revenues of US\$23.39 billion for the fiscal year ended 31 August 2008. Its home page is www.accenture.com



About The Asian Human Capital Award

The Asian Human Capital Award is conferred annually by the Ministry of Manpower (MOM), INSEAD and CNBC Asia Pacific. It was launched by Mr Gan Kim Yong, Minister for Manpower, at the inaugural Singapore Human Capital Summit in October 2008. This award is the first of its kind that recognises innovative and impactful people practices adopted by organisations in Asia and is conferred by partnership comprising a government agency and internationally renowned institution and media organisation. By recognising and showcasing successful practices, the award will help shape effective strategies and solutions for human capital challenges in Asia.

A judging panel comprising prominent business and thought leaders will select no more than two winners every year. The winner(s) will be recognised at the Singapore Human Capital Summit, a premier people and leadership conference that brings together top global and regional CEOs and HR directors to discuss leading ideas, practices and opportunities in human capital management in Asia. The inaugural award ceremony will take place at the Singapore Human Capital Summit on 29 September 2009.

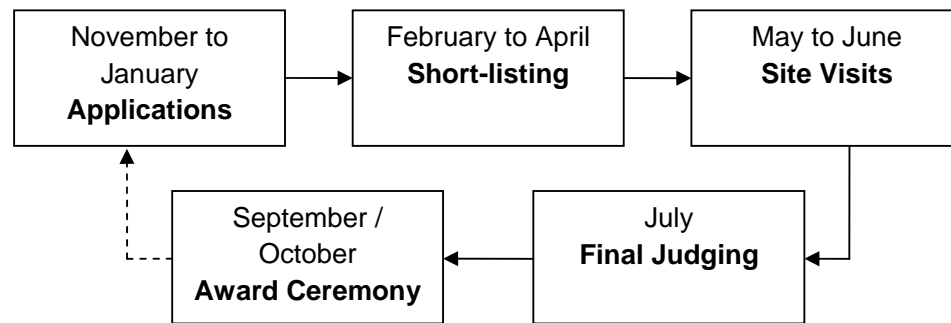
BENEFITS

Winning the award is an affirmation that the organisation is an exemplar of human capital management in Asia and has effectively aligned its business and people strategies to maximise value. The winner(s) will be:

- invited to join renowned thought and business leaders to share their winning people strategy at the Singapore Human Capital Summit;
- featured prominently in Asia publications; and
- presented with a specially-commissioned Asian artwork trophy.

JUDGING CRITERIA & PROCESS

The evaluation process for the award is illustrated below.



All entries will be assessed by a panel of leading HR directors, and site visits will be conducted to verify the top entries. These selected entries will be assessed by the distinguished judging panel. Winning entries should demonstrate:

- Alignment of people practice to business strategy;
- Innovation in developing and contextualizing the people practice to address local needs and the quality of execution; and
- Impact on business outcomes

APPLICATIONS

Organisations with operations in Asia are welcome to submit entries for the award. Entry forms can be downloaded at www.singaporehcs Summit.com/award.asp. Completed forms should be sent through email to awardsecretariat@mom.gov.sg.

For updated information on the Asian Human Capital Award, please visit www.singaporehcs Summit.com/award.asp, or contact:

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