

**REVISED SECURITY BOND CONDITIONS
FOR EMPLOYERS OF NON-MALAYSIAN WORK PERMIT HOLDERS
INCLUDING FOREIGN DOMESTIC WORKERS**

S/N	Revised Security Bond conditions (with effect from 1 Jan 2010) ²	Rationale
1	That during their stay in Singapore, we shall be responsible for the prompt payment of salary, their upkeep and maintenance, including provision of adequate food and medical treatment, and for the cost of their eventual repatriation and, if any of them should die while in Singapore, for the cost of burial or cremation or the return of the body to the country of nationality.	To ensure the proper upkeep and maintenance as well as the prompt salary payment of foreign workers.
2	That we shall provide acceptable housing for them.	
3	That they will not engage in any form of employment, paid or unpaid, or, in any business, profession or occupation unless he/she has the consent in writing of the Controller or is the holder of a valid Work Permit issued under the Employment of Foreign Manpower Act (Chapter 91A).	To prevent the illegal deployment of foreign workers.
4	That we shall produce to the Controller of Work Passes any person whose Work Permit has been cancelled or whose Visit Pass/Special Pass has expired or who is required to report to the Controller at such times as we may be required to do so.	To ensure the timely repatriation of foreign workers.
5	That upon completion or termination of employment or resignation from employment of any of them, or the cancellation or revocation of their Work Permits, we shall inform the Controller of Work Passes in writing within seven days of such completion or termination of employment or resignation from employment or cancellation or revocation of the Work Permits for the purpose of cancelling the Visit Passes. I shall immediately or within such period	

² The exact wording of the revised SB conditions will be released on MOM's website closer to 1 Jan, 2010. The existing SB conditions can be found at www.mom.gov.sg/publish/etc/medialib/mom_library/work_pass/files.Par.39440.File.dat/FW_S_B_Form.pdf for Foreign Workers, and at www.mom.gov.sg/publish/etc/medialib/mom_library/work_pass/files2.Par.9876.File.tmp/Step_by_Step_Guide_on_FDW_WP_eRenewal.pdf for Foreign Domestic Workers.

	that may be specified by the Controller of Work Passes repatriate them.	
6	That we shall take reasonable steps to ensure that they comply with the Work Permit Conditions pertaining to them, which shall include: (i) reporting to the relevant authorities if we are aware that they are not complying with Work Permit conditions; and (ii) informing them that they are required to comply with the Work Permit conditions.	To require employers to ensure their workers comply with the Work Permit conditions.