

## **SUMMARY OF ENHANCED M&P PACKAGE**

<b>Measure</b>	<b>What it means</b>	<b>Effective date</b>
<b>GETTING MARRIED</b>		
Finding a Partner	SDU and SdS will merge to deliver enhanced services, while continuing to develop the private dating industry	1 Jan 2009
CPF Housing Top-Up Grant	Singles Grant recipients who subsequently marry can enjoy a top-up grant to the prevailing CPF Housing Grant for Family	Existing
<b>HAVING CHILDREN</b>		
Medisave Maternity Package	Medisave can be used to help pay for delivery and pre-delivery expenses.	Existing
Government Co-Funding for Assisted Reproduction Technology (ART) Treatment	Government will co-fund 50% of ART treatment received at the public hospitals, up to \$3,000 per treatment cycle, for a maximum of three cycles per Singaporean couple.	1 Sep 2009
Medisave for Assisted Conception Procedures	Up to \$6,000, \$5,000 and \$4,000 can be used from Medisave for the 1st, 2nd and 3rd time respectively that Medisave is used for ACP	Existing
<b>RAISING AND CARING FOR CHILDREN</b>		
Parenthood Tax Rebate (PTR)	Working parents can claim the PTR of \$5,000 for the 1st child, \$10,000 for the 2nd child, and \$20,000 per child for all subsequent children	Year of Assessment 2009
Qualifying Child Relief (QCR) and Handicapped Child Relief (HCR)	Working parents can claim \$4,000 per child under the QCR or \$5,500 per child under the HCR	Year of Assessment 2009
Working Mother's Child relief (WMCR)	Working mothers can claim the WMCR at 15% of their earned income for the 1st child, 20% for the 2nd and 25% per child for all subsequent children	Year of Assessment 2009
Grandparent Caregiver Relief (GCR)	Working mothers whose children aged 12 and below are cared for by their grandparents can claim the GCR of \$3,000	Existing
Enhanced Baby Bonus	Parents can get a cash gift of \$4,000 for the 1st and 2nd child, and \$6,000 for the 3rd and 4th child  Savings to the child's Children Development Account will be matched dollar for dollar up to \$6,000 for the 1st and 2nd child, up to \$12,000 for the 3rd and 4th child, and up to \$18,000 per child from the 5th child onwards	1 Jan 2009
Subsidies for centre-based infant care and childcare	Working mothers will enjoy a monthly subsidy of up to \$600 and up to \$300 for infant care and childcare respectively	1 Jan 2009
Enhanced quality of kindergarten education	Recurrent funding for eligible kindergarten operators will be increased  Scholarships and bursaries will be awarded to help teachers to upgrade their professional qualifications	1 Jan 2009 (for funding & scholarship)  Existing (for bursaries)
Foreign Domestic	Employers with a young child age below 12 or an	Existing

<b>Measure</b>	<b>What it means</b>	<b>Effective date</b>
Worker Levy Concession	elderly aged 65 and above staying in the same household can enjoy a \$95 levy concession (The concessionary levy rate is \$170)	
<b>WORK-LIFE SUPPORT</b>		
Extended maternity leave	Working mothers can enjoy longer maternity leave of 16 weeks	1 Jan 2009
Paid childcare leave	Working parents will get six days of paid childcare leave per year per parent if one has a child aged below seven years old	1 Jan 2009
Unpaid infant care leave	Working parents will get six days of unpaid infant care leave per year per parent if one has a child aged below two years old	1 Jan 2009
Enhanced protection for pregnant employees	Employees will still receive maternity leave benefits if they are dismissed without sufficient cause within the last six months of pregnancy or retrenched within the last three months of pregnancy	1 Jan 2009
Work-Life Works! (WOW!) Fund	Organisations can tap into the WOW! Fund to subsidise costs of consultancy and training leading to implementation of better work-life strategies	Existing