

PROGRAMME

(subject to change)



22nd – 24th October 2008
Shangri-La Hotel, Singapore

22nd October 2008, Wednesday

Time	Programme
1600 – 1630hrs	Registration
1630 – 1640hrs	Welcome by Master of Ceremony and Themeweaver, Geoff Armstrong
1640 – 1650hrs	Opening Ceremony Performance
1650 – 1700hrs	Welcome Remarks by Tan Pheng Hock, Chairman, Singapore Workforce Development Agency
1700 – 1720hrs	Opening Keynote Address by Guest-of-Honour Prime Minister Lee Hsien Loong
1720 – 1740hrs	Managing Human Capital in Asia – Insights from a Global CEO Michele Burns, Chairman and CEO, Mercer
1740 – 1825hrs	Perspectives on Human Capital Opportunities for Asia A Plenary Discussion comprising Business Leaders and HR Thought Leaders: <ol style="list-style-type: none">1. Michele Burns, Chairman and CEO, Mercer2. David Conner, CEO, OCBC Bank3. Harish Manwani, President Asia, Africa, Central and Eastern Europe, Unilever (appending)4. Prof. Peter Cappelli, Director, Centre for HR, Wharton University of Pennsylvania5. Prof. Norihiko Shimizu, Visiting Professor, International Business Strategy, Hitotsubashi ICS Facilitated by Geoff Armstrong
1830 – 1930hrs	Networking Cocktail Reception

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23rd October 2008, Thursday

Time	Programme
0800 – 0845hrs	Registration and Coffee
0845 – 0900hrs	Welcome by Master of Ceremony and Themeweaver, Geoff Armstrong
0900 – 0950hrs	Managing Human Capital in Asia – Insights from a Global CEO Peter Sands, Group Chief Executive, Standard Chartered PLC Facilitated Q&A by Geoff Armstrong
0950 – 1040hrs	Research on Asia: Key Challenges in Talent Management Presentation by Representative from Hewitt Associates Plenary Speakers 1. S V Krishnan, Global Head of HR, Satyam Computer Services Ltd 2. Local CEO recommended by Hewitt Associates Facilitated Q&A by Representative from Hewitt Associates
1040 – 1055hrs	Coffee Break
1055 – 1140hrs	Managing Human Capital in Asia – Insights from a Global CEO Harish Manwani, President Asia, Africa, Central and Eastern Europe, Unilever Facilitated Q&A by Prof. Annie Koh, Associate Dean of Lee Kong Chian School of Business, Dean of Office of Executive & Professional Education, Singapore Management University
1140 – 1300hrs	Leadership Perspectives – Talent Management in Asia: What Works? Plenary Speakers: 1. Kan Trakulhoon, President and CEO, Siam Cement Group, Thailand 2. S Ramadorai, CEO and MD, Tata Consultancy, India 3. Ho Kwon Ping, Executive Chairman, Banyan Tree Group, Singapore 4. Prof. Peter Cappelli, Director, Centre for HR, Wharton University of Pennsylvania Facilitated Q&A by Prof. Stewart Black, Professor of Leadership and Organisational Behaviour, Executive Director of INSEAD Center for Human Resources in Asia, INSEAD
1300 – 1400hrs	Lunch
1400 – 1510hrs	Concurrent Seminars
	Leadership 1. Strategic Role of Human Capital
	Talent 1. Creating a Strong Employer Brand
	Public Service 1. Developing Public and Private Sector Leaders (Session A)
	Trends 1. Ageing Workforce – Mining the Silver
1510 – 1540hrs	Coffee Break
1540 – 1650hrs	Concurrent Seminars
	Leadership 2. Shaping Your Organisation Culture
	Talent 2. Developing Talent for Global Markets
	Public Service 1. Developing Public and Private Sector Leaders (Session B)
	Trends 2. Changing Manpower Landscape – The Tripartite Response
1700 – 1750hrs	Human Capital Thought Leadership Building a Leadership Brand: The Asian Experience Prof. Dave Ulrich, Partner and Co-founder of RBL Group & Professor of Ross School of Business, University of Michigan Facilitated Q&A by Geoff Armstrong
1900 – 1930hrs	Cocktail Reception
1930 – 2130hrs	Gala Dinner : Guest-of-Honour - Mr Gan Kim Yong, Acting Minister for Manpower

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24th October 2008, Friday

Time	Programme	
0845 – 0900hrs	Welcome by Master of Ceremony and Themeweaver, Geoff Armstrong	
0900 – 0950hrs	Managing Human Capital in Asia - Insights from a Global CEO Yasuchika Hasegawa, President, Takeda Pharmaceutical Co Ltd, Japan Facilitated Q&A by Prof. Allen Morrison, Professor of Strategy, INSEAD	
0950 – 1040hrs	Research on Asia : Successful Leadership Practices Presentation by 1. Dr. Bruce J. Avolio, Marion B. Ingersoll Chair and Director of the Leadership Center, Michael G. Foster School of Business, University of Washington, Seattle, Washington 2. Peter Ong Managing Partner, The Gallup Organization Facilitated Q&A	
1040 – 1100hrs	Coffee Break	
1100 – 1150hrs	Human Capital Thought Leadership Building a Human Capital Centric Organisation Prof. Edward E. Lawler III, Professor, University of South California Marshall School of Business Facilitated Q&A by Prof. Stewart Black, Professor of Leadership and Organisational Behaviour, Executive Director of INSEAD Center for Human Resources in Asia, INSEAD with: 1. Prof. Edward E. Lawler III, Professor, University of South California Marshall School of Business 2. Prof. Narayan Pant, Affiliate Professor of Strategy, Dean of Executive Education, INSEAD	
1150 – 1300hrs	Leadership Perspectives – Managing across Cultures and Countries Plenary Speakers: 1. Liew Mun Leong, President and CEO, CapitaLand, Singapore 2. Zhao Zhouli, Vice President of Human Resource, Shanghai Baosteel Group Corporation, China 3. Lee Tzu Yang, Chairman, Shell Singapore Facilitated Q&A by Prof. Annie Koh, Associate Dean of Lee Kong Chian School of Business, Dean of Office of Executive & Professional Education, Singapore Management University	
1300 – 1400hrs	Lunch	
1400 – 1510hrs	Concurrent Seminars	
	Leadership	3. Leading Your Senior Management Team
	Talent	3. Managing Talent in Asia: The SME vs MNC Experience
	Public Service	2. Public Service Human Resource Management – Case Studies on Singapore, Hong Kong and China (Session A)
	Trends	3. Rise of a New Asia: Harnessing its Human Capital
1510 – 1530hrs	Coffee Break	
1530 – 1640hrs	Concurrent Seminars	
	Leadership	4. Leadership: Difference between Asian and Western Approaches
	Talent	4. Manage Your Human Sigma
	Public Service	2. Public Service Human Resource Management – Case Studies on Singapore, Hong Kong and China (Session B)
	Trends	4. Women for the Workforce – Tapping a New Engine of Human Capital
1700 – 1800hrs	In Conversation with Minister Mentor Lee Kuan Yew Building Competitiveness: Harnessing Strategic People Trends in Asia Facilitated Q&A by Prof. Narayan Pant, Affiliate Professor of Strategy, Dean of Executive Education, INSEAD	

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Time	Programme
1800hrs	End of Summit

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Concurrent Seminars

Leadership Development

1	Title	Strategic Role of Human Capital
	Facilitator	Low Peck Kem, Director, People Matters, Ministry of Manpower
	Speaker 1	Elizabeth Martin Chua, Executive Director and Vice President of Human Resource, Philips Electronics Shanghai
	Speaker 2	Michael Vavakis, Vice President of Human Resources, Hewlett-Packard Asia Pacific & Japan
	Speaker 3	Ong Ye Kung, Chief Executive, Singapore Workforce Development Agency
2	Title	Shaping Your Organisation Culture
	Facilitator	Prof. Tan Hwee Hoon, Associate Professor of Organisational Behaviour, Singapore Management University
	Speaker 1	Robert Yap, Chairman and CEO, YCH Group
	Speaker 2	Forthcoming
	Speaker 3	Forthcoming
3	Title	Leading Your Senior Management Team
	Facilitator	Dr. Michael Benoliel, Practice Associate Professor of Organizational Behavior and Human Resources, Singapore Management University
	Speaker 1	Teresa Lim, MD, IBM
	Speaker 2	Sunny George Verghese, Group MD and CEO, Olam International
	Speaker 3	Khoo Boon Hui, Commissioner of Police, Singapore Police Force
4	Title	Leadership: Difference between Asian vs Western Approaches
	Facilitator	Prof. David Chan, Interim Dean School of Social Sciences, Singapore Management University
	Speaker 1	Lester Gray, CEO, Asia Pacific, Schroders Investment Management (Singapore) Ltd
	Speaker 2	Forthcoming
	Speaker 3	Forthcoming

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Talent Management

1	Title	Creating a Strong Employer Brand
	Facilitator	Prof. Paul A.L Evans, The Shell Chaired Professor Of Human Resources and Organisational Development, Professor of Organisational Behaviour, INSEAD
	Speaker 1	Chris Plowman, Regional Agency Director, Bernard Hodes Group HK and Singapore
	Speaker 2	Jim Lygopoulos, Vice President of Human Resource, Asia Pacific, The Walt Disney Co
2	Title	Developing Talent for Global Markets
	Facilitator	Kwan Chee Wei, Chief Human Resource Officer, IMC Corp Group
	Speaker 1	Prof. Patrick Wright, Will J Conaty GE Professor of Strategic HR and Director of Center for Advanced HR Studies in the School of Industrial and Labour Relations, Cornell University
	Speaker 2	Isabel Doverty, Group Head, Organisation Effectiveness, Wholesale Banking, Standard Chartered Bank
	Speaker 3	Prof. Guenter Stahl, Associate Professor of Organisation Behaviour, INSEAD
3	Title	Managing Talent in Asia: The SME vs MNC Experience
	Facilitator	Prof. Michael Netzley, Practice Assistant Professor of Corporate Communication, Singapore Management University
	Speaker 1	Douglas Foo, CEO, Apex-Pal International
	Speaker 2	Davy Lau, Managing Partner, Egon Zehnder
	Speaker 3	Forthcoming
4	Title	Manage Your Human Sigma
	Facilitator	Prof. Allen Morrison, Professor of Strategy, INSEAD
	Speaker 1	Dr. John H. Fleming, Principal and Chief Scientist, Gallup Consulting, Co-Author of <i>Human Sigma: Managing the Employee Customer Encounter</i> (Gallup Press, 2007)

Human Capital in Public Service Sector

1	Title	Developing Public and Private Sector Leaders
	Facilitator	Dawn Yip, Principal Consultant, SoulBreath Consulting
	Speaker 1	Dynamic Governance: Developing Public Sector Leaders in Singapore Prof. Neo Boon Siong, Director, Asia Competitiveness Institute at Lee Kwan Yew School of Public Policy
	Speaker 2	Developing Leaders: A Private Sector Perspective KA Chang, Executive Vice President & Chief Human Resource Officer, Singapore Exchange Ltd
	Speaker 3	Lessons of Experience: Research Findings on Developing Leaders in Asia Michael Jenkins, Managing Director, Centre for Creative Leadership
2.	Title	Public Service Human Resource Management – Case Studies of Singapore, Hong Kong and China
	Facilitator	Dawn Yip, Principal Consultant, SoulBreath Consulting
	Speaker 1	Human Resource Management in the Singapore Civil Service Lim Soo Hoon, Permanent Secretary, Public Service Division, Prime Minister's Office
	Speaker 2	Case Study on Developing Public Sector Leaders in China Prof. Chen Weili, Vice President, China Executive Leadership Academy, Pudong
	Speaker 3	Case Study on Hong Kong Civil Service Human Resource Reform Andrew Wong, Permanent Secretary, Hong Kong Civil Service

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Workforce Trends and National Responses

1	Title	Ageing Workforce – Mining the Silver
	Facilitator	Dianah Worman, Diversity Adviser, Chartered Institute of Personnel and Development
	Speaker 1	Prof. Peter Cappelli, Director, Centre for Human Resource, Wharton University of Pennsylvania
	Speaker 2	Liak Teng Lit, CEO, Alexandra Hospital
	Speaker 3	Alexanders C. Melchers, Chairman of Tripartite Implementation Workforce (TIWG) and General Manager, C.Melchers GmbH & Co., Singapore Branch
2	Title	Changing Manpower Landscape – The Tripartite Response
	Facilitator	Anthony Tan, Director, Corporate Planning, Ministry of Manpower
	Speaker 1	Heng Chee How, Deputy Secretary General, National Trades Union Congress
	Speaker 2	Stephen Lee, President, Singapore National Employers Federation
	Speaker 3	Prof. Harry Katz, Dean of Industrial and Labour Relations, Cornell University
	Speaker 4	Leo Yip, Permanent Secretary, Ministry of Manpower
3	Title	Rise of a New Asia: Harnessing its Human Capital
	Facilitator	Prof. Paul A.L Evans, The Shell Chaired Professor Of Human Resources and Organisational Development, Professor of Organisational Behaviour, INSEAD
	Speaker 1	Dorothy Seet, General Manager, Beijing Smart Garments
	Speaker 2	Forthcoming
	Speaker 3	Forthcoming
4	Title	Women for the Workforce – Tapping on a New Engine of Growth
	Facilitator	Dianah Worman, Diversity Adviser, Chartered Institute of Personnel and Development
	Speaker 1	Halimah Yacob, Deputy Secretary General, National Trades Union Congress
	Speaker 2	Angela Lum, Executive Director, Human Resource, Union Bank of Switzerland