

## Annex A

### **PROGRAMME BASED ENGAGEMENT – KEY THRUSTS AND PROCESS**

#### **Key thrusts**

The three key thrusts of Programme-based Engagement (ProBE) are:

- Thrust 1: Focusing where it matters.
  - ProBE focuses intervention efforts in priority areas to stem the root causes of safety and health deficiencies.
- Thrust 2: Engaging stakeholders through partnerships and working well together.
  - Partnership with stakeholders is paramount to ProBE's success.
  - The WSH Advisory Committee leads the engagement of industry stakeholders, together with MOM, for the improvement of safety and health standards in priority sectors.
- Thrust 3: Applying a multi-dimensional approach towards raising safety standards.
  - The main focus of ProBE is to create partnerships and foster co-operation for a common outcome instead of just enforcing standards.

#### **ProBE Process**

ProBE consists of five key phases:

- Phase 1: Intel phase.
  - An intensive analysis of injury statistics, data, trends, findings and other intel to identify areas chiefly contributing to workplace death and injuries.
- Phase 2: Industry Engagement Phase.
  - This phase is aimed at raising awareness of hazards in workplaces and to build capability to manage these hazards through various channels such as outreach events, media events and information toolkits.
- Phase 3: Operations phase.
  - Workplace safety and health inspectors conduct a comprehensive series of workplace inspections to identify contraventions and detect inadequacies at the systemic level, and work with duty-holders to improve standards.
- Phase 4: Monitoring phase.
  - MOM will continue to monitor the targeted sectors to evaluate the effectiveness of the programme.
- Phase 5: Closure and communications phase.
  - This marks the completion of the ProBE process and findings are published for information.