

Provisions Under the Employment Act...

1. The maximum hours of work per day should not exceed 12 hours.
2. The maximum hours of overtime work performed in a month should not exceed 72 hours unless an exemption notice has been issued by MOM.
3. Overtime payment at a rate of 1.5 times basic salary applies for work exceeding 44 hours a week.
4. Workers are entitled to at least 1 rest day per week.
5. Workers are entitled to at least 14 days sick leave each year.
6. Workers are entitled to at least 7 days annual leave for the first year of service and an additional day for every additional year in employment.
7. Salaries are to be paid not later than 7 days after the end of the working period.
8. No deductions other than those allowed under the Employment Act are made by the employer.

For further information on the Employment Act, please log on to www.mom.gov.sg.

Useful Contact Points in Security Industry

Union of Security Employees (USE)
Contact Person: Patrick Tay, General Secretary
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SAS (Industry Association)
Contact Person: T. Morgan
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Security Industry Regulatory Department (SIRD)
Contact Person: ASP Kamlesh Ramchand
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ACSA (Industry Association)
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