

## FACT SHEET ON SPUR-JOBS SCHEME

### Introduction

1. The SPUR-JOBS Scheme is an initiative under the Skills Programme for Upgrading and Resilience (SPUR) to encourage companies to recruit and retain local (Singaporean and Permanent Resident) workers who have completed SPUR training and other WDA CET programmes.
2. SPUR-JOBS is implemented by the Ministry of Manpower (MOM) and Singapore Workforce Development Agency (WDA).

### Who is eligible?

3. SPUR-JOBS is open to all Singapore-based companies who have not retrenched workers in the last 3 months.

### How does it work?

4. SPUR-JOBS will help companies to:
  - reduce the cost of recruiting and training locals;
  - provide support for on-the-job training of these workers after they are hired;
  - design or redesign jobs to make them more suitable and attractive for locals; and
  - undertake productivity improvements such as through better demand forecasting, job scheduling or technology investments.
5. The scheme will co-fund companies' cost of recruitment, training, and job (re)design efforts to make jobs more attractive for locals.

### What do SPUR-JOBS support?

6. A grant of up to \$400,000 per company will be provided to support efforts in 2 key areas:

- a. **Recruitment & Training Cost**

A grant of up to \$3,000 per local worker recruited will be provided for approved recruitment and training activities, based on 80% of declared cost.

The grant can be used to support the following components:

Recruitment-related Activities

- Print Advertisement

- Online Advertisement
- Job Fair
- Recruitment Agency Service
- Pre-employment Medical

Training Cost and Absentee Payroll

- External Training (Non-SPUR)
- In-house Training

**b. Job (Re)Design Project Cost**

For companies who want to undertake job (re)design projects to attract and recruit local workers, an additional grant of up to \$2,000 per local worker recruited will be provided, based on 80% of declared project cost.

The grant can be used to support the following components:

Consultancy for Job (Re)Design

- In-house Consultancy
- Third Party Consultancy

System/Equipment for Job (Re)Design

- System/Equipment Purchase
- System/Equipment Upgrade
- Intellectual Property

**c. Components that are not supportable**

Grants cannot be used to provide salary support or retention bonus.

**How can I apply?**

7. Companies interested to apply for SPUR-JOBS may contact WDA at

- Tel: 6883 5885,
- Fax: 6512 1111, or
- Email [wda\\_enquiry@wda.gov.sg](mailto:wda_enquiry@wda.gov.sg) for more details.