Annex A

WORK ACTIVITIES FOR WHICH OVERTIME EXEMPTION WILL NOT BE GRANTED

1) Any work where mental concentration is paramount to ensure safe operations:
   - Crane operators
   - Hoist and winch operators
   - Dredge operators
   - Excavating and loading machine
   - Tank, truck and ship tanker loaders
   - Industrial truck, forklift and tractor operators
   - Construction equipment operators (trench excavators, road graders and mechanical powered hand tools)
   - Scaffolders

2) Any work involving continuous and manual operation of machinery. Examples:
   - Operators involved in manual mode operation of drilling, boring, milling, lathe, turning, cutting, punching, press, grinding, polishing, and buffing machines
   - Operators involved in manual mode operation of extruding, drawing and rolling machines
   - Woodworking machine operators
   - Manual blasting workers
   - Manual welding, soldering and brazing workers

3) Work activities in extreme thermal conditions / involving continuous changes in working temperatures. Examples:
   - Iron, steel and nonferrous foundries
   - Brick-firing and ceramics operations
   - Glass products manufacturing plants
   - Boiler rooms
   - Laundries
   - Smelters
   - Steam tunnels
   - Work in a cold storage (freezer or cool rooms)
   - Meat packaging and meat storage workers

4) Work activities undertaken in a compressed air environment

5) Work activities undertaken by young persons and pregnant women

6) Work involving strenuous physical demand from manual handling of objects or machinery for prolonged hours. Examples:
Repetitive, forceful, or prolonged exertion of hands
• Manual cutting and trimming
• Manual grinding and polishing

Frequent or heavy lifting, pushing, pulling or carrying of heavy objects
• Tank, truck and ship tanker manual loaders and unloaders
• Labourers and hand freight, stock, and material movers

Prolonged awkward postures
• Equipment or automotive mechanic and service technicians
• Work involving manual small parts assembly
• Work involving installation of overhead electrical wiring

Vibration
• Operating power hand tools (like drills, chippers, jackhammers)

7) Work at elevated heights where workers are liable to fall a distance of more than 3 meters:
• Formwork works
• Roofing works