

# STAY UNITED, STAY STRONG



The SGSecure movement is Singapore's national initiative to enhance community vigilance and resilience against the threat of terrorism. It aims to educate, prepare, and empower residents to prevent and respond effectively to potential attacks.

## Why is cohesion important?



Building social cohesion in the workplace is a vital component in our efforts to keep Singapore resilient and harmonious. By nurturing strong community ties and safeguarding Singapore's racial and religious diversity, we'll be able to stand united in both peacetime and crisis.

## Fostering inclusivity through open communication



- Establish transparent communication channels such as regular team meetings, townhalls, and open forums to encourage open sharing of thoughts, concerns, and ideas.
- Promote active listening among employees and leaders to understand diverse perspectives.
- Foster a culture of respect, empathy, and inclusivity by encouraging constructive communication, ensuring that differing viewpoints are acknowledged and discussed respectfully.

## Building a resilient workforce



- For a stronger, more resilient workforce, ensure diverse representation and implement inclusive policies for equal opportunities within your organisation.
- Encourage team-building activities to unite employees from different departments and backgrounds.
- Celebrate cultural events to raise awareness of different cultural practices and foster a sense of belonging across the organisation.

## Practicing fair dispute resolution



- Establish clear conflict resolution processes by being transparent and outlining the steps to be taken when disputes arise, ensuring issues are resolved fairly and timely.
- Promote a collaborative approach to problem-solving by encouraging employees to work together to find mutually beneficial solutions, seeking common ground for all parties involved.
- Foster a feedback culture where employees can offer constructive input, allowing for resolution of potential issues.

## Fostering workplace cohesion through conversations



Establishing conversations about diversity and inclusion in the workplace builds cohesion. The Tripartite Alliance for Fair Employment Practices interviewed Dr Angeline Lim from the National University of Singapore about how organisations can enable meaningful conversations to better support their employees, fostering greater empathy and appreciation for all workers.

Find out more about how you can conduct these conversations to build a more cohesive workplace [here](#).

## SGSecure@Workplaces Events



**WHAT'S YOUR ROLE IN KEEPING SINGAPORE SAFE FROM TERRORISM?**

FIND YOURS AT THE  
**SGSECURE ROADSHOW @ SUNTEC CITY**

LEVEL 1, ATRIUM (CONVENTION CENTRE)  
26 - 28 JULY 2024



The next SGSecure Roadshow will be held at **Suntec City, Level 1 Atrium (Convention Centre)**, from **26 to 28 July 2024, 11.30am to 9.30pm**. The SGSecure Roadshow will engage and educate the community in discovering the different roles each of us can play in countering terrorism. There will be games, interactive digital displays, photo opportunities, as well as giveaways. Mark your calendars and we look forward to seeing you there!

✓ **PREPARE YOUR WORKFORCE**    ✓ **PROTECT YOUR WORKPLACE**    ✓ **PARTNER YOUR COMMUNITY**

-SGSecure@Workplaces Bulletin-

**STAY ALERT, STAY UNITED AND STAY STRONG.  
BE PART OF THE SGSECURE MOVEMENT.**

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