

List of Suggested WSQ Courses for Occupational Progressive Wages (OPW) (As at March 2026)

OPW Training requirements

To meet Occupational Progressive Wages (OPW) training requirements, employers are required to ensure that all resident OPW employees fulfil at least one of the following training requirements:

- a. Completion of one Workforce Skills Qualifications (WSQ) course, with no restriction on the specific course taken; or
- b. Completion of one in-house training programme that meets the criteria set out below:

In-house Training Programme Criteria

An in-house training programme refers to a programme organised by employers and must be supported by clearly defined:

- Training objectives
- Training Modality (e.g., classroom, on-the-job, blended)
- Key Training Tasks and learning content
- Training duration (e.g. number of days or hours)

Where required, employers should be prepared to provide supporting documentation covering the above elements, as well as records of the specific workers who have undergone the training.

Suggested WSQ courses to Support Upskilling and Transformation

To support workforce upskilling and transformation under OPW, employers and employees may consider the WSQ courses listed below. The courses are grouped by occupation and are intended to support:

- Productivity improvement,
- Adoption of digital tools and technologies, and
- Job redesign in line with industry transformation trends

S/N	Course Reference Number	Course Title	Training Provider(s)	Skill Title
1	TGS-2019504703	Analyzing and Visualizing Data with Power BI (SF) (Synchronous E-Learning)	NTUC LearningHub	Data Visualisation
2	TGS-2020505870	Analyzing and Visualizing Data with Power BI (SF)	NTUC LearningHub	Data Visualisation
3	TGS-2022017098	Basic Social Media Marketing	SSA Academy	Digital Fluency
4	TGS-2021010195	Create Interactive Dashboard Using Excel	Tertiary Infotech	Data Visualisation
5	TGS-2022017761	Creating a Positive Impression Using Digital Tools & Apps	SSA Academy	Digital Fluency
6	TGS-2022017757	Creating and Monetizing Websites	SSA Academy	Digital Fluency
7	TGS-2022017759	Creating, Streaming and Monetizing Videos	SSA Academy	Digital Fluency
8	TGS-2024046414	Data Analysis using Excel: Power User (SF)	NTUC LearningHub	Data Visualisation
9	TGS-2023037531	Data Analytics	Singapore National Employers Federation	Big Data Analytics
10	TGS-2022016798	Data Analytics With Excel & Power BI	Intellisoft Training	Big Data Analytics
11	TGS-2024051521	Data Modelling & Visualization (Bundled) (SF) (Synchronous and Asynchronous E-Learning)	Lithan Academy	Data Visualisation
12	TGS-2023039482	Data Visualisation	General Assembly Space Academy	Data Visualisation
13	TGS-2022015157	Data Visualisation and Storytelling with Power BI	@ASK Training	Data Visualisation
14	TGS-2023038570	Data Visualisation with Power BI (SFw)	ST Engineering e-Services	Data Visualisation
15	TGS-2023020187	Effective Data Analysis using Excel	James Cook Institute Pte Ltd	Data Analytics
16	TGS-2025056982	Foundational Tableau: Essentials (SF)	NTUC LearningHub	Data Visualisation
17	TGS-2025058011	Insightful Data Storytelling with Power BI	THT Academy	Data Visualisation
18	TGS-2022014529	Insights into Business Data using Excel	Ascendo Academy	Data Visualisation
19	TGS-2022017660	Innovative Solutions through Improved Decision-making process	SSA Academy	Decision Making
20	TGS-2018504712	SF – Analyzing Data with Microsoft Power BI	NetAssist Services	Data Visualisation
21	TGS-2022017629	Solving Problems Using the Internet	SSA Academy	Problem Solving

22	TGS-2023017913	Solving Problems Using Technology	SSA Academy	Problem Solving
23	TGS-2021010048	WSQ - Data Visualisation with Microsoft Power BI	Avantus Training	Data Visualisation
24	TGS-2022017336	WSQ Data Visualization Techniques using Tableau	James Cook Institute Pte Ltd	Data Visualisation
25	TGS-2023020597	WSQ ERP Application -Basic (SF) (Synchronous and Asynchronous E-Learning)	Lithan Academy	Business Needs Analysis
26	TGS-2023020593	WSQ ERP Application -intermediate (SF) (Synchronous and Asynchronous E-Learning)	Lithan Academy	Business Process Re-engineering
27	TGS-2023040845	WSQ Microsoft Excel – Intermediate & Advanced Level	Inspizone Training	Data Analytics

Drivers (accurate as of March 2026)				
S/N	Course Reference Number	Course Title	Training Provider(s)	Skill Title
1	TGS-2025053423	Electric Bus Safety and Handling for Bus Captains	NTUC LearningHub	Bus Equipment and Systems Operation
2	TGS-2025053236	Green Transport and Energy Storage (Classroom, Asynchronous e-learning)	Temasek Polytechnic	Electric Vehicle and Hybrid Electric Vehicle Maintenance Management
				Electric Vehicle and Hybrid Electric Vehicle Battery Management
				Electric Vehicle and/or Hybrid Electric Vehicle Charging Management
3	TGS-2024047755	Mastering Defensive Road Skills for Motorists	ComfortDelGro Driving Centre	Workplace Traffic Safety Management
4	TGS-2022015067/ TGS-2022016223/	National Electric Vehicle (EV) Specialist Safety (NESS) Certification	Ngee Ann Polytechnic/ ComfortDelGro Engineering/	Electric Vehicle and Hybrid Electric Vehicle Maintenance Management

	TGS-2022017694/ TGS-2023018084/ TGS-2023021071		Institute of Technical Education/ NTUC LearningHub/ Republic Polytechnic	Electric Vehicle and/or Hybrid Electric Vehicle Charging Management Electric Vehicle and Hybrid Electric Vehicle Battery Management
5	TGS-2022015210	National Electric Vehicle (EV) Specialist Safety (NESS) Certification (with DGUV Certification)	Institute of Technical Education	Electric Vehicle and Hybrid Electric Vehicle Maintenance Management Electric Vehicle and/or Hybrid Electric Vehicle Charging Management Electric Vehicle and Hybrid Electric Vehicle Battery Management
6	TGS-2021009560	Operator Maintainer (OMer)	Singapore Bus Academy	Bus Equipment and Systems Operation
7	TGS-2022014533	Operator Maintainer (OMer) in Mandarin	Singapore Bus Academy	Bus Equipment and Systems Operation
8	TGS-2023020210	Safe and Defensive Driving Light Vehicle - Class 3 (Classroom)	NTUC LearningHub	Workplace Traffic Safety Management
9	TGS-2023020050	Safe and Defensive Driving for Heavy Vehicle - Class 4 & 5 (Classroom)	NTUC LearningHub	Workplace Traffic Safety Management
10	TGS-2024042687	Stress & Fatigue Management for Drivers	NTUC LearningHub	Health and Fatigue Risk Management

Notes:

1. The courses listed are suggestions and do not limit employers' choice of WSQ courses for meeting OPW training requirements.

2. For more information on the WSQ courses listed above, please visit the MySkillsFuture portal (<https://www.myskillsfuture.gov.sg/content/portal/en/index.html>) or contact the respective Training Provider directly using the Course Reference Number and/or Course Title.
3. The skills listed above take reference from the Skills and Workforce Development Agency's Technical Skills and Competency (TSC) or Critical Core Skills (CCS) framework. For more details, please visit <https://jobsandskills.skillsfuture.gov.sg/frameworks/skills-frameworks>.
4. The list of recommended WSQ courses is non-exhaustive and subject to change. Employers and employees are encouraged to use the Skill Titles as a guide when identifying other relevant or similar WSQ courses.