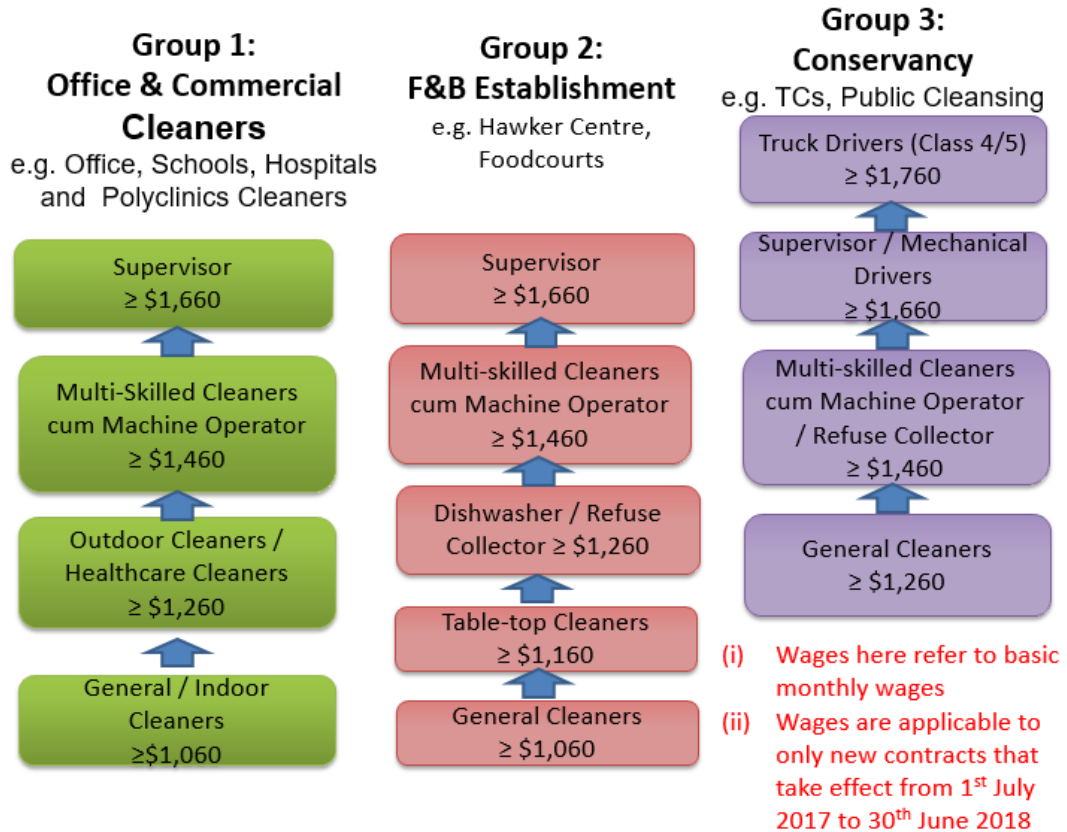


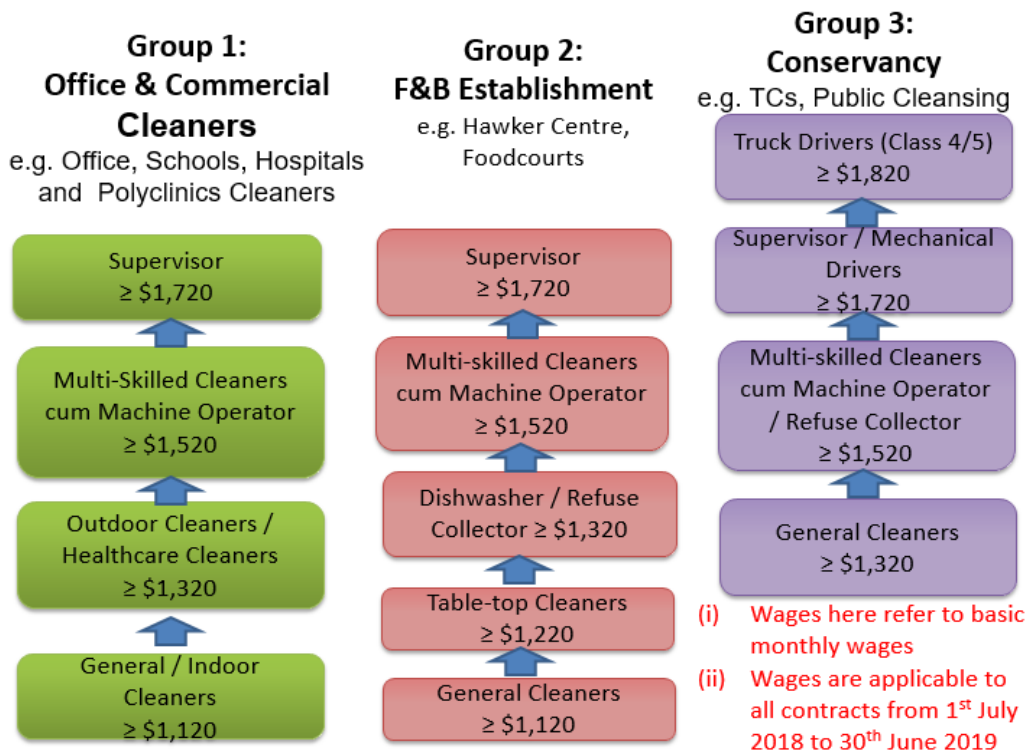
**ORDER BY COMMISSIONER FOR LABOUR UNDER SECTION 80H(2)
ENVIRONMENTAL PUBLIC HEALTH ACT**

1. For the purposes of section 80H(1)(d) of the Environmental Public Health Act, the specified amounts, as stated in the recommendations by the Tripartite Cluster for Cleaners on remuneration for cleaners, are as follows:

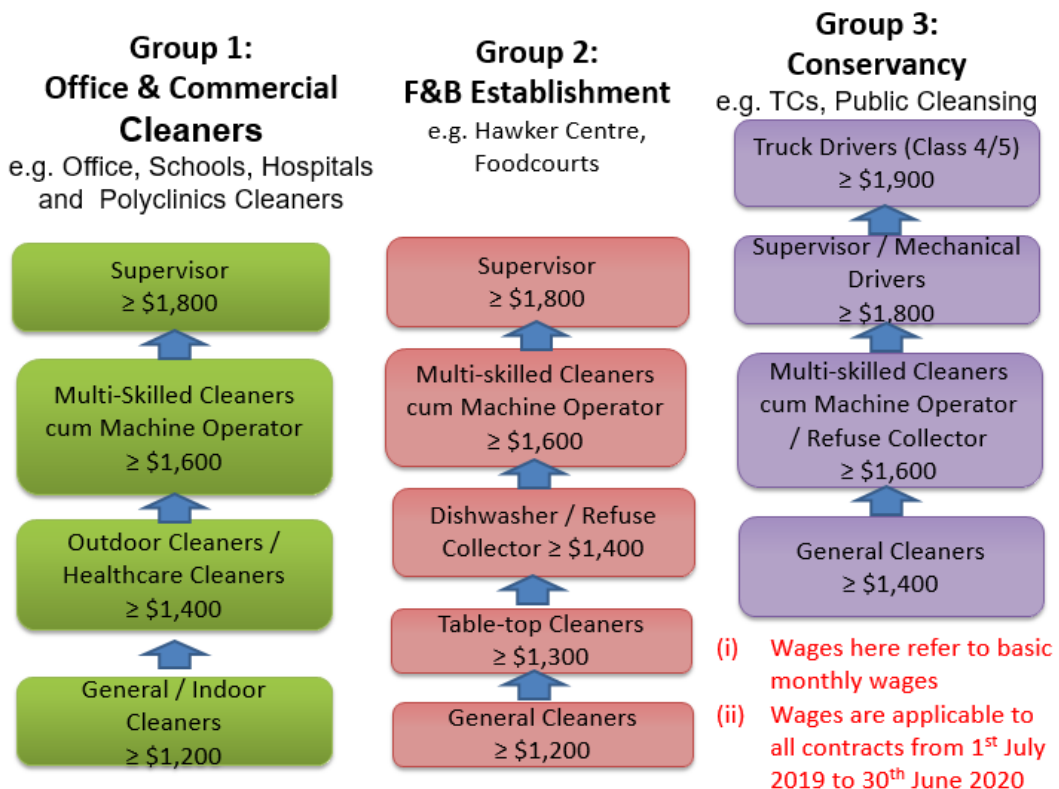
1.1 Progressive Wage Model Schedule for Cleaners for 1st July 2017 to 30th June 2018



1.2. Progressive Wage Model Schedule for Cleaners for 1st July 2018 to 30th June 2019



1.3. Progressive Wage Model Schedule for Cleaners for 1st July 2019 to 30th June 2020



2. Cleaning businesses with new service contracts that take effect from 1 July 2017 should adopt the PWM wage schedule for 2017. For existing service contracts that took effect before 1 July 2017, cleaning businesses will have until 1 July 2018 to pay their resident cleaners wages according to the PWM wage schedules for 2018 onwards.
3. The definitions of the various classes of cleaners and the responses to the Frequently Asked Questions, in relation to those definitions, which were proposed by the Tripartite Cluster for Cleaner in their recommendations dated 12 December 2016, are hereby adopted for the purposes of specifying the amount under section 80H(2).
4. Where any cleaner stipulated in paragraph 1 is employed under his contract of service with an employer to work less than 35 hours a week, the specified amount in respect of that cleaner shall be calculated in accordance with the relevant formula provided by the Tripartite Cluster for Cleaners.

$$\begin{array}{l}
 \text{Specified amount in respect} \\
 \text{of a part-time cleaner}
 \end{array}
 =
 \frac{
 \begin{array}{l}
 12 \text{ months x Specified amount [stipulated} \\
 \text{in paragraph 1] in respect of a similar full-} \\
 \text{time cleaner}
 \end{array}
 }{
 \begin{array}{l}
 52 \text{ weeks x 44 hours}
 \end{array}
 }
 \times
 \begin{array}{l}
 \text{Number of hours the part-time cleaner is required to work under his} \\
 \text{contract of service in a month}
 \end{array}$$

This Order shall come into operation on 1 July 2017.