

The Lean Enterprise Development (LED) Scheme supports progressive SMEs that want to become more manpower-lean, develop a stronger Singaporean core, and build a better quality workforce. View the [LED Scheme video](#) for more information.

Please approach the SME centres and/or your trade associations if you need assistance to draft your proposal. You may submit your proposal to leds@mom.gov.sg for assessment.



Delivering Quality Childcare With Improved Productivity

FEATURING ASSETS



The Association of Early Childhood & Training Services (ASSETS) is a non-profit organisation run by and for private pre-school and teacher-training operators in Singapore.

In collaboration with multiple government agencies such as Workforce Singapore (WSG) and the Early Childhood Development Agency (ECDA),

- a. ASSETS launched the first centralised meal-catering project which provided healthy and value-for-money meals to more than 50 pre-school centres; and
- b. ASSETS improved productivity in pre-schools by driving the adoption of integrated SMART IT solutions which helped to streamline daily processes and reduce administrative duties for educators.



Centralised Meal Catering

THEN



Cooks were difficult to recruit and retain in the pre-school sector



Food-related duties (e.g. food preparation, dish-washing) were time-consuming and labour-intensive

Smart IT Solutions

THEN



Routine administration duties (e.g. attendance taking) were carried out manually



IT systems in the market for pre-schools' administrative and management needs were costly and disparate

NOW



Kitchen manpower was deployed to higher-value jobs such as child care, allowing teachers to focus on quality teaching



Through demand aggregation, pre-school centres spent less time and effort on food preparation while enabling pre-schoolers to enjoy healthy food that are value-for-money



With 167 man-hours saved per month from reduced admin work, teachers were able to focus on curriculum planning and child care



Parent-teacher communications were enhanced with better documentation of a child's activities and developmental progress



PRESIDENT OF ASSETS
ROBERT LEONG

The LED Scheme has been greatly beneficial. We urge pre-school operators to take a look at the different LED schemes that are available. They will quickly learn that these benefits are important to tap on in order to have a good sustainable model for our children, parents and teachers.

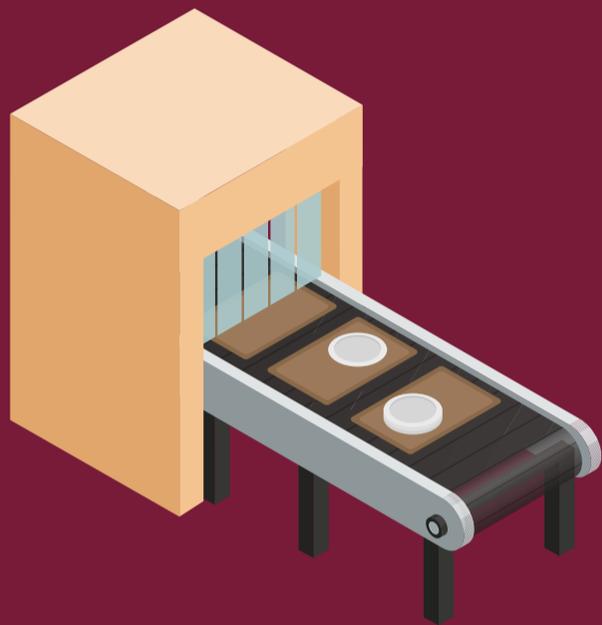
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Centralised Dining Experience With Increased Productivity

FEATURING TIMBRE GROUP



Timbre Group, a social enterprise founded in 2005, has used its expertise in entertainment and events management to run eight venues, including two large venues that serve about 800-1000 seaters. In April 2016, the group created Timbre+, comprising 15 different food outlets and 21 hawker stalls.

EnterpriseSG's Capability Development Grant (CDG) under the LED Scheme supported Timbre+ in the adoption of SMART radio frequency identification (RFID) tray return system with onsite centralised dishwashing. This has led to a cleaner and more hygienic dining environment.

THEN



Labour intensive as 8 to 10 cleaners were required to clear plates, bowls and trays from the tables



Individual tenants had to hire their own dishwashers or wash their own dishes

With SMART RFID tray return system, patrons can get back their pre-deposited dollar when they return used trays on a conveyor belt which delivers crockery to the centralised dishwashing area

NOW



74 man-hours saved per day from reduced cleaning and centralised dishwashing



Improved standards of hygiene as crockery is washed under high heat



MANAGING DIRECTOR OF TIMBRE GROUP

EDWARD CHIA

We live in a very disruptive age today, with almost every business model being disrupted. With the government schemes to support in the initial financial costs, we can all work together and transform our businesses so that the entire economy is transformed at the same time.