



Opportunity by Design: Strengthening Human Capital in Every Workplace for Every Worker

UNLOCK BETTER OPPORTUNITIES FOR SINGAPOREANS



Make the Quality of Opportunities Across Workplaces More Visible

Through the Singapore Opportunity Index:

- Help workers find employers that provide opportunities that best meet aspirations
- Help employers see where they can continue to provide and create better opportunities for workers

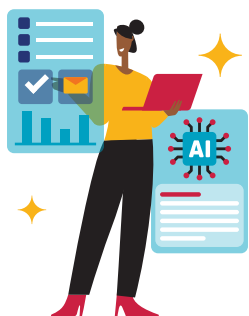
TRANSFORM WORK, GROW PEOPLE

Help Businesses Build People Capability into Growth Strategies



- Help business leaders and HR professionals plan for their business and workforce needs together
- Help SMEs access professional HR expertise to support their growth

Help Businesses Use AI to Transform Work with People at the Centre



- Help businesses adopt AI while redesigning work and supporting their people, with practical tools and AI training for HR professionals

ENABLE PEOPLE LEADERS AND HR PROFESSIONALS TO LEAD THE FUTURE OF WORK

Professionalise HR Practice



- Set a basic HR certification requirement for larger organisations, so businesses and workers can have greater confidence in HR practices

Develop People Leaders for the Future



- Better equip HR professionals and people leaders with stronger leadership development and support to lead their organisations and people through change

- **For workers:** If you're looking to uncover workplace opportunities
- **For people leaders & HR professionals:** If you want to get ready to lead the future of work
- **For businesses:** If you want to find out how to put people at the heart of your transformation



Find out how you can benefit from the
Tripartite Workgroup on Human Capital Capability Development
(TWG-HC)'s recommendations at
go.gov.sg/twg-hc