Ministry of Manpower

28 October 2026

EA Alert: Ensure foreign staff hold valid work passes and do not facilitate false declarations

Dear Key Appointment Holders and EA Personnel,

On 15 October 2026, Spencer Graham George ("Spencer"), the Key Appointment Holder (KAH) of Maids R Us Pte Ltd, was sentenced to nine weeks' imprisonment for employing a foreign employee without a valid work pass and making a false declaration in a work pass application, offences under the Employment of Foreign Manpower Act 1990. His employment agency (EA) licence was also revoked on 26 June 2026 and he has been debarred from re-entering the EA industry.

Between 2012 and 2024, Spencer illegally deployed his migrant domestic worker to carry out EA duties at his employment agency. In addition, Spencer also submitted a work pass application containing false information and failed to conduct the necessary due diligence and post-placement checks required by MOM under the Employment Agencies Act (1958).

MOM takes a serious view of KAHs and EA personnel who falsely declare information on work pass applications or fail to perform the requisite due diligence checks. Those found to have committed such offences may be prosecuted and also have their licence suspended or revoked. If you are aware of such misconduct, please report them to MOM immediately.

Yours sincerely,

Liang Yahui
Director (Operations & Licensing)
Foreign Manpower Management Division
Ministry of Manpower