

2 July 2025

EA Alert: [Effective 1 August 2025] Shortened Onboard programme for Non-Malaysian Work Permit holders in the Construction, Marine shipyard and Process sectors returning within two years of their last employment

Dear Key Appointment Holder and EA Personnel

From 1 August 2025, non-Malaysian Work Permit holders in the Construction, Marine shipyard and Process (CMP) sectors who arrive in Singapore on or after this date will not be required to attend the Settling-in Programme (SIP) if they are returning to work in Singapore within two years of their last employment in Singapore¹. This will shorten their Onboard programme at Onboard centre from 3 to 2 days.

2. This change follows the Government's acceptance, in November 2024, of [recommendations](#) from the Alliance for Action (AfA) for Business Competitiveness, which included to streamline the Onboard programme for returning CMP workers to focus on medical examinations. Following stakeholder consultations, CMP workers returning to Singapore within two years of their last employment will not be required to attend the SIP again during their Onboard programme, as they are likely to still be familiar with its content.

3. The table below outlines the SIP requirements for CMP Work Permit holders who arrive in Singapore on or after 1 August 2025.

Worker group	SIP required?	SIP location
Malaysians	No	-
Non-Malaysians (first-time CMP Work Permit holders)	Yes	Males: Onboard centre Females: MWC Recreation Club @ Soon Lee
Non-Malaysians (returning within 2 years of their last employment in Singapore)	No	-
Non-Malaysians (returning after 2 years of their last employment in Singapore)	Yes	Males: Onboard centre Females: MWC Recreation Club @ Soon Lee

4. More details of the Onboard programme can be found on MOM's [Onboard centre](#) page.

5. This is a system-generated email. Please do not reply to this email address. For feedback or further queries, please [contact us](#).

Yours sincerely
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¹ This refers to the date on which the previous work pass was cancelled.