

# Empowering Singaporeans to Thrive at Every Life Stage

Existing support and measures that Singaporeans can tap on

## Fresh Graduates

### GRaduate Industry Traineeships (GRIT), GRIT@Gov

Gain industry-relevant skills and experience to strengthen employability.

### Careers & Skills Passport\*

Showcase government-verified qualifications and certifications in a digital profile to share with employers.

### Overseas Markets Immersion Programme\*

Supports professionals to pursue overseas work stints.

### Polaris by Volunteer Career Advisors

Receive one-to-one career guidance from experienced industry professionals to better understand career pathways and opportunities.

### Career Starter Pack

Access curated resources and guidance to help you navigate your transition from school to work.

### MyCareersFuture Portal\*

Discover career opportunities, make career transitions, or search for jobs based on skills matches.

### CareersCompass by MyCareersFuture\*

Access knowledge and practical tools to thrive in today's job market with expert insights on job search, career development strategies and industry trends.

### Career Matching Services\*

Get personalised career and skills advisory to help you navigate your job search.

### Skills Demand for the Future Economy Report\*

Get key insights on emerging and priority skills requirements for better career planning.

## Working Professionals

### Career Guidance & Planning

#### CareersFinder by MyCareersFuture\*

Discover personalised upskilling and career recommendations based on your unique profile.

#### Career Conversations Guidebook\*

Navigate career discussions with your manager using practical tools to align your career goals with workplace opportunities.

#### MySkillsFuture Portal\*

Find training opportunities, plan your learning journey and manage your SkillsFuture Credit in one place.

#### Career Planning Programmes by WSG and endorsed partners\*

Plan your career with personalised guidance and actionable next steps. SkillsFuture Credit can be used to offset programme fees.

#### Skills & Training Advisory Services\*

Identify skills gaps and suitable training options through one-to-one consultations with Skills Ambassadors.

#### Volunteer Career Advisor Initiative\*

Connects you with industry expert for industry insights and sector-specific career advice, enabling you to navigate your career journey with confidence and make more informed career decisions.

#### CareersHorizon by MyCareersFuture\*

Discover all career related events – from career fairs and virtual interviews to expert-led workshops and seminars, participate in a wide range of events designed to support your job search and professional growth.

### Workplace & Job Redesign

#### SkillsFuture Workforce Development Grant (Job Redesign +)

Enhanced funding support to transform your workforce and redesign jobs.

#### SkillsFuture Enterprise Credit (in late 2026)

Further offsets companies' out-of-pocket expenses for workforce transformation initiatives and courses.

#### Tripartite Guidelines on Flexible Work Arrangement Requests

Help employers and employees navigate discussions about flexible work arrangements and arrive at mutually beneficial arrangements.

### Reskilling & Career Development

#### Career Conversion Programmes\*

Helps mid-career new hires and employees reskill into growth job roles.



\* These programmes support workers across all age groups.

# Mature and Senior Workers

- ▶ **Mid-Career Pathways Programme:**  
Build industry-relevant skills and expand professional networks through attachments that may lead to full-time employment opportunities for mature mid-career individuals aged 40 and above.
- ▶ **SkillsFuture Level-Up Programme:**  
Receive greater structural support to pursue substantive skills reboots and stay relevant in a changing economy, for mid-career Singaporeans aged 40 and above.
- ▶ **Raising of retirement and re-employment ages (from 1 Jul 2026):** Increased to 64 and 69 respectively.
- ▶ **Extension of Senior Employment Credit (to Dec 2027):**  
Supports employers in hiring senior workers.
- ▶ **Extended Part-Time Re-employment Grant to Dec 2027:**  
Supports employers in offering part-time re-employment, flexible work arrangements and structured career planning for senior workers.
- ▶ **Annual Earn and Save Bonus (from 2025):**  
Boost the retirement savings of seniors (born in 1973 and earlier) who are working.
- ▶ **Increased CPF Contribution rates:**  
For senior workers aged 55 to 70 over the last few years.
- ▶ **Employment Support for Seniors (Centre for Seniors):**  
Provides career advisory and job matching services for seniors aged 50 and above.

## Greater Support for Those in Need



### Involuntarily Unemployed Individuals

#### **SkillsFuture Jobseeker Support Scheme**

Provides temporary financial support of up to \$6,000 over six months while looking for a job.

### Platform Workers

#### **Platform Workers Act**

Provides work injury compensation, increased CPF contributions and representation rights for platform workers.

#### **Platform Workers CPF Transition Support**

Provides monthly cash payments to lower-income platform workers to offset the impact of increases in CPF contributions on take-home pay.

### Lower-Wage Workers

#### **Local Qualifying Salary**

Raised from \$1,600 to \$1,800 from 1 Jul 2026 for full-time employees.

#### **Progressive Wage Model (PWM)**

Provides sustainable wage increases with clear career pathways, with training requirements at every job rung to support upskilling.

Wage schedules for 4 PWM sectors and occupations have been refreshed.

#### **Workfare Skills Support (Basic)**

Provides support for self-sponsored and employer-sponsored trainees who go for short training.

From 1 Jul 2026, the training allowance for self-sponsored trainees will increase from \$6/hr to \$10.50/hr, capped at 180hr/year.

#### **Workfare Skills Support (Level Up)**

Provides support for self-sponsored trainees in long-form training, of up to \$18,000/year (full-time) and \$3,600/year (part-time).

#### **Progressive Wage Credit Scheme**

Offers transitional co-funding support for employers providing at least a \$100/month (2026) or \$200/month (2027 and 2028) wage increase to employees earning up to \$3,000/month.

#### **Workfare Income Supplement**

Provides cash payments and additional CPF contributions to supplement the incomes and retirement savings of eligible lower-wage workers.

### Seniors

#### **Matched Retirement Savings Scheme**

Provides dollar-for-dollar matching of up to \$2,000/year for cash top-ups to the Special or Retirement Account for seniors with lower retirement savings.

#### **Silver Support Scheme**

Provides continuing support for seniors who had low incomes during their working years and now have less in retirement.

### Persons with Disabilities

#### **Enabling Employment Credit**

Supports hiring of persons with disabilities with wage offsets of up to 40%.

#### **Open Door Programme, under SG Enable**

Supports persons with disabilities to gain access to career advisory services, training courses and post placement job support.

*Persons with disabilities and their employers receive job matching and up to 1 year of customised job support services.*

#### **Matched Retirement Savings Scheme**

Provides dollar-for-dollar matching of up to \$2,000/year for cash top-ups to the Special or Retirement Account for eligible Singaporeans with disabilities of all ages.

