

Supporting Workers and Businesses

* Initiatives and support rolled out since Committee of Supply 2025.

For Workers



Improved Employment Outcomes of Residents

- ▶ Resident unemployment rate remained low at **2.8% in 2025**.
- ▶ Real median income grew by **7.4% cumulatively from 2021 to 2025**.
- ▶ Income growth was inclusive – workers at the 20th percentile experienced **10.1% real cumulative wage growth** over the same period.

Strengthening Career Health of Jobseekers and Employees

- ▶ **Launched Career Health SG** to empower individuals to take charge of their careers, with 800,000 individuals having used its tools and programmes.
- ▶ Launched the **Alliance for Action on Advancing Career & Employment Services** to co-create new career and skills services for workers and employers.

Building Workplaces that Work for All

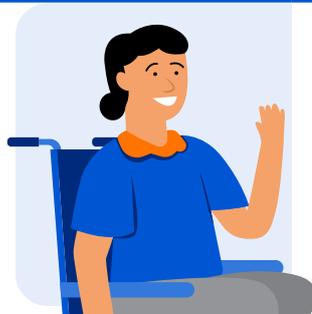
- ▶ Passed the **Workplace Fairness Act** to strengthen protections against workplace discrimination, ensuring that workers are treated fairly and based on merit.
- ▶ Convened the **Tripartite Workgroup on the Employment Act Review (TWG-EAR)** in Aug 2025 to update key parts of the Act, protecting workers who need it most while supporting business flexibility.

Empowering Singaporeans to Build Meaningful Careers

- ▶ **Supported over 400 fresh graduates through the GRaduate Industry Traineeships (GRIT) scheme and GRIT@Gov** as of Feb 2026, helping them to acquire industry-relevant skills and experience.
- ▶ **Supported more than 120 professionals through the Workforce Singapore's Overseas Markets Immersion Programme**, helping them gain overseas market experience that supports business growth internationally.
- ▶ Grew the **Singapore Leaders Network (SGLN)** to over 4,000 members and expanded its offerings to include the **Overseas Transition Support**, a structured end-to-end programme providing support for locals embarking on overseas work assignments, and SGLN Industry Interest Group, a leadership development platform aimed at strengthening leadership development pathways and best practices specific to industry needs.

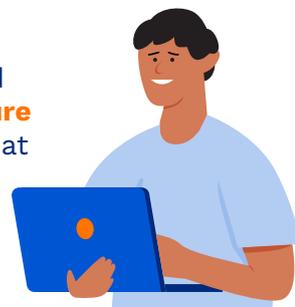
Enabling Inclusive Employment

- ▶ Enabled around 600 persons with disabilities to find employment under the **Open Door Programme** on average between 2023 and 2025, achieving strong retention outcomes of about 80%.



Supporting Displaced Workers

- ▶ Benefitted more than 3,500 involuntarily unemployed workers through the **SkillsFuture Jobseeker Support scheme** as at end-2025, of whom over 1,800 have since found new roles.



For Workers



Strengthening Retirement Adequacy

- ▶ Increased **CPF contribution rates** for senior workers aged above 55 to 70 and increased the **CPF monthly wage ceiling** to help members better build up their retirement savings.
- ▶ Enhanced support schemes such as the **Matched Retirement Savings Scheme, Workfare Income Supplement and Silver Support Scheme** to better support target segments such as lower-income members and those with less CPF savings.
- ▶ Introduced the **Majulah Package** to boost the retirement savings of seniors born in 1973 or earlier, including the annual Earn and Save Bonus payment from 2025.

Supporting Senior Employment

- ▶ Convened the **Tripartite Workgroup on Senior Employment (TWG-SE)** to promote age-friendly jobs and multi-generational workplaces.
- ▶ Piloted **career guidance programmes** targeted at individuals in their 50s and 60s, benefitting over 1,000 participants.
- ▶ Extended the **Part-Time Re-employment Grant (PTRG)**.

Supporting Migrant Workers

- ▶ Opened Singapore's **first Government-built and owned dormitory** at Jalan Tukang in Jan 2026, among the earliest constructed to meet the New Dormitory Standards.
- ▶ Introduced the **Dormitory Transition Scheme Grant** to help defray retrofitting costs for about **900 existing dormitories**, which will transition to meet improved standards by 2030.



For Businesses

Unlocking Workforce Potential

- ▶ **Set aside over \$400 million for the Enterprise Workforce Transformation Package** to equip companies to undertake job redesign and reskilling of employees:
 - ▶ Introduce the SkillsFuture Workforce Development Grant (Job Redesign+) in Mar 2026.
 - ▶ Launch the redesigned SkillsFuture Enterprise Credit in late 2026.
- ▶ Supported 30,000 employers in workforce and skills assessments using **Career Health SG tools and programmes**.
- ▶ Launched the **Singapore Opportunity Index** to help businesses benchmark talent competitiveness, as part of the **Tripartite Workgroup on Human Capital Capability Development** to raise HR capabilities in businesses.
- ▶ **Convened the TWG-EAR** to create more flexibility for negotiating mutually beneficial arrangements, and streamline and clarify EA provisions for easier compliance.
- ▶ **Enhanced Work Permit framework** to support businesses in hiring and retaining higher quality non-PMET workers from diverse sources and for a longer period of employment.
- ▶ **Regular review of the Complementarity Assessment Framework** to enable businesses to access the manpower needed, including expanding the list of institutions, professional qualifications and shortage occupations recognised.
- ▶ **Expanded pathways** for businesses to tap on the **Manpower for Strategic Economic Priorities scheme** and extend support for two to three years.

Supporting Senior Employment

- ▶ Convened the **TWG-SE** to empower our senior workers to be productive and employable, and promote age-friendly jobs and multi-generational workplaces.
- ▶ Launched the **AfA-EMW** to mobilise and support employers to develop innovative prototypes to promote senior employment.
- ▶ Extended the **PTRG**, which has benefitted more than **7,600 employers who hire more than 66,600 senior workers**.
- ▶ Extended the **Senior Employment Credit (SEC)**, which has benefitted more than 125,000 employers who hire more than 530,000 senior workers.

Uplifting Lower-Wage Workers

- ▶ Enhanced co-funding support of up to 40% under the **Progressive Wage Credit Scheme** for eligible wage increases given to lower-wage workers in 2025 and 2026.
 - ▶ Wage increases are co-funded for two years if the wage increase is sustained.

Supporting Inclusive Employment

- ▶ Supported close to 6,800 employers with the **Enabling Employment Credit** for hiring 10,800 Singapore residents with disabilities in 2025.