

Supporting Singaporeans' Careers at Every Life Stage

- Empowering Singaporeans to build resilient careers amid rapid economic change
- Supporting career growth and retirement as you progress through life

Fresh Graduates

- **Polaris by Volunteer Career Advisors:** Provides industry insights and career advice through one-on-one advisory sessions with industry professionals
- **Career Starter Programme:** Provides a guide on programmes, job opportunities and resources

Working Professionals

- **CareersFinder* by MyCareersFuture:** Offers customised recommendations on suitable occupations and training opportunities
- **Career Conversion Programmes*:** Helps mid-career workers reskill into growth job roles
- **Overseas Markets Immersion Programme*:** Helps professionals reskill while gaining overseas work experience
- **Polaris* by WSG and appointed partners:** Offers personalised career guidance and planning. Tap on SkillsFuture Credit to offset programme fees
- **Mid-Career Pathways Programme*:** Helps mid-career individuals aged 40 and above gain industry-relevant skills and expand professional networks, with a full-time attachment programme and opportunities to secure a full-time position
- **SkillsFuture Workforce Development Grant (from 2026):** Provides holistic support for companies embarking on workforce transformation and job redesign
- **SkillsFuture Enterprise Credit (from 2026):** Further offsets companies' out-of-pocket expenses for workforce transformation programmes

**Note: These programmes support workers across all age groups*

Mature and Senior Workers

- **Employment facilitation** by WSG and appointed partners*
- **Structured Career Planning workshops** and resource guide for employers by SNEF
- **Targeted career guidance workshops** for seniors by WSG's appointed partners
- \$9 billion **Majulah Package** (for those born in 1973 and earlier), enhanced **Matched Retirement Savings Scheme** and **Silver Support Scheme**
- **Increased CPF contribution rates** for senior workers
- **Raising of retirement and re-employment ages** to 64 and 69 years respectively in 2026

Greater Support for Those in Need



Groups	Programmes and initiatives that you can benefit from
Involuntarily Unemployed Individuals	SkillsFuture Jobseeker Support Scheme (from Apr 2025): Provides temporary financial support of up to \$6,000 over six months while looking for a job.
Persons with Disabilities	Enabling Employment Credit: Supports hiring of persons with disabilities with wage offsets of up to 40%. Open Door Programme: Supports employers to hire, train and integrate persons with disabilities into the workforce. <i>Persons with disabilities and their employers receive job matching and up to 1 year of customised job support services.</i> Matched Retirement Savings Scheme: Offers dollar-for-dollar matching of up to \$2,000/year in cash top-ups to the Special or Retirement Account for eligible registered Singaporeans with disabilities from 1 Jan 2026.
Ex-offenders	Employment Support for Ex-Offenders, under Yellow Ribbon Singapore: Helps inmates/ex-offenders re-integrate into the workforce through employment assistance and post-placement support. Uplifting Employment Credit: Supports hiring of ex-offenders with wage offsets of up to 20%.
Platform Workers	Platform Workers Act: Provides work injury compensation, increased CPF contributions and representation rights for platform workers. Platform Workers CPF Transition Support (till 2028): Provides monthly cash payments to lower-income platform workers to offset the impact of increases in CPF contributions on take-home pay.
Lower-wage Workers	Workfare Skills Support (Basic): Offers financial support for lower-wage workers to take short courses for upgrading. From Jul 2025, the qualifying monthly income cap will increase from \$2,500 to \$3,000. <ul style="list-style-type: none">[New from early 2026] Workfare Skills Support (Level Up): Boosts support for self-sponsored trainees taking longer courses. Full-time trainees get up to 50% of their average income over past 12 months while part-timers receive \$300/month. Progressive Wage Credit Scheme: Offers co-funding support for employers providing at least a \$100/month wage increase to employees earning up to \$3,000/month. Workfare Income Supplement: Supplements the incomes and CPF savings of lower-wage Singaporean workers and encourages them to work regularly.
Senior Workers	Part-Time Re-employment Grant benefitted more than 6,500 enterprises and 50,000 senior workers since 2020. Senior Employment Credit benefitted more than 117,500 employers and 514,000 senior workers since 2021, disbursing \$1.1 billion.

