

SUPPORT FOR FIRMS EMPLOYING EX-OFFENDERS: UPLIFTING EMPLOYMENT CREDIT

The Government has introduced the Uplifting Employment Credit (UEC) to support hiring of ex-offenders. The UEC will provide time-limited wage offsets to employers for ex-offenders that they hire from April 2023 to December 2025.

The UEC is expected to benefit about 3,000 ex-offenders annually.



Who is eligible?

Employers will automatically qualify if you:

- Hire Singapore Citizen or Permanent Resident ex-offenders earning below \$4,000/month, released within three years prior to employment
- Hire the ex-offender employee(s) through Yellow Ribbon Singapore, Industrial and Services Co-Operative Society (ISCOS) or halfway houses engaged by the Singapore Prison Service
- Make timely mandatory CPF contributions
- Do not fall under the employer exclusion list[^]

[^] These include public entities, international organisations and representative offices. The full list is published on IRAS's website: <https://go.gov.sg/UEC>.

If you have hired an ex-offender without going through Yellow Ribbon Singapore or its partners, you may send in an application via <https://go.gov.sg/applyUEC> from 1 Apr 2023. We will process the application and make the first payout from May 2024.

How much support can employers receive?

For employees who are ex-offenders released within three years prior to the month of employment:



Earning under \$4,000/month

Up to 20% of monthly income for the first 9 months, capped at \$600/month per employee (up to \$5,400)



Example:

For an ex-offender earning \$2,000/month

Maximum support provided to the employer under the time-limited wage offset in a year:
 $\$400 \times 9 \text{ months} = \$3,600$

When will eligible employers receive the payout?

Payouts are disbursed annually to eligible employers, based on wages for eligible employees during the relevant period.



Period of wages paid	Month of UEC Payout
January to December*	May of the following year

* For 2023, only ex-offenders hired between 1 April 2023 and 31 December 2023 will be eligible. The first payout will be in May 2024.

Employers interested to hire ex-offenders may get in touch with Yellow Ribbon Singapore via the following channels:

🌐 <https://www.yellowribbon.gov.sg/services/employ-ex-offenders>

✉ employment@yellowribbon.gov.sg

☎ 1800 741 5567

For more information, visit <https://go.gov.sg/UEC>

