



First person convicted under the amended Employment Agencies Act for abetting an unlicensed employment agency

A Filipino woman became the first person to be convicted under the amended Employment Agencies Act (EA Act) which came into effect in April 2011. She was fined \$20,000 for her abetment of an unlicensed employment agency (EA) under the EA Act, and \$5,000 for making false declarations in her own Work Permit (WP) application to be a foreign domestic worker (FDW) under the Employment of Foreign Manpower Act.

The 39 year-old admitted to assisting an unlicensed EA to recruit Filipinos for employment in Singapore. Between Apr to Aug 11, the Filipino woman assisted the unlicensed EA to bring seven other Filipinos for interviews at two companies.

Under the amended Act, any person who operates or abets an unlicensed EA is punishable with a fine not exceeding \$80,000 and/or up to 24 months' jail, or both. For subsequent convictions, a fine not exceeding \$160,000 and/or up to 48 months' jail, or both will be imposed.

The Ministry takes unlicensed EA activities seriously. They undermine the regulatory framework by competing with licensed, law-abiding EAs. Please email MOM_EA@mom.gov.sg if you have any information about unlicensed EA activities. Your feedback will be kept strictly confidential.

For more information on the EA Regulatory Framework, visit www.mom.gov.sg/ea