

## FACTSHEET ON WORK ARRANGEMENTS OF DEPENDANT'S PASS HOLDERS

Currently, Dependant's Pass (DP) holders who are dependants of Employment Pass, EntrePass or Personalised Employment Pass holders can apply for a Letter of Consent (LOC) to work in Singapore.

For consistency with the updates we have made to our work pass framework, MOM will be aligning the requirements for DP holders who wish to work in Singapore with the requirements for all other foreigners working in Singapore. From **1 May 2021**, all DP holders who wish to work during their stay in Singapore will need an applicable work pass (such as an Employment Pass, S Pass or Work Permit) instead of an LOC, unless they are business owners who meet specified criteria.

Existing DP LOC holders will be allowed to continue working until the expiry of their LOC. Employers will need to apply for an applicable work pass should they wish to continue employing existing DP LOC holders after their current LOC expires. For employers and DP LOC holders who wish to do so, MOM will facilitate the transition to a work pass. The relevant qualifying salary, dependency ratio ceiling, and/or levies for the respective work passes will apply.

Details on these requirements and the application process for the respective work passes can be found on the following webpages:

- *Employment Pass:* <https://www.mom.gov.sg/passes-and-permits/employment-pass>
- *S Pass:* <https://www.mom.gov.sg/passes-and-permits/s-pass>
- *Work Permit:* <https://www.mom.gov.sg/passes-and-permits/work-permit-for-foreign-worker>

### **DP holders who are business owners**

DP holders who are business owners will be eligible to continue running their business on an LOC, provided that their business creates local employment. They will need to meet the following criteria:

1. The DP holder is a sole proprietor, partner, or company director with at least 30% shareholding in the business; and
2. The business hires at least one Singaporean/Permanent Resident who earns at least the prevailing Local Qualifying Salary (currently \$1,400) and receives CPF contributions for at least 3 months

DP holders who currently do not meet the above criteria can continue to run their business on their existing LOC until its expiry, or apply for a one-off extension of their LOC until 30 April 2022 when next renewing their DP. Thereafter, they will need to meet the criteria stated above in order to renew their LOC, or obtain an applicable work pass to continue working in Singapore.

DP holders who wish to start a new business can apply for an LOC to do so, provided that they fulfil the criteria set out above. Further details will be released on **1 May 2021**.