

# ***Kickbacks can happen to migrant workers in various ways***

- Salary deductions for employment-related costs that should be paid by the employer (e.g., for work pass renewal or medical insurance)
- Collection of money by the employer as a condition for the worker's continued employment



# ***The case of Shan Jianxin who collected kickbacks for work pass renewal***

A group of migrant workers filed a complaint to MOM. They were required to pay renewal fees of \$3,000 to \$5,000 for continued employment

The employer was imprisoned for 30 weeks for kickbacks and other employment offences



# ***What migrant workers should do if they are paying kickbacks***



## ***Step 1***

Take note of the payment details (e.g. when, how much, who it was paid to)

If possible, collect documents, screenshots of text messages, photos or videos

## ***Step 2***

Report to MOM:

- Approach any ACE officer at the dormitory
- Consult MOM via Zoom at [www.mom.gov.sg/make-appt-zoom](http://www.mom.gov.sg/make-appt-zoom)
- Call MOM at 6438 5122
- Walk in to MOM Services Centre at 1500 Bendemeer Road, Singapore 339946

# ***Report kickbacks practices. Help yourself and your colleagues***

Migrant workers with a valid claim will be referred to selected Employment Agencies. They will help you find a new job

