



MORE SUPPORT TO MANAGE EMPLOYMENT DISPUTES

The Employment Claims Tribunals (ECT) and the Tripartite Alliance for Dispute Management (TADM) will help more employees manage a wider range of employment disputes. Together, the ECT and the TADM will provide a more comprehensive and inclusive dispute management landscape.



THE EMPLOYMENT CLAIMS TRIBUNALS (ECT)

Salary-related claims that cannot be settled at TADM will be heard at the ECT

Who can seek help? 	<ul style="list-style-type: none"> • Statutory salary-related claims from all employees covered under the Employment Act, Retirement & Re-employment Act and Child Development Co-Savings Act • Contractual salary-related claims by all employees* • Claims for salary in lieu of notice for all employers
Claims Limit 	<p>Up to \$20,000; or up to \$30,000 for those who go through Tripartite Mediation Framework or mediation assisted by their unions recognised under the Industrial Relations Act</p>

*Except domestic workers, public servants and seafarers

THE TRIPARTITE ALLIANCE FOR DISPUTE MANAGEMENT (TADM)

- Conduct mediation before salary-related claims can be heard at the ECT
- Provide advisory and mediation for disputes not covered under legislation
- Facilitate access to legal clinics
- Coordinate support services such as employment facilitation, social & emotional support
- Grant Financial Relief to low wage workers through a Short Term Relief Fund

