

Dear Key Appointment Holders and EA Personnel,

On 26 Dec 2021, [the Government announced the revision of border measures, the approach to handling Omicron cases and vaccination against the COVID-19 as a work pass condition.](#)

**Resumption of travel from Botswana, Eswatini, Ghana, Lesotho, Malawai, Mozambique, Namibia, Nigeria, South Africa, and Zimbabwe**

2. From 26 Dec 2021, 2359 hours, travellers including migrant domestic workers (MDWs)/ confinement nannies (CNs) with travel history to Botswana, Eswatini, Ghana, Lesotho, Malawi, Mozambique, Namibia, Nigeria, South Africa, and Zimbabwe in the last 14 days will be allowed to enter and transit through Singapore. They will be placed in Category IV and subject to [pre-departure and on-arrival Polymerase Chain Reaction \(PCR\) tests and 10-day Stay-Home Notice \(SHN\) at a SHN dedicated facility.](#)

**Revised approach for managing Omicron cases**

3. From 27 Dec 2021, Omicron cases will no longer need to be isolated in dedicated facilities by default and will be managed as per [prevailing Protocols 1-2-3.](#)

- Under Protocol 1, if unwell, see a Doctor. If tested positive, they will either be placed under the Home Recovery Programme (HRP) or managed at a COVID-19 treatment facility or hospital. They would be discharged after 10 days if they were fully vaccinated or 14 days if unvaccinated/ partially vaccinated.

- Those who test positive and feeling well will follow Protocol 2 and continue to self-test and self-manage for 72 hours. Thereafter, take the Antigen Rapid Test (ART). End isolation with a negative result.

- Close contacts of Omicron cases will be placed on Protocol 3 and issued with a 7-day Health Risk Warning (HRW). Continue to self-test with ART. Allowed to go out only if negative.

4. Travellers, including MDWs/CNs who test positive for Omicron while on SHN should recover and self-isolate in their room by default. They will receive a notification SMS with instructions to complete a formSG at [go.gov.sg/cplusform](http://go.gov.sg/cplusform) and an Isolation Order, providing further instructions, will be issued. Those who require medical attention or whose accommodation is unsuitable for recovery will be transferred to an appropriate care facility. Do inform MOH at [go.gov.sg/cplusform](http://go.gov.sg/cplusform) and MOH will arrange for their transfer.

**Vaccination as a work pass condition**

5. [From 1 Feb 2022, COVID-19 vaccination will be a condition for the approval or renewal of work passes.](#) Employers are required to declare at the point of application that their work pass holders are fully vaccinated<sup>[1]</sup> upon arrival in Singapore and work pass holders are also required to submit or present these vaccination certificates as part of the verification process. Work pass holders who are unable to produce the necessary documentation will be denied boarding or entry into Singapore unless they were granted prior exemptions. They will also be subjected to the prevailing immigration entry requirements and health protocols in Singapore.

6. Those who have received their vaccination overseas must update their vaccination records in the National Immunisation Registry (NIR). They will be given a grace period of 30 days upon arrival to undergo and show a positive serology test result taken at a Public Health Preparedness Clinic. If they

test negative for the serology, they will be required to complete the full vaccination regimen in Singapore or face revocation of their work passes.

7. EAs acting on behalf of employers should update employers accordingly.

8. Let's continue to stay vigilant and keep Singapore safe.

Yours sincerely

Kevin Teoh  
Commissioner for Employment Agencies  
Ministry of Manpower

[1] An individual is considered fully vaccinated two weeks after he or she has received the full regimen of any vaccine on the World Health Organisation Emergency Use Listing Procedure (WHO EUL) list of vaccines.