

EA Alert Dated: 8 June 2018

EA Alert (09/2018): Enhanced Penalties for EAs found with underage FDWs

Dear Key Appointment Holders and Employment Agency Personnel,

This EA Alert serves to inform all FDW-placing employment agencies (EAs) that **stiffer punishment** will be imposed on any EAs who place underage FDWs. In our previous alerts, we informed the industry that administrative actions such as demerit points will be issued to EAs. Since our last EA Alert on this matter on 24 May 2018, there were over 15 underage FDWs caught by MOM. You are hereby forewarned that **in additional to demerit points, partial forfeiture of security deposit will be effected.**

2 Prosecution action will also be taken against EAs who fail to exercise due diligence in ensuring FDWs brought in meet the prevailing criteria. EAs must remain vigilant and thorough when conducting age verification of FDWs. You should also interview the worker when she arrives in Singapore. **When in doubt, the worker should be sent back.** Please refer to the advisory (EA Alert 12/2017) on the MOM website at www.mom.gov.sg/employment-agencies/employment-agency-publications.

3 For further clarification, you may call 6438 5122 or email MOM_FMMD@mom.gov.sg.

Yours sincerely

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