

EA Alert Dated: 10 Aug 2017

EA Alert (11/2017): Fake Job Postings

Dear Key Appointment Holders and Employment Agencies Personnel,

MOM has received complaints from job seekers of fake job postings made by employment agencies (EAs).

2 Fake job postings are detrimental to public interest as they frustrate genuine jobseekers who have put in much effort to craft their resumes, by attracting them to submit these resumes under false pretences for the EAs' own benefit such as market research. Fake job postings distort the actual employment opportunities available in the labour market, and in turn affect the personal decisions of jobseekers. In addition, fake job postings are also an avenue for unscrupulous persons to cheat jobseekers or sell their personal data without their consent.

3 MOM takes a stern view of fake job advertisements and will not hesitate to take action against EAs that put up fake job advertisements. EAs found to have posted fake jobs for the purposes of cheating and sale of personal data will also be referred to the relevant authorities for investigation under the Penal Code and Personal Data Protection Act.

4 EAs must exercise care in their job postings. Job advertisements must also be free from discrimination.

5 If you have any queries or have any information on fake job postings, please do not hesitate to contact us at 6438 5122 or email MOM_FMMD@mom.gov.sg.

6 Thank you.

Yours sincerely

Brian Wong

Senior Assistant Director, Foreign Manpower Management Division, Ministry of Manpower
For Commissioner for Employment Agencies