FACTSHEET ON CAREERSFINDER

CareersFinder is a new add-on feature on Workforce Singapore (WSG)'s current MyCareersFuture portal to empower all individuals to take charge of their career health by allowing users to better plan their upskilling and career needs through personalised jobs and skills insights. This new tool forms part of a broader effort to improve the career health of Singaporeans, and the beta version of CareersFinder is expected to launch in Q3 of 2023.

Key Features of WSG's MyCareersFuture Portal

Jobs to Skills Matching Technology	Government Support Filter	Workipedia by MyCareersFuture	CareersFinder (Beta version)
Recommends relevant jobs based on matches to jobseekers' current skills and profile	Filters jobs that are eligible for Government support such as Career Conversion Programme, Career Trial and SGUnited Mid-Career Pathways Programme	Provides self-help articles on career and employment, and offers expert advice and guidance for everyone navigating the Singapore job market regardless of age or career stage	Personalised jobs and skills recommender, which will integrate jobs and skills advisories through a common interface, and helps jobseekers to identify new career opportunities and suitable training programmes

2   Available on WSG's MyCareersFuture portal, CareersFinder is a personalised jobs and skills recommender which provides a more seamless user experience for individuals looking to upskill or make a career switch to progress in their careers. It uses data on skills adjacencies and job transitions in the labour market to help jobseekers identify new career opportunities based on their individual profiles and recommend suitable training programmes to help them achieve their respective career goals.

3   Currently, individuals looking to progress in their careers or explore a new role would need to research on the career opportunities and determine their upskilling needs and suitable training courses. CareersFinder consolidates these information and services from across MyCareersFuture, the Skills Framework[1] and MySkillsFuture[2], to
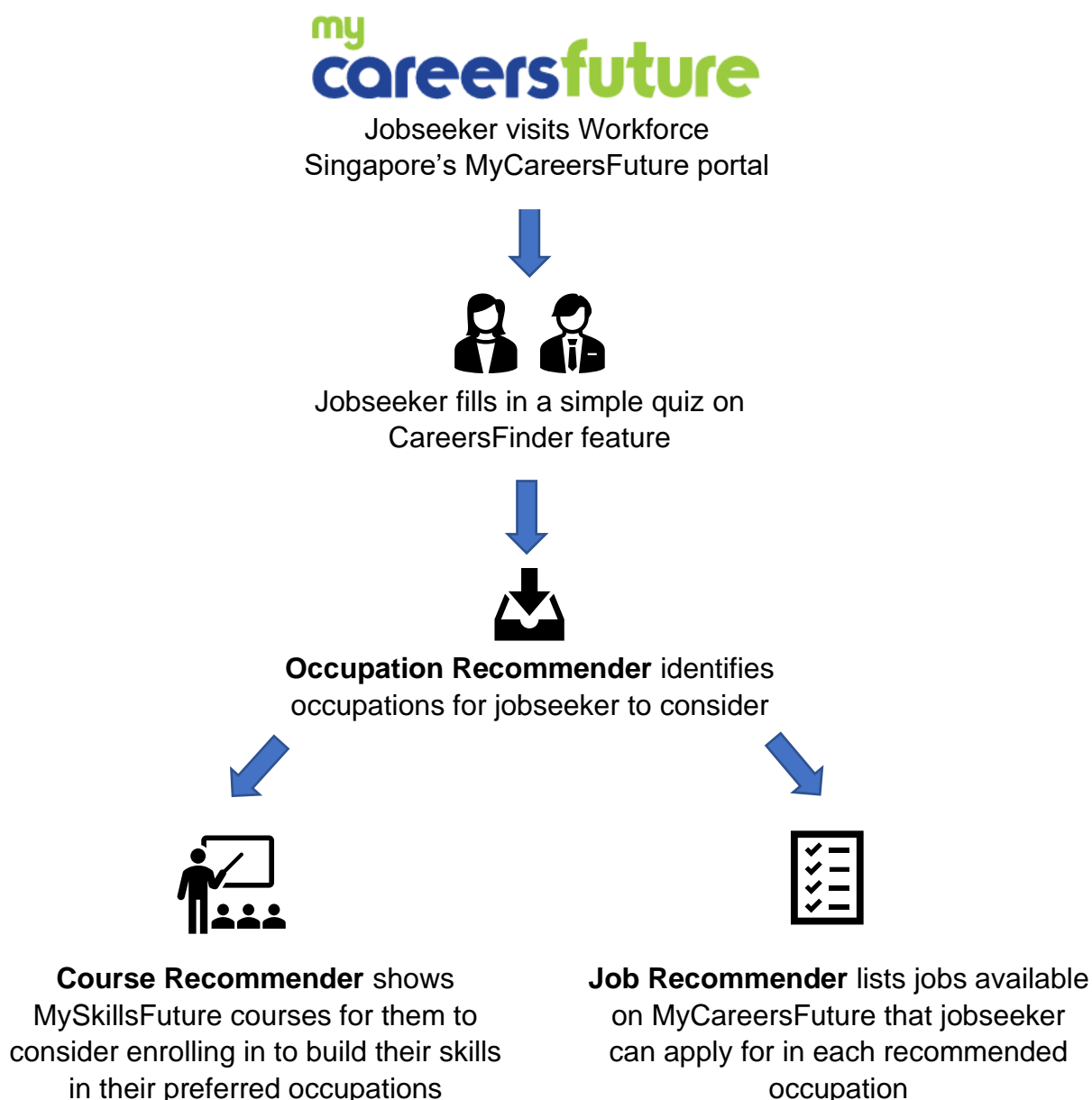
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[1] Skills Framework: https://www.skillsfuture.gov.sg/skills-framework

[2] MySkillsFuture: https://www.myskillsfuture.gov.sg/content/portal/en/index.html

provide users with personalised jobs and skills related recommendations, generated from their responses to a series of quiz questions.

4   The CareersFinder tool harnesses data and artificial intelligence to provide jobseekers with more personalised jobs and skills insights to improve job matching. An example of a CareersFinder user journey is as follows:

Example of how CareersFinder Works

Jobseeker visits Workforce Singapore's MyCareersFuture portal

Jobseeker fills in a simple quiz on CareersFinder feature

Occupation Recommender identifies occupations for jobseeker to consider

Course Recommender shows MySkillsFuture courses for them to consider enrolling in to build their skills in their preferred occupations

Job Recommender lists jobs available on MyCareersFuture that jobseeker can apply for in each recommended occupation

5   CareersFinder would benefit all individuals, including:

a) Individuals who wish to explore new career opportunities but do not know where to start;

b) Individuals who wish to branch out into adjacent job scopes and wish to find out the required skills; and

c) Individuals who wish to re-enter the workforce

6   More information about the beta version of CareersFinder will be available in Q3 of 2023.

7   Individuals who wish to find out more about CareersFinder can register their interest with WSG via this link: https://go.gov.sg/careersfinder-interest-registration

End of Factsheet