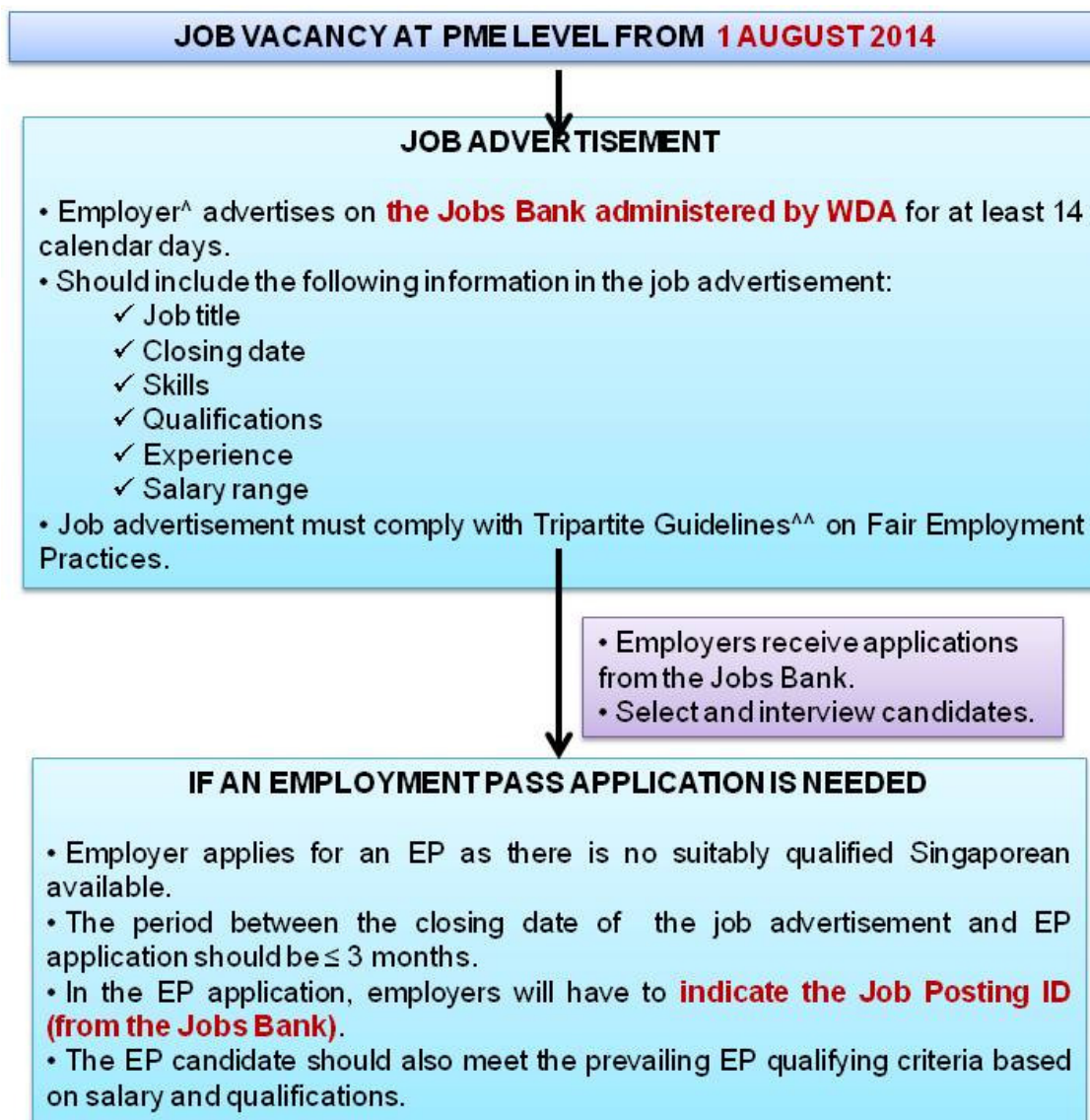


## Administrative Details under the Fair Consideration Framework



<sup>^</sup> Note:

Exempted from the advertising requirement only:

- i. Firms which hire 25 or fewer employees; and
- ii. Jobs that pay a fixed monthly salary of \$12,000 and above a month.
- iii. Intra-corporate transferees; and
- iv. A job that is necessary for short-term contingencies (i.e. period of employment in Singapore for not more than one month)

<sup>^^</sup>The Tripartite Guidelines on Fair Employment Practices can be found at [www.tafep.sg/fairemployment.asp](http://www.tafep.sg/fairemployment.asp).