

Public apology from PSC Biotech Pte Ltd posted on Jobstreet and company's website

Validation Engineer - PSC Biotech Pte Ltd

Page 1 of 2

Advertised:06-03-13 | Closing Date:05-04-13



PSC Biotech Pte Ltd

PSC Biotech Pte Ltd is the industry recognized leader in Validation and other Quality and Compliance services. Our full time consulting staff provides a broad range of outsourced services to the biotech, pharmaceutical, medical device and diagnostic industries. We currently have a vacancy for a Validation Engineer, working out of our Regional Headquarters in Singapore.

PSC Biotech Pte Ltd is one of the leading BioPharma consulting firms in the United States. Combining experience and our technology, PSC creates innovative workforce initiatives and long-term solutions to the pharmaceutical industry. As a Validation Engineer with PSC, you will be at the forefront of merging Management Consulting and Technology into unique business solutions.

Validation Engineer West

Responsibilities:

- Completing work assignments as specified by the Validation Project Manager.
- Providing timely updates to the Validation Project Manager.
- Adhering to the proper site safety practices; wearing adequate safety equipment when required.
- Completing timesheets and expense reports in a timely manner.
- Working in a biotech/pharmaceutical environment as a consultant/contractor for various clients of PSC.
- Working closely with client's employees on various projects and various GMP facilities to help client with validation issues.
- Learning new ideas, techniques and systems.
- Commuting to PSC clients' manufacturing for validation projects.
- Keep client's proprietary information confidential.
- Writing Validation Protocols such as IQ, OQ and PQs
- Executing Validation Protocols such as IQ, OQ and PQs
- Calibrating Thermocouples for Temperature Mapping Studies
- Calculating and interpreting of collected data from validation studies.
- Generating Validation Summary Reports and Standard Operating Procedures (SOPs)
- Create Validation Risk Assessments
- Mentoring junior staff and interns

Requirements:

- Diploma or degree qualification preferred; B.S in Chemical, Mechanical, or Electrical Engineering (preferred) or Life Sciences degree.

http://siva-sg.jobstreet.com/_ads/sg/jobs/2013/3/default/20/3406469.htm?5102242

5/4/2013

- Knowledge of GMP facilities and cGMP requirements.
- One to five years of GMP experience in a biotech or sterile pharmaceutical manufacturing environment, or the equivalent, is desired.
- Prior work in maintaining GMP biotechnology and/or sterile process equipment is required is desired.
- Proficient in computer skills and MS Office applications
- Knowledge of process control systems (PLC, DCS and/or SCADA) is desired.
- Knowledge of validation test instruments such as Kaye Validator is desired.
- High energy and attention to detail.
- Excellent written and verbal communication skills
- A demonstrated ability to work well in a team environment.
- Excellent written and spoken English communication skills and preferably able to speak in Mandarin in order to liaise with Chinese speaking business associates.
- Well presented

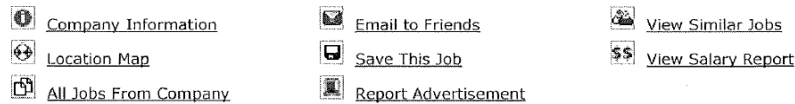
To All Singaporeans,

The company would like to apologise to all Singaporeans for the unintentional error for putting up the discrimination advertisements on Jobstreet.com dated 6 march 2013.
A correction was made immediately on both advertisements.

Let us assure you that we truly value our potential Singaporean candidates who may be interested in the vacancies advertised. We will drive to ensure that this error will not be repeated in the coming time.

We will continue to affirm its commitment towards fair employment and supports the Tripartite Guidelines on Fair Employment Practices.

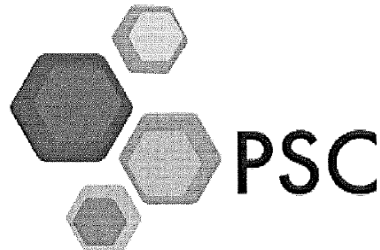
Thank you again for your patience and understanding for any inconvenience caused.



[Jobs in Singapore](#) > [Chemical Engineering Jobs](#) > [Consultant Jobs](#), [Jobs in BioTechnology / Pharmaceutical / Clinical research industry](#)

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Advertised:06-03-13 | Closing Date:05-04-13



PSC Biotech Pte Ltd

PSC Biotech Pte Ltd is the industry recognized leader in Validation and other Quality and Compliance services. Our full time consulting staff provides a broad range of outsourced services to the biotech, pharmaceutical, medical device and diagnostic industries. We currently have a vacancy for a Human Resource Manager, working out of our Regional Headquarters in Singapore.

PSC Biotech Pte Ltd is one of the leading BioPharma consulting firms in the United States. Combining experience and our technology, PSC creates innovative workforce initiatives and long-term solutions to the pharmaceutical industry. As a Human Resource Manager with PSC, you will be at the forefront of merging Management Consulting and Technology into unique business solutions.

Human Resource Manager

West

Responsibilities:

- Writing effective job posting and job ads
- Identifying and developing sources of qualified candidates
- Screening, interviewing and recommending candidates to the hiring managers
- Negotiating salaries
- Making job offers
- Developing employment marketing material
- Attending periodic job fairs and networking events
- Maintaining and developing a portfolio of passive job seekers
- Developing and implementing new employee orientation programs
- Following new employees through their first months of work to ensure retention and satisfaction
- Developing relationships with hiring managers to gauge personnel needs and devise effective hiring strategies

Requirements:

- Diploma or degree qualification preferred
- A minimum of one year of recruiting, marketing or Human Resources
- High energy and attention to detail
- Excellent written and verbal communication skills
- A demonstrated ability to work well in a team environment
- Knowledge of automated recruiting management solutions a plus
- Regular office hours offering some flexibility in schedule
- Late hours once a month

- Excellent Microsoft Office skills specifically Word and Excel
- Ability to work independently and as part of a team, self-motivation, adaptability, and a positive attitude
- Excellent administration skills
- Excellent written and spoken English communication skills and preferably able to speak in Mandarin in order to liaise with Chinese speaking associates
- Good eye for detail
- Well presented
- Team player

To All Singaporeans,

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Let us assure you that we truly value our potential Singaporean candidates who may be interested in the vacancies advertised. We will drive to ensure that this error will not be repeated in the coming time.

We will continue to affirm its commitment towards fair employment and supports the Tripartite Guidelines on Fair Employment Practices.

Thank you again for your patience and understanding for any inconvenience caused.



[Jobs in Singapore](#) > [Human Resources Jobs](#) > [Recruitment/Staffing Jobs](#), [Jobs in BioTechnology / Pharmaceutical / Clinical research Industry](#)

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<http://psc-asia.com/career/public-apology-to-all-singaporeans/>

CAREER » Public Apology to All Singaporeans

CAREER

- [Public Apology to All Singaporeans](#)

Public Apology to All Singaporeans

To All Singaporeans,

The company would like to apologize to all Singaporeans for the unintentional error for putting up the discrimination advertisements on Jobstreet.com dated 6 March 2013. A correction was made immediately on both advertisements.

Let us assure you that we truly value our potential Singaporean candidates who may be interested in the vacancies advertised. We will drive to ensure that this error will not be repeated in the coming time.

Public Apology from Winshire Education Centre on Jobsdb (Winshire does not have a company's website)

Singapore Jobs | Full Time Teacher - Winshire Education Centre - Singapore - jobsDB Page 1 of 1

SINGAPORE

APPLY NOW

Post Date 24-Apr-13

JobsDB Ref. JSG400003001469085

Winshire Education Centre

Winshire Education Centre apologize unreservedly for our earlier job posting.

Winshire Education Centre acknowledges that a discriminatory advertisement had been posted.

Winshire Education Centre gives full assurance, going forward, that such an act will not recur. All staff at the HR Department have been duly educated.

Winshire Education Centre affirms its commitment towards fair employment and supports the Tripartite Guidelines on Fair Employment Practices.

The job advertisement has been edited with the Tripartite Guidelines on Fair Employment Practices.

Signed off by Chris Wong/HR Manager

Full Time Teacher

- Major in English Language an added advantage
- Able to teach lower Primary and lower Secondary
- Strong delivery skills
- Passion in teaching
- 6 days week

Attractive remuneration, Incentives, Bonus and Staff Benefits

Training provided & venue @ Bedok

Send resume via e-mail to careers@winshire.com.sg

Tools

[Save this Job](#)

[Share this Job](#)

[Print this Job Ad](#)

[Report this Job](#)

Career Level	Middle
Industry	Education
Job Function	Education > Teacher Education > Others
Zonal Segregation	--
Salary	Not Specified
Employment Type	Full Time

APPLY NOW

JobsDB.com - Full Time Teacher is a part of [Education Jobs](#), [Teacher Jobs](#), [Education Jobs](#), [Other Education Jobs](#) in Singapore placed by [Winshire Education Centre](#).

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Public Apology from Dr Ci:Labo Pte Ltd posted on Jobstreet and company's website

DR. CI:LABO PTE. LTD.

Page 1 of 2

JobStreet.com



DR. CI:LABO PTE. LTD.

Company Overview



APOLOGY OF OUR JOB AD ON JOBSTREET

We apologize unreservedly for our earlier job posting of the position of General Manager. The Company acknowledges that a discriminatory advertisement has been posted. We assure that this will not happen again and swear by complying with your country's policy in future by committing towards fair employment and supports the Triparte Guidelines on Fair Employment Practices.

Dr. Ci:Labo Aqua-Collagen-Gel was developed when dermatological specialist Dr. Yoshinori Shirono could not find effective skin treatment products for his patients, so decided to take on the task of making one himself.

Combining cutting-edge science with selected ingredients, Dr. Shirono created the ultimate moisturizing gel that delivers five essential benefits to skin just in one formula.

Aqua-Collagen-Gel has proven as a runaway success, with over 23 million jars sold worldwide to date. This multi-tasking formula provides the benefits of 5 products in 1 as the simplest skincare by believing human skin's natural healing power - moisturizing lotion, emulsion, treatment essence, brightening essence, makeup base. Now the "Moisturizing Gel" becomes a category of skincare which Dr. Ci:Labo made in the skincare market thus Dr. Ci:Labo is the innovator and founder.

Together with our most unique star item- Aqua-Collagen-Gel, we provide other clinical oriented products upon our philosophy of Simple, Result, Science.

Why Join Us?

Dr. Ci:Labo Aqua-Collagen-Gel was developed when dermatological specialist Dr. Yoshinori Shirono could not find effective skin treatment products for his patients, so decided to take on the task of making one himself.

Combining cutting-edge science with selected ingredients, Dr. Shirono created the ultimate moisturizing gel that delivers five essential benefits to skin just in one formula.

<http://siva-sg.jobstreet.com/SiVA11/Company/ViewProfile.aspx?token=g+6x9SB/dk+J...> 22/5/2013

Dr.Ci:Labo is the World's No.1 Medical Cosmetics brand which is developed by a team of dermatologists.

**Dr.Ci:Labo**[Register Now](#)[About Us](#)[Product Range](#)[Skincare Steps](#)[Store Location](#)[Ci Lover Club](#)[HOME](#) > [What's new](#)

What's New

May 2013

May/17/2013	APOLOGY OF OUR JOB AD ON JOBSTREET
May/13/2013	Dr.Ci:Labo GSS Treats

APOLOGY OF OUR JOB AD ON JOBSTREET

We apologize unreservedly for our earlier job posting of the position of General Manager. The Company acknowledges that a discriminatory advertisement has been posted. We assure that this will not happen again and swear by complying with your country's policy in committing towards fair employment and supports the Tripartite Guidelines on Fair Employment.

Dr.Ci:Labo GSS Treats

Dear valued members,
Check out our Great Singapore Sales treats starting this weekend till 31 May 2013.

Public Apology from Modern-Pak Pte Ltd posted on Jobstreet and company's website

JobStreet.com

MODERN-PAK PRIVATE LIMITED

MODERN-PAK

Company Overview

Modern-Pak is proud to be Singapore's leading plastics manufacturer and supplier of high quality plastics trays and plastic containers. We produce, using thermoforming methods, plastics containers for medical, food, toys, electronics and other industries. We have over 1000 designs to suit your packaging needs. Designs can also be tailor-made to suit customer's specifications. Founded in 1979, Modern-Pak consists of a team of dedicated thermoforming specialists equipped to help you achieve greater efficiency and profits for your business.

Company's Apology

This is the first time we had made the error of indicating age limits on our advertisements without vetting the contents. We have immediately amended the 2 advertisements posted by one of our temporary HR staff.

We apologise to the Ministry of Manpower and all Singaporeans and admit that we have indeed made mistakes by stating "25-35 years old" in our advertisement in Jobstreet. The company affirms its commitment toward their fair employment and supports the Tripartite Guidelines on Fair Employment Practices.

Such mistakes will not happen again as the more experienced HR shall be back on the job.

All Jobs In This Company

Date	Position	Location
15 May	<u>Accounts cum Admin Assistant</u> 2 yrs exp, 1 vacancy	East
10 May	<u>Admin Assistant</u> 2 yrs exp, Skills: gce 'o' levels and above, Position only open to Singaporeans, 1 vacancy	East

Like 0

Tweet 0

0

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<http://siva-sg.jobstreet.com/SiVA11/Company/ViewProfile.aspx?token=xIDUqReoGP...> 22/5/2013



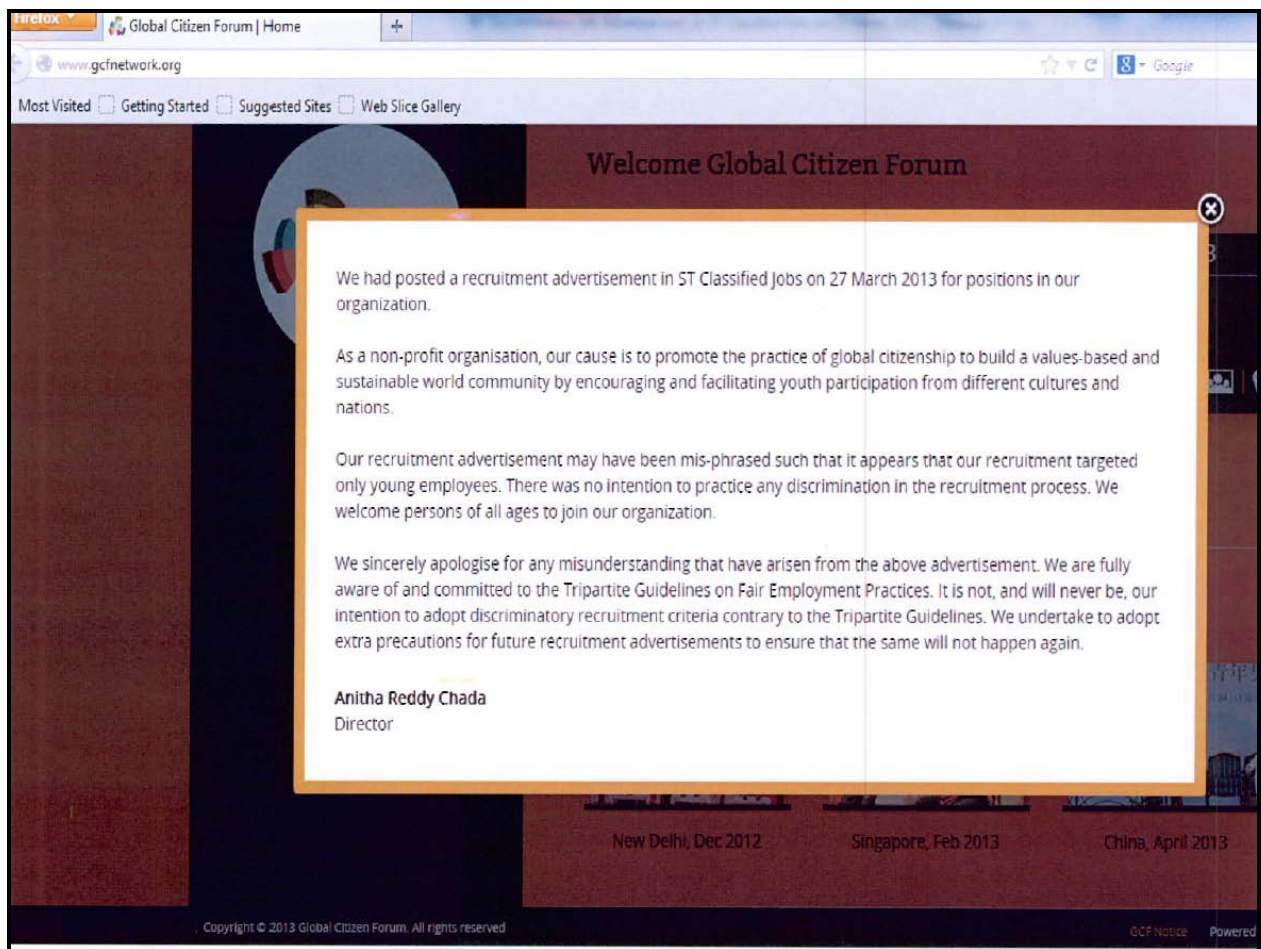
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Public Apology from Global Citizen Forum on company's website



Public Apology from Youbook Pte Ltd on LinkedIn (Company's website was under construction at the point of apology)

Join Today · Sign In

Join LinkedIn and see how you are connected to Youbook Pte Ltd. It's free.
Get access to insightful information about your network at thousands of companies!


Join LinkedIn

Already a member?
Sign in »

Youbook Pte Ltd

Overview

Employee Insights



Youbook Singapore is recruitment firm.

Mission
To help you further understand, develop and grow your business through human capital management.

General Information
Recruitment & Executive Search firm based in Singapore and covering the APAC region.


Company Updates


Youbook Pte Ltd We, on behalf of one of our staff members, offer our penitence to the germane authorities and people of Singapore, for one incidence of an unintentional post of an ethnically skewed occupation advertisement on LinkedIn, on the 4th of April 2013, which utilized the expression "Preferably Chinese or Malaysian origin". The relevant staff member has been censured and counselled, and further assure that we'll endeavour to not allow this going forward. We have always supported the Tripartite Guidelines on Fair Employment Practices, reaffirm our commitment here – Nallasegaram S (Head Sales)
[less](#)
3 days ago

Youbook Pte Ltd A good manager is a man who isn't worried about his own career but rather the careers of those who work for him. -H. S. M. Burns
9 days ago

Youbook Pte Ltd If you don't build your dream. Someone will hire you to help build theirs. – Tony Gaskins.
9 days ago

ADS YOU MAY BE INTERESTED IN

**Who's Who in Singapore**
Networking. Career Advancement. Gain Recognition. Apply today. It's Free!

**Degree in 12 Months**
Earn Accredited Bachelors, Masters or Doctorate Degree in less than a year.

Type
Public Company

Company Size
11-50 employees

Website
<http://www.youbook.com.sg>

Industry
Human Resources

Public Apology from Accredited HR Consultancy on Jobstreet and company's website

accredit

Assistant Store Manager (Islandwide) - Accredit HR Consultancy Pte. Ltd. (Recruitment Firm)

accredit

Requirements

It is with great concern and regret we received the complaint against a discriminatory job ad posted on Jobstreet (or the position of Assistant Store Manager indicating "Filipinos Welcomed")
First and foremost, Accredited HR Consultancy Pte Ltd, would like to personally apologize to all parties concerned who were disturbed by the advertisement. We accept full responsibility for the mistake and We assure you we are taking the necessary steps to prevent it from happening in the future.

All staffs have been further reiterated the importance of adhering to the Tripartite Guidelines on Fair Employment Practices. There will be an Senior Consultant appointed to ensure all advertisements are vetted through before posting online.

At the same time, the discriminatory ad has been removed immediately once alerted
Furthermore, the Consultant responsible for this ordeal will dealt with a stern warning letter emphasising that similar offence will not be tolerated.

Accredit HR Consultancy Pte Ltd would like to hereby affirms its commitment towards fair employment and supports the Tripartite Guidelines on Fair Employment Practices.
Thank you for bringing this matter to our attention.

Company Overview

Accredit HR Consultancy is an established, leading provider of professional recruitment, executive search and human capital management solutions on behalf of the world's top organisations.

As we understand Human Resources (HR) is the major issue of companies in Singapore especially with the lack of skilled employees in this growing economy. Accredited was formed to provide ideal employers with the right employees based on organizational needs and requirements. Accredited consults clients based their business models, organization culture and needs with candidates being offered a place only if they meet the stringent 90% fit of the organization requirement and culture. This methodology ensures the Right candidate is well placed in every organization, every time!

Our role is to seek out dynamic individuals who can enhance and contribute actively to the success and growth of our clients' businesses.

We are the PROFESSIONAL SERVICE PROVIDER that provide

- Staffing (Permanent / Contract / Temporary)
- M.I.C.E. / Events Placement & Management
- International / Foreign Staffing
- Executive Search
- Overseas Placement
- Head Hunting
- Strategic HR Consulting

Accredit HR Consultancy Pte Ltd
(Agency No: 06C5720)

[Apply Now](#)

[Save this job](#)

5 Applications

Across Singapore

SGD

Min 6 years (Manager)

[Login to view salary](#)

Recruitment Firm Snapshot

More Than 2 Weeks Average Response Time

EA No.: C825101G 

Job Industry: Human Resources Management / Consulting

Website: <http://www.accredit.com.sg>

Telephone No.: 62800096

Facebook Fan Page: <http://www.facebook.com/join.accredit>

Co. Size: 1 - 50 Employees

Location Map



[View Larger Map / Directions](#)

Singapore

[Report This Ad?](#) | Advertised: 04-Jul-13 | Closing Date: 03-Aug-13

[Jobs in SG](#) > [Retail Sales Jobs](#) > [Management Jobs](#), [Jobs in Retail / Merchandise industry](#)
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Join Us Now On Social Media!



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ACCREDIT HR CONSULTANCY

Public Apology

Date: 4 Jul 2013

Salary Range: Nil

It is with great concern and regret we received the complaint against a discriminatory job ad posted on Jobstreet (or the position of Assistant Store Manager indicating "Filipinos Welcomed") First and foremost, Accredit HR Consultancy Pte Ltd, would like to personally apologize to all parties concerned who were disturbed by the advertisement. We accept full responsibility for the mistake and We assure you we are taking the necessary steps to prevent it from happening in the future.

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Furthermore, the Consultant responsible for this ordeal will dealt with a stern warning letter emphasising that similar offence will not be tolerated.

We would like to hereby affirms its commitment towards fair employment and supports the Tripartite Guidelines on Fair Employment Practices.

Interested applicants are invited to email your resume to recruitment@accredit.com.sg, stating 'Public' in the subject heading.

Accredit HR Consultancy Pte Ltd

Operating Hours:

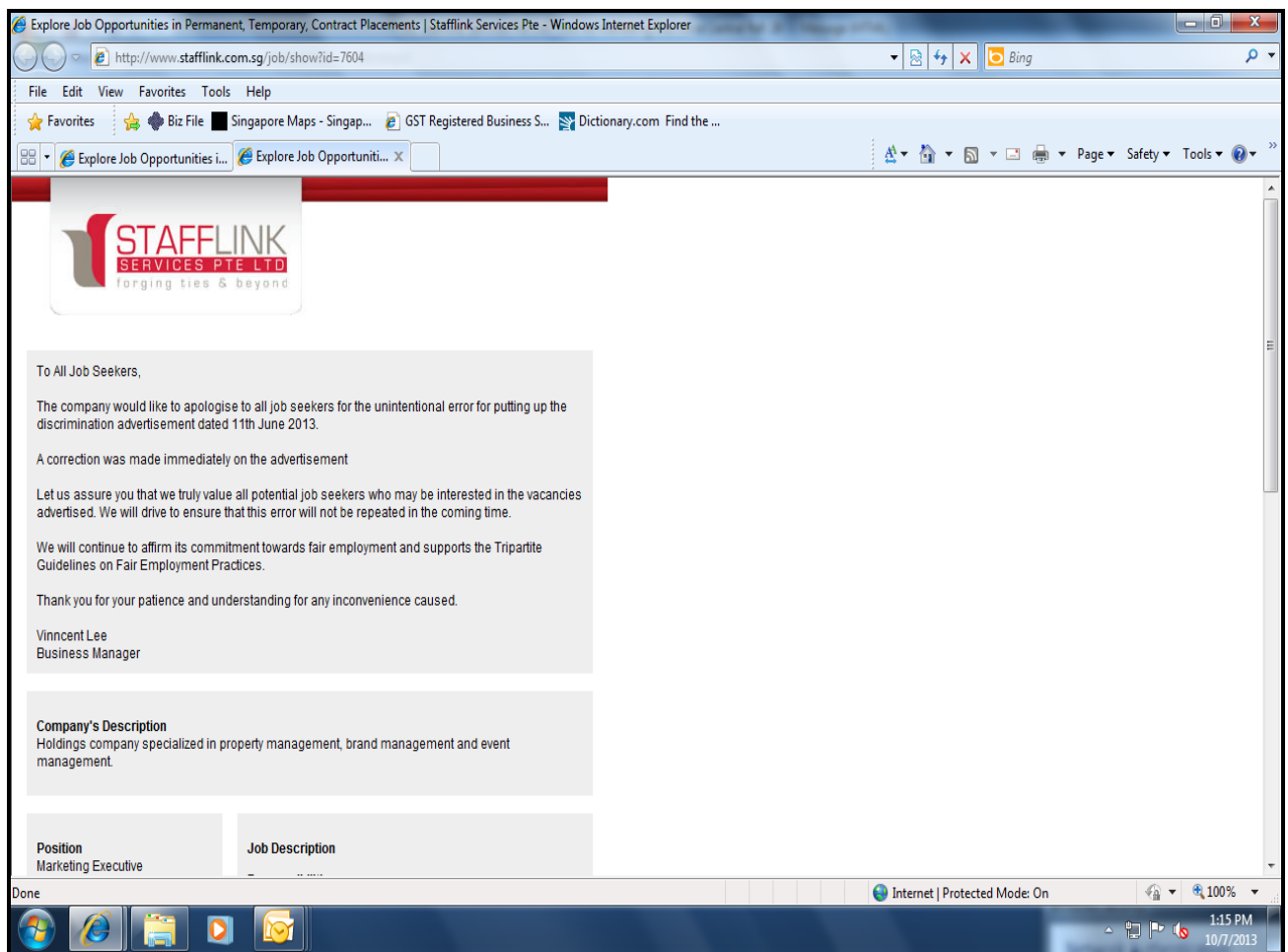
Date: Mondays to Fridays

Time: 9am - 6pm

[Back](#)

TOP ▲

Public Apology from Stafflink Services Pte Ltd on company's website



Public Apology from Sky Asia Consulting Pte Ltd on Facebook

https://www.facebook.com/groups/jobsg/

Secure Search

bing

Google

Search

Facebook

Listen to music

Amazon

YouTube

33° Singapore, Singapore

News

Fun Games

Celebrity

Options

Benjie Nam / BN Gro...

Jobs @ SG

Like · Comment · Follow Post · Share · June 27 at 11:10pm · Edited

Benjie Nam
To All Singaporeans,

Sky Asia Consulting Pte Ltd (10C3797) would like to apologise to all Singaporeans for the unintentional error for putting up the discrimination advertisement on Facebook dated 25 June 2013. Both advertisements has been deleted.

Let us assure you that we truly value our potential Singaporeans candidates who may be interested in the vacancies advertised. We will drive to ensure that this error will not be repeated in the coming time.

We will continue to affirms its commitment towards fair employment and supports the Tripartite Guidelines on Fair Employment Practices.

Thank you again for your patience and understanding for any inconvenience caused.

Yours Sincerely,

Benjie Nam
Director

Like · Comment · Unfollow Post · a few seconds ago near Singapore

https://www.facebook.com/l.php?u=https%3A%2F%2Fwww.facebook.com%2FSpeedWingsRecruitmentNetworkPvtLtd&h=...

Recommended Pages

See All

IS k p e Visa Expert Pvt Ltd
Desire Destinations and Devendra P Singh like this.
Like

Science Centre Singapore Education...
Bonnie Ler likes this.
Like

SpeedWings Recruitment Network Pvt...
Devendra P Singh likes this.
Like

Katherine Goh
Boon Hee likes her.
Like

Richard Holden
Confirm Friend

Benjie Nam
1 mutual friend

Rashed Chowdhury likes Shakhawat Nayon's link.

Helen Tay shared long-shi.com's video: 新加坡黃老福師 恩惠會 - 38周年紀念.

Lee Carol likes Mico Lee's photo.

Amanda Ong took a photo with Instagram.

Rashed Chowdhury likes Shakhawat Nayon's status.

Jacq Wong likes Roger Loh's photo.

Glen Tay

Rashed Chowdhury

Soon Lim

Heng Kok Siang 1h

MORE FRIENDS (43)

Agnes Sook Fee Ching

Alvin Lee Jian Zhou

Search

3:21 PM
7/15/2013

Public Apology from Zingmi Pte Ltd on Monster and company's website

[Apply Now](#) [Registered User](#) [New User](#) [Tweet](#)

About Company

ZingMi is a regional executive search and non-executive firm based in Singapore, searching for candidates for the banking, insurance and financial services sectors.

Assisting in a range of areas across all financial institutions from banks to insurance companies, ZingMi specialises in placing high-calibre finance, banking and insurance professionals in both temporary and permanent positions.

Our specialist recruitment areas include accounting, auditing, bills and trade finance operations, commodities trading, credit and risk management, treasury, settlement, legal and compliance, relationship management and operation in corporate banking, private banking, retail banking, investment banking asset management and insurance administration.

EA License: 12C6282

Job Description

To All Singaporeans,

The company would like to apologize to all Singaporeans for the unintentional error made by one of our new staff who put up a discriminatory advertisement on Monster.com on the July 7th 2013.

A correction was made immediately on both advertisements.

Let us assure you that we truly value our potential Singaporean candidates who may be interested in the vacancies advertised. We will drive to ensure that this error will not be repeated in the coming time.

We will continue to affirm its commitment towards fair employment and supports The Tripartite Guidelines on Fair Employment Practices.

Thank You again for your patience and understanding for any inconvenience caused.

ZingMi Pte Ltd

Yang Wan

Managing Director

