



Manpower Statistics in Brief Singapore, 2010

<u>EMPLOYMENT</u> ¹	<u>2008</u>	<u>2009</u>
(as at December)		
Employment ('000)	2,952.4	2,990.0
Local	1,894.7	1,936.5
Foreign	1,057.7	1,053.5
Employment Change ('000)	221.6	37.6
Local	64.7	41.8
Foreign	156.9	-4.2
Growth (%)	8.1	1.3
Local	3.5	2.2
Foreign	17.4	-0.4
Employment by Industry (%)	100.0	100.0
Manufacturing	19.9	18.1
Construction	12.2	12.9
Services	67.3	68.3
Wholesale & Retail Trade	13.6	13.6
Transport & Storage	6.7	6.5
Hotels & Restaurants	6.1	6.0
Information & Communications	2.9	2.9
Financial Services	5.4	5.5
Business Services ²	12.6	12.9
Community, Social & Personal Services	20.0	20.8
Others ³	0.7	0.7

<u>UNEMPLOYMENT</u> ⁴	<u>2008</u>	<u>2009</u>
Unemployment Rate (%)		
Overall		
Annual Average	2.2	3.0
Seasonally adjusted as at		
March	1.9	3.2
June	2.2	3.2
September	2.2	3.3
December	2.7	2.3
Residents		
Annual Average	3.2	4.3
Seasonally adjusted as at		
March	2.7	4.6
June	3.0	4.5
September	3.3	4.8
December	3.9	3.3
Unemployed Residents ('000)		
Annual Average	62.9	86.9
Seasonally adjusted as at		
March	52.6	92.5
June	59.3	90.3
September	65.3	97.5
December	77.1	66.6
<u>RETRENCHMENT & REDUNDANCY</u> ⁵		
Workers made Redundant ⁶	16,880	23,430
Retrenched Workers ⁷	13,920	20,160
Early Release of Contract Workers ⁸	2,970	3,270
<u>JOB VACANCY</u> ⁹		
Job Vacancy Rate (%)	2.2	1.7
Job Vacancies ('000)	35.1	28.6

<u>GROSS MONTHLY INCOME FROM WORK (MEDIAN)¹⁰</u> (as at June)	<u>2008</u>	<u>2009</u>
All Employed (\$ per employed person)	2,450	2,420
Full-time	2,590	2,600
Part-time	600	620
Growth (%)		
Nominal		
All Employed	13.1	-1.2
Full-time	10.9	0.5
Part-time	10.7	3.2
Real ¹¹		
All Employed	6.0	-1.8
Full-time	4.0	-0.1
Part-time	3.8	2.5
<u>WAGES & EARNINGS</u>		
Average (Mean) Monthly Earnings ¹² (\$ per employee)	3,977	3,872
Growth (%)		
Nominal	5.4	-2.6
Real ¹¹	-1.2	-3.2
Wage Increases ¹³ (%)		
Nominal		
Basic Wage ¹⁴	4.4	1.3
Total Wage ¹⁵	4.2	-0.4
Real ¹¹		
Basic Wage ¹⁴	-2.2	0.7
Total Wage ¹⁵	-2.4	-1.0
Wage Share of GDP (%)	43.8	45.7
<u>HOURS WORKED⁹</u>		
Weekly Paid Hours Worked ¹⁶	46.3	46.0
Weekly Paid Overtime Hours Worked	3.8	3.4

<u>LABOUR TURNOVER</u> ⁹	<u>2008</u>	<u>2009</u>
Monthly Recruitment Rate (%)	2.8	2.2
Monthly Resignation Rate (%)	2.0	1.8

LABOUR RELATIONS

Employers' Trade Unions		
Number	3	3
Membership	2,423	2,571
Employees' Trade Unions		
Number	66	65
Membership	517,197	526,089
Industrial Stoppages	0	0

WORKPLACE INJURIES & OCCUPATIONAL DISEASES¹⁷

Workplace Injuries		
Fatalities		
Number	67	70
Fatalities Rate (per 100,000 persons employed)	2.8	2.9
Non-Fatal Injuries		
Number	11,005	10,764
Injury Rate (per 100,000 persons employed)	466	443
Accident Frequency Rate ¹⁸	1.9	1.8
Accident Severity Rate ¹⁹	112	112
Occupational Diseases (Chronic)		
Number of Cases Confirmed by MOM	855	468
Incidence (per 100,000 persons employed)	36.2	19.3

TRAINING

Skills Redevelopment Programme		
Training Places Completed ²⁰ ('000)	69.5	187.5
Training Participation Rate ²¹ (%)	32.1	27.9

<u>OTHER LABOUR INDICATORS</u>	<u>2008</u>	<u>2009</u>
Change in Productivity (%)	-7.6	-4.7
Change in CPI (%)	6.6	0.6
Change in Unit Labour Cost ²² (%)		
Overall	8.3	-0.1
Manufacturing	13.1	-4.8

KEY ECONOMIC INDICATORS

Gross Domestic Product (GDP)		
At Current Market Prices (\$bn)	266.4	257.6
Real Growth (%)	1.4	-2.0
GDP by Sector ²³ (% share of nominal GDP)		
Manufacturing	19.0	18.2
Construction	5.0	6.2
Wholesale & Retail Trade	18.0	16.8
Transport & Storage	9.2	8.6
Hotels & Restaurants	2.1	1.9
Information & Communications	3.6	3.7
Financial Services	12.8	13.5
Business Services	14.2	14.3
Per Capita Gross National Income ²³ (\$'000)	55.5	51.9
Per Capita Gross Domestic Product ²³ (\$'000)	55.0	51.7
Gross National Saving ²³ (\$bn)	131.4	120.2
Balance of Payments (\$bn)		
Current Account Balance	51.2	49.2
Overall Balance	18.5	16.5

<u>GOVERNMENT FINANCE</u>	<u>2008</u>	<u>2009</u>
Operating Revenue ²⁴ (\$bn)	41.4	37.9
Operating Expenditure ²⁵ (\$bn)	28.6	29.9
Development Expenditure ²⁶ (\$bn)	8.9	10.6
Official Foreign Reserves ²⁷ (\$bn)	250.3	264.0

STANDARD OF LIVING INDICATORS

Persons Per Doctor	617	599
Home Ownership Rate ²⁸ (%)	90.1	88.8
% of Households ²⁹ with:		
Private Car	38.3	38.3
Telephone	88.3	88.3
Washing Machine	94.7	94.7
Video (VCD/DVD) and Compact Disc Player/Recorder	87.8	87.8
Air-Conditioner	74.7	74.7
Pay-TV Subscription	44.8	44.8
Personal Computer	77.0	77.0
Mobile Phone Subscribers (per 1,000 population ³⁰)	1,310	1,374
Residential Broadband Subscribers (per 1,000 population ³⁰)	239	332

GENERAL

Land Area (Sq Km)	710	710
Total Population ³⁰ ('000)	4,839.4	4,987.6
Singapore Residents ³¹ ('000)	3,642.7	3,733.9
Growth ³¹ (%)	1.7	2.5
Birth Rate ³¹ (per 1,000 population)	10.2	9.9
Death Rate ³¹ (per 1,000 population)	4.4	4.3
Resident Total Fertility Rate ³¹ (Per Female)	1.28	na

Notes

\$ - Singapore Dollars na - not available

- 1 Compiled from administrative records. Locals comprise Singapore citizens and permanent residents. The self-employed component is estimated from the Labour Force Survey. Employment by Industry (%) refers to share of total employment. Data may not necessarily add up to total due to rounding.
- 2 Business services comprise real estate & leasing, professional services and administrative & support services.
- 3 Others comprise agriculture, fishing, quarrying, utilities and sewage & waste management.
- 4 Compiled from Labour Force Survey (LFS). To achieve full coverage of the labour force in Singapore, data on residents from the survey are combined with foreign workforce data compiled from work passes issued by the Ministry of Manpower.
- 5 Data pertain to private sector establishments (each with at least 25 employees) and the public sector. Data are rounded to the nearest ten.
- 6 Refers to employees made redundant due to retrenchment or early release of contract.
- 7 Refers to the termination of employment of permanent employees due to redundancy.
- 8 Refers to employees on term contracts which were terminated prematurely because of redundancy.
- 9 Data pertain to private sector establishments (each with at least 25 employees) and the public sector.
- 10 Compiled from Labour Force Survey (LFS). Data exclude full-time National Servicemen. Gross Monthly Income refers to the total income earned from employment. For employees, this would include wages or salaries, allowances, overtime, commission, tips and bonuses but exclude employer's CPF contribution. For self-employed, it refers to the total receipts from sales and services performed less the business expenses incurred. Before 2009, full-time employment refers to employment where the normal hours of work is at least 30 hours per week. From 2009 onwards, it refers to employment where the normal hours of work is at least 35 hours per week.

- 11 Deflated by Consumer Price Index (2009 = 100).
- 12 Refers to earnings of CPF contributors including basic wage, bonuses, overtime payments, commissions and allowances but excluding employer's CPF contributions. Source : CPF Board.
- 13 Refers to wage increases given by private sector establishments (with at least 10 employees) to all full-time employees on the CPF scheme who were in continuous employment for at least a year.
- 14 Refers to the basic pay before deductions of the employee's CPF contributions and personal income tax. It excludes employer's CPF contributions, bonuses, overtime payments, commissions, allowances (e.g. shift, food, housing and transport), other monetary payments and payments-in-kind.
- 15 Comprises basic wage and bonuses.
- 16 Refers to the number of hours, excluding meal breaks, which should be put in by an employee during a normal working week.
- 17 Data on workplace injuries and occupational diseases are compiled based on incident reports made by employers, occupiers and medical practitioners in the fulfilment of their obligations under the Workplace Safety and Health (Incident Reporting) Regulations.
- 18 Refers to the number of workplace accidents per million man-hours worked.
- 19 Refers to the number of man-days lost to workplace accidents per million man-hours worked.
- 20 Refers to the number of training modules completed by participants in the Skills Redevelopment Programme.
- 21 Refers to the proportion of economically active residents aged 15 to 64 who are engaged in some form of job-related structured training over the 12-month period ending June.
- 22 Unit Labour Cost (ULC) refers to the labour cost (\$) per unit of output. Source : Singapore Department of Statistics.
- 23 At current market prices.
- 24 Refers to receipts credited to the Consolidated Revenue Account and Development Fund Account, but excludes Interest Income, Investment Income and Capital Receipts. Source : Ministry of Finance.
- 25 Refers to expenditure on manpower, other operating expenditure (excluding expenses on investment and agency fees on land sales) and operating grants. Source : Ministry of Finance.

- 26 Excludes land-related expenditure items and loans to statutory boards and industrial and commercial enterprises. Source : Ministry of Finance.
- 27 At end of period.
- 28 Source : Singapore Department of Statistics.
- 29 Figures for 2008 and 2009 are from the Household Expenditure Survey conducted in 2007/08. Source : Singapore Department of Statistics.
- 30 Refers to total population, which comprises Singapore residents and non-residents. Source : Singapore Department of Statistics.
- 31 Refers to resident population, which comprises Singapore citizens and permanent residents. Source : Singapore Department of Statistics.

Regular Publications

Labour Market Report (Quarterly)

Report on Labour Force in Singapore (Annual)

Report on Wages in Singapore (Annual)

Singapore Yearbook of Manpower Statistics (Annual)

Job Vacancies Report (Annual)

Redundancies and Re-employment Report (Annual)

The Manpower Research and Statistics Department also publishes occasional papers on manpower related topics. The full list of publications is available at the department's website <http://www.mom.gov.sg/mrsd/publication> or by calling **MOM Contact Centre** Tel: 6438 5122

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