

PREFACE

The *Report on Wages in Singapore, 2009* is the twenty-fourth edition published by the Manpower Research and Statistics Department of the Ministry of Manpower. This Report presents the main findings of the *Survey on Annual Wage Changes, 2009* and the *Occupational Wage Survey, 2009*. The Report also contains wage data collected by the Central Provident Fund Board and various institutions of higher learning. The *National Wages Council (NWC) Wage Guidelines For 2010/2011* is also included in this Report.

The Report consists of 5 parts, totalling 300 pages. Part I highlights the key survey findings on topics such as total and basic wage changes, bonuses as well as the basic and gross wages of common occupations. Part II gives an overview of the methodology, coverage as well as concepts and definitions used in the surveys. Part III presents more detailed occupational wage statistics by gender, age and industry. Part IV provides wage data collected by the Central Provident Fund Board and the various institutions of higher learning. Part V lists the occupations and industries for which wage data are available.

We hope this Report will meet the needs of users for comprehensive and up-to-date wage data. The contents and presentation of the Report are reviewed regularly. We welcome readers' feedback to help us improve the Report. A "Feedback Form" page is enclosed at the end of the publication for readers' use.

We wish to thank the employers who had responded to the surveys and the Nanyang Technological University, National University of Singapore, Singapore Management University, Ngee Ann Polytechnic, Nanyang Polytechnic, Singapore Polytechnic, Temasek Polytechnic, Republic Polytechnic and Institute of Technical Education for their contributions to this publication. We are also grateful to those who have offered valuable comments and suggestions to improve the Report.

TAN LENG LENG (Mrs)
Director
Manpower Research and Statistics Department
Ministry of Manpower

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