

## Notations

-	: nil or negligible
na	: not available / not applicable
s	: suppressed due to small number of observations
sa	: seasonally adjusted
p	: preliminary
p.a.	: per annum

## Abbreviations

AME	: Average Monthly Earnings
CPF	: Central Provident Fund
CPI	: Consumer Price Index
GDP	: Gross Domestic Product
HQ	: Headquarters
ITE	: Institute of Technical Education
KPI	: Key Performance Indicators
Max-Min	: Maximum-Minimum
MOM	: Ministry of Manpower
MVC	: Monthly Variable Component
Nitec	: National ITE Certificate
NP	: Nanyang Polytechnic
NRAF	: Non-Rank-and-File
NS	: National Service
NTU	: Nanyang Technological University
NUS	: National University of Singapore
NWC	: National Wages Council
NYP	: Nanyang Polytechnic
PMET	: Professionals, Managers, Executives & Technicians
PMS	: Performance Management System
RAF	: Rank-and-File
RP	: Republic Polytechnic
SME	: Small and Medium Enterprises
SMU	: Singapore Management University
SP	: Singapore Polytechnic
SSIC	: Singapore Standard of Industrial Classification
SSOC	: Singapore Standard of Occupational Classification
TP	: Temasek Polytechnic
ULC	: Unit Labour Cost